Fbgbkl_jkl\h gZmdb b \ukr_]h h[jZah\Zgby Jhkkbckdhc
N_^_jZevgh_]hkm^Zjkl_ggh_ [x^`_lgh_ h[jZah\Zl_evgh
\ukr_]h h[jZah\Zgby
©Kfhe_gkdbc]hkm^Zjkl_gguc mgb_jkbl_lª

DZn_^jZ f_g_^`f_glZ

©Ml_j`^Zxª
ljhj_dlhj ih m-q_lhg^hbq_kdhc jZ[h
BBBBBBBBBBB X : Mkl
© ª bxgy]

GZijZ\e_gb_ ih^]hlh\db F_g_^`f_gl
GZijZ\e_gghklv ijhnbev Pbnjh\hc-fZgd^lbggjlb [j_g^
NhjfZ h[mq_hgdbgyZ±
Dmjk3 ±
K_f_klj6,7±
<k_]h aZq_lguo7_^dZgkb25\2 ±

NhjfZ hlqzlghklb kZfq_klj± wdaZkf_fg_k±lj

ljh]jZffm jZajZ[hlZe
dZg^b^Zl wdhghfbq_kdbo gZmd ^hp_gl >Z\u^h\Z L <

H^h[j_gZ gZ aZk_^Zgbb dZn_^ju f_g_^`f_glZ
© ª bxgy] ijhlhdhe ‹

Kfhe_gkd
2022

Dhfi_l_gpby	Bg^bdZlhju ^hklb\`_khhy_lkl\bb k jZ h[s_c oZjZdl_jbkl<dkb
ID±4 Kihkh[_g ijh\h^blv fh^_ebjh\Zgb_ j_bg`bgbjbg] - ijhp_kkh\ hj]Zgba kn_j_ mijZ\e_gby [ lZd`_ dhglje bjh hp_gb\Zlv wnn_ j_amevlZlh\ i mijZ\e_gq_kdbo j_	AgZlv hkgh\u ZgZebaZ fh^_ebjh\Zg [bag_ijkhp_kkh\ hj]ZgbaZpbb \ kn_j mijZ\e_gby [bag_khf hkgh\u dhgl wnn_dlb\ghklb j_amevlZlh\ ijbgyl mijZ\e_gq_kdbo j_r Mf_lv ijh\h^blv ZgZeba fh^_ebjh\Zg [bag_ijkhp_kkh\ hj]ZgbaZpbb \ kn_j mijZ\e_gby [bag_khf ijh\h^blv dh wnn_dlb\ghklb j_amevlZlh\ ijbgyl mijZ\e_gq_kdbo j_r_gbc <eZ^_lv gZ\udZfb ZgZebaZh\Zgby j_bg`bgbjbg]Z - ijhpg_kkh\ hj]ZgbaZpb nbgZgkh\h]h mijZ\e_gby [bag_khf wnn_dlb\ghklb j_amevlZlh\ ijbgyl mijZ\e_gq_kdbo j_r_gbc
ID-7 Kihkh[_g hkms [bag_ikZgbjh\Zgb_ mijZ\eylv bg\yfkblb hp_gb\Zlv jZajZ[Zlu\Zlv djZldhkjhqgu_ kj_^g_kjhqgu_ ^he]hkjhqgu_ ijbf_gyy kh\j_ bgnhjfZpbhggu_ l_	AgZlv hkgh\u -ieZgbjh\Zgby m bg_klbpbyfb b hp_gdb jbkdh\ djZldhkjhqgh]h kj_^g_kjhq^he]hkjh ieZgbjh\Zgby b ijbf_g_gby bgnhjfZpbhgguo l_ogheh]bc Mf_lv ijbf_gylv gZ ijZdlbd_ l_hj_ [bag_ikZgbjh\Zgby mijZ\e_gby bg_k jbkdh\ jZajZ[Zlu\Zlv ieZgu jZ[hlZl bgnhjfZpbhggu_ l_hj_ <eZ^_lv gZ\udZfb-ieZgbjh\Zgby m bg_klbpbyfb b hp_gdb jbkdh\

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;Zah\u_ ihdZaZl_eb nbgZgkh\h]h f_g_^`f_glZ Wnn_dl DeZkkbnbdZpby bklhqgbdh\ nbgZgkbjh\Zgby lheblbdZ\ ijb\e JZpbhgZevgZy aZ_fgZy iheblbdZ Kihkh[u \g_rg_]h nbgZ wnn_dlb\ghklv >himklbfZy f_jZ ijb\e_q_gby \g_rgbo bklhq djZldhkjhqguc b ^he]hkjhqguc i_jbh^u NbgZgkh\uc jbkd bklhqgbdh\ kj_^kjhyjby

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ihklZ\dZfb Nmgdpbb mijZ\e_gby dhffmgggbudZpbyhf^bu khbg_kljmf
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^bZ]jZffZ Nmgdpbhgzevguc ih^oh^ d mijZ\e_gbx ijh_dlZ
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bg_klbppbb

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^bkdhglbjh\Zgguc ^hoh^ KlZ\dZ ^bkdhglbjh\Zgby Dhwnn
Bg^_dk ^hoh^ghklb j_glZ[_evghklb ijh_dlZ Kjhdb hdmiZ_
ghjfZ ^hoh^ghklb ,55

Kmsghklv hp_gdb [bag_kZ g_h[oh^bfhklv __ ijh_
jughqgwdhghfbdP_eb b aZ^Zqb hp_gdb [baggkZbyKj_ajZeijhZ
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ijZ\Z b h[yaZgghklb hp_gsbdZ b aZdZaqbdZ Hl_lkl_gghkl
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1	L_fZ <_^_gb_ \ h mijZ\e_gby nbgZgkZ	8	2	2	4
2	L_fZ NbgZgkh\Zy \ kbkl_f_ nbgZgkh\h f_g_^`f_glZ	16	6	6	4
3	L_fZ FZl_fZlbq_k hkgh\u nbgZgkh\h]h f_g_^`f_glZ	12	4	4	4
4	L_fZ Wnn_dl nbgZ juqZ]Z NbgZgkh\uc	12	4	4	4
5	L_fZ Wnn_dl hi_jZ juqZ]Z_^ijbgbfZl_ev jbkd	12	4	4	4
6	L_fZ JZkij_^_e_gl ijb[ueb	8	2	2	4
7	L_fZ KljZl_]by nb f_g_^`f_glZ	12	4	4	4
8	L_fZ LZdlbdZ nbg f_g_^`f_glZ	12	4	4	4
9	L_fZ Khq_lZgb_ k lZdlbdb nbgZgkh\h]h f_g_^`f_glZ	8	2	2	4
10	L_fZ -Jfbkgd^`f_gl	8	2	2	4
		108	34	34	40
13	L_fZ Kmsghklv b bg_klbpbhgghc ^_y	8	2	2	4
14	L_fZ F_lh^heh]by bg_klbpbhggh]h ijh_dlbjh\Zgby	8	2	2	4
15	L_fZ NZwaluZibu bg_klbpbhggh]h ijh	8	2	2	4
16	L_fZ Nmgdpbb b i mijZ\e_gby bg_klbp ijh_dlhf	12	6	2	4
17	L_fZ Bklhqgbdb nbgZgkbjh\Zgby bg_klbpbhgguo ijh_	10	2	4	4
18	L_fZ Hp_gdZ wnn bg_klbpbhgguo ijh_	15	4	6	5
19	L_fZ Hkgh\gu_ i hkh[_gghklb hj]Z hp_gdb [bag_kZ	14	4	4	6
20	L_fZ2. >hoh^guhc^ohb f_lh^hp_gdb[bag_kZ	14	4	4	6

21	L_fZ 3. AZljZlgucb kjZ\gbl_evgucjughqg ih^oh^ub f_lh^uhp_g [bag_kZ	14	4	4	6
22	L_fZ Hkh[_gghkl klhbfhklb ij_^ijbylb dhgdj_lguo p_e_c	14	4	4	6
	lh^]hlh\dZ d wdaZf_	27			27
	BLH=H	144	34	34	49+27=76
		252	**68**	**68**	**116**

E_dpby

leZg

NbgZgku nbjfu \ nbgZgkh\hc kbkl_f_ kljZgu
Kmsghklv b nmgdpbb nbgZgkh\ nbjfu
NbgZgkh\uc f_g_^`f_gl p_eb b aZ^Zqb h[t_dlu b km[

E_dpby

leZg

1. lhgylb_ nbgZgkh\hc hlq_lghklb ihevah\Zl_eb b ij
nbgZgkh\hc hlq_lghklb
2. Hkgh\gu_ f_lh^u ZgZebaZ hlq_lghklb
3. Hkgh\gu_ nhjfu [mo]Zel_jkdhcohZeq_ljkhdkb [Zme Zgk h
nbgZgkh\uo j_amevlZlZo hlq_l h ^\b`_gbb ^_g_`guo kj_^kl\
4. Hkgh\gu_ nbgZgkh\u_ dhwnnbpb_glu

E_dpby

leZg

1. ljhklu_ klZ\db kkm^guo ijhp_glh\
2. ljhklZy mq_lgZy klZ\dZ
3. Keh`gu_ klZ\db kkm^guo ijhp_glh\
4. Keh`gu_ mq_lgu_ klZ\db
5. Mq_l bgneypbb \ ijbgylbb nbgZgkh\uo j_r_gbc
6. >hoh^ghklv p_gguo [mfZ]

E_dpby

leZg

1. ;Zah\u_ ihdZaZl_eb nbgZgkh\h]h f_g_^`f_glZ
2. Wnn_ndbgZgkh\h]h juqZ]Z
3. DeZkkbnbdZpby bklhqgbdh\ nbgZgkbjh\Zgby

4. Iheblbdz ijb\e_q_gby aZ_fguo kj_^kl\

E_dpby

IeZg

1. DeZkkbnbdZpby aZljZl ij_^ijbylby
2. Hi_jZpbhgguc juqZ]
3. Ihjh] j_glZ[_evbgaZlZk nbgZgkh\hc ijhqghklb
4. Ij_^ijbgbfZl_evkdbc jbkd
5. M]em[e_gguc hi_jZpbhgguc ZgZeba

E_dpby

IeZg

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>b\b^_g^gZy iheblbdZ

E_dpby

IeZg

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E_dpby

IeZg

1. Ihgylb_ b hkgphZ\jgZudl_jbklbdb l_dmsbo Zdlb\h\
2. Iheblbdz nbjfu \ h[eZklb mijZ\e_gby h[hjhlgufb kj_^kl
3. <b^u kljZl_]bc nbgZgkbjh\Zgby l_dmsbo Zdlb\h\
4. Iheblbdz mijZ\e_gby aZiZkZfb
5. MijZ\e_gb_ ^_[blhjkdhc aZ^he`_gghklvx
6. MijZ\e_gb_ ihlhdZfb ^_g_`guo kj_^kl\

E_dpby

IeZg

NbgZgkh\h_ ijh]ghabjh\Zgb_
H[sbc [x^`_l ij_^ijbylby kljmdlmjZ b ijbgpbiu khklZ\e
IeZgbjh\Zgb_ ^\b`_gby ^_g_`guo kj_^kl\
-

E_dpby

IeZg

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E_dpby

IeZg

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4. DeZkkbnbdZpby bg_klbpbc ih nhjfZf kh[kl_gghklb bg_
bg_klbpbc ih bklhqgbdZf nbgZgkbjh\Zgby
J_Zevgu_ b ihjln_evgu_ bg_klbppbb Kljmdlmj Z j_Zevg
Ki_pbnbdZ ihjln_evguo bg_klbpbc

E_dpby

leZg

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>_j_\h p_e_c b j_amevlZlh\ Kljmdlmjg Zy hj]ZgbaZpby
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E_dpby

leZg

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2. Ij_^bg_klbppbhggZy nZaZ JZajZ[hldZ dhgp_ipbb ijh_d
b aZ^Zq ijh_dlZ :gZeba \gmlj_gg_c b \g_rg_c kj_^u i
bg_klbppbhgguo jbkdh\ JZajZ[hldZ [bag_kieZgZ bg\
Lj_[h\Zgby d j_kmjkghfm hh[_kdlZqjZgabxZ[hld_ LWH JZ
ijh_dl-gkhf_lghc ^hdmf_glZpbb
3. Bg_klbppbhggZy nZaZ Kljhbl_evkl\h b fhglZ`
Imkdhg ZeZ^hqgu_ jZ[hlu Ijhba\h^kl\h hiulguo h[jZ
ijh_dlgmx fhsghklv
4. Wdkiem ZlZpbhggZy nZaZ K_jlbnbdkZhpab^yZgbj_h^mpdgbjb
h[kem`b\Zgby j_fhglZ Kha^Zgb_ ^be_jkdhc k_lb
hkgh\guo wdhghfbq_kdbo ihdZaZl_e_c ijh_dlZ

E_dpby

leZg

1. MijZ\e_gb_ ijh_dlhf dZd hijZdhgaZbohkdbc ijhp_kk Km
h[t_dlu mijZ\e_gby bg_klbppbhgguf ijh_dlhf
2. Nmgdpbb mijZ\e_gby bg_klbppbhgguf ijh_dlhf Nm
dZq_kl\hf Nmgdpby mijZ\e_gby \j_f_g_f Nmgdpby mijZ\e_gl
3. MijZ\e_gb_ jbkdZfb bg_klbplbZhggMijZ\e_gbd_ q_eh_q_
j_kmjkZfb Eh]bklbdZ ijh_dlZ Nmgdpbb mijZ\e_gby dhgljZdl
mijZ\e_gby dhffmgbdZpbyfb
4. Kh\j_f_ggu_ f_lh^u b bgkljmf_glu mijZ\e_gby ijh
djblbq_kdh]h imlb J?57 =jZnbdb =ZfgZlZ K_l_\Zy ^bZ]jZf
5. Nmgdpbhg Zevguc ih^oh^ d mijZ\e_gbx ijh_dlZfb
6. DZe_g^Zjguc ieZg ijh_dlZ K_l_\hc ieZg ijh_dlZ NbgZ
7. Ijh]jZffgu_ ijh^mdlu \ mijZ\e_gbb bg_klbppbhggufb ijh_

E_dpby

leZg

1. DeZkkbnbdZpby kh[kl_gguo bklhqgbdh\ nbgZgkbjh\Zgby
2. DeZkkbnbdZpby aZ_fguo kj_^kl\

3. ;x^`_lgu_ bklhqgbdb nbgZgkbjh\Zgby
4. Ebabg] dZd bgkljmf_gl nbgZgkbjh\Zgby bg_klbpbhgguo
5. Bghkljggu_ bg_klbpbb

E_dpby

leZg

Wnn_dlb\ghklv bg_klbpbhgguo ijh_dlh\ ;x^`_lgZy
J_]bhgZevgZy b gZjh^ghohayckl_ggZy wnn_dlb\ghklv Dhff_
Wdhghfbq_kdbc khpbZevguc wdhehlbqbkdbcb wnnm_
bg_klbpbhgguo ijh_dlh\
KlZlbq_kdb_ b ^bgZfbq_kdb_ f_lh^u hp_gdb bg_klbpbhg
lhdZaZl_eb hp_gdb wnn_dlb\ghklb bg_klbpbhgguo ijh_d

E_dpby

leZg

1. Kmsghklv hp_gdb [bag_kZ g_h[oh^bfhklv __ ijh\
jughqgwdhghfbq_eb b aZ^Zqb hp_gdb [bag_kZ
2. <b^u klhbfhkl hkhevam_fu_ \ hp_gd_ <aZbfhk\yav p_e_
klhbfhklb
3. H[t_dlu b km[t_dlu klhbfhklghc hp_gdb ijZ\Z b h[ya
aZdZaqbdZ Hl_lkl_gghklv hp_gsbdZ
4. Hkgh\gu_ wlZiu ijhp_kkZ hp_gdb
5. Ijbgpbiu hp_gdb [bag_kZ
6. Hkh[_gghklb khhkyZhleq_lZ h[hp_gd_ [bag_kZ

(

E_dpby

leZg

1. H[sb_ ijbgpbiu kh^_j`Zgb_ f_lh^u ^hoh^gh]h ih^oh^Z
2. Wdhghfbq_kdh_ kh^_j`Zgb_ f_lh^Z ^^bgkdhg]h
ihlhdZ>>l mkeh\by ijbf_g_gby iheh`bl_evgu_ b
oZjZdl_jbklbdb
3. Jughqgzy klhbfhklv ij_^ijbylby dZd kkhbffZkl_c_d
^_g_`guhdhdh\ \ ijh]ghaguc b ihklijh]ghaguc i_jbh^
4. <b^u b fh^_eb ^_g_`gh]h ihlhdZ Hkh[_gghklb ij
^bkdhglbjh\Zgby ^_g_`gh]h ihlhdZ ikZ hp_gd_
5. Wdhghfbq_kdh_ kh^_j`Zgb_ b hkgh\gu_ wlZiu f_
dZiblZebaZpbb ijb[uev ^b\b^_g^u ^_g_`guc ihlhd
6. F_lh^u ijh]ghabjh\Zgby dZiblZebabjm_fh]h ^hoh^Z Hk
f_lh^Z dZiblZebaZpbb ^hoh^Z ijb hp_gd_Zebaqkbb
ihgylb_ b f_lh^u jZkq_lZ Khhlghr_gb_ f_`^m klZ\d
klZ\dhc ^bkdhglbjh\Zgby
7. AZdexqbl_evgu_ ihijZ\db d klhbfhklb

E_dpby

leZg

1. Wdhghfbq_kdh_ kh^_j`Zgb_ b f_lh^u aZljZlgh]h ih^oh^Z
2. F_lh^ qbkluo Zdlb\h\
3. F_lh^ ebd\b^Zpbhgghc klhbfhklb

4. H[sZy oZjZdl_jbklbdZ kjZ\gbl_evgh]h jughqgh]h ih^oh
5. Hkh[_gghklb ijbf_g_gby b jZ[hqe_vlZbie bgdZ\uhjh\
6. F_lh^ k^_ehd
7. F_lh^ hljZke_\uo dhwnnbpb_glh\
8. AZdexqbl_evgu_ ihijZ\db d klhbfhklb ihemq_gghc \ j ih^oh^Z

E_dpby

leZg

1. Hp_gdZ ij_^ijbylby dZd ^_ckl\mxs_]h
2. Hp_gdZ ij_^ijbylby ijb _]h ebd\b^Zpbb
3. Hp_gdZ ij_^ijbylby \ p_eyo j_kljmdlmjbaZpbb
4. Hp_gdZ [bag_kZ ijb kebygbyo b ih]ehs_gbyo
5. Hp_gdZ jughqghc klhbfhklb iZd_lh\ Zdpbc
6. Hij_^_e_gb_ jughqghc klhbfhklb hldjulh]h Zdpbhg_jg kh_jr_gby k^_e-dlh^dZ`ieb

)

1. NbgZgku nbjfu \ nbgZgkh\hc kbkl_f_ kljZgu
2. Kmsghklv b nmgdpbb nbgZgkh\ nbjfu
3. ljbgpbiu hj]ZgbaZpbb nbgZgkh\ nbjfu
4. Kljmdlmjz kbkl_fu mijZ\e_gby nbgZgkZfb nbjfu
5. NbgZgkh\uc f_g_^`f_gl_ ^hklb`_gby p_e_c nbjfu
6. Nmgdpbb b aZ^Zqb nbgZgkh\h]h f_g_^`_jZ
7. Kljmdlmjz b kh^_j`Zgb_ nbgZgkh\h]h f_g_^`f_glZ

G_hdeZkkbq_kdZy l_hjby nbgZgkh\ b nbgZgkh\uc f_g_^
L_hjby mijZ\e_gby b nbgZgkh\uc f_g_^`f_gl
;mo]Zel_jkdbbnbgZgkh\uc f_g_^`f_gl
Kljmdlmjbazpby nbgZgkh\h]h f_g_^`f_glZ

AZ^Zgb_
H[t_dlhf mijZ\e_gby \ nbgZgkh\hf f_g_^`f_gl_ y\ey_lky
Z Kh\hdmighklv mkeh\bc hkms_kl\e_gby ^_g_`gh]h klhbfhklb ^\b`_gby nbgZgkh\uonbgZgkh\uo bhlghr_gbc f ohayckl\mxsbfb km[t_dlZfb Z lZd`_ f_`^m gbfb b]hkm^Zjkl\
[Ki_pbZevgZy]jmiiZ ex^_c nbgZgkh\Zy ^bj_dpby nb mijZ\eyxsbc dhlhjZy ihkj_^kl\hf jZaebqguo nhjf mijZ\e_ hkms_kl\ey_gZpijZ\e_ggh_ nmgdpbhgbjh\Zgb_ h[t_dlZ
\ JZ[hlgbdb ij_^ijbylby ^jm]bo nmgdpbhgZevguo gZi jZ[hqb_
AZ^Zgb_
Km[t_dlhf mijZ\e_gby \ nbgZgkh\hf f_g_^`f_gl_ y\ey_lky

Z Ki_pbZevgZy]jmiiZ ex^_c nbgZgkh\Zy ^bj_jdZyd nb
mijZ\eyxsbc dhlhjZy ihkj_^kl\hf jZaebqguo nhjf mijZ\e_
hkms_kl\ey_l p_e_gZijZ\e_ggh_ nmgdpbhgbjh\Zgb_ h[t_dlZ
[Kh\hdmighklv mkeh\bc hkms_kl\e_gby ^_g_`gh]h
klhbfhkl b ^\b`_gby nbgZgkh\uo j_kmjkh\ hlghmbgZg f_`^
ohayckl\mxsbfb km[t_dlZfb Z lZd`_ f_`^m gbfb b]hkm^Zjkl\
\ JZ[hlgbdb ij_^ijbylby ^jm]bo nmgdpbhgZevguo gZi
jZ[hqb_
AZ^Zg3b_
<u[_jbl_ ba gb`_ijb_^_gguo \ZjbZglh\ ijZ\bevgh_ hdh
leZgb\jZhgb_ \ nbgZgkh\hf f_g_^`f_gl_ wlh
Z ljhp_kk jZajZ[hldb dhgdj_lgh]h ieZgZ nbgZgkh\uo f
^hoh^h\ wnn_dlb\gh]h bkihevah\Zgby nbgZgkh\uo j_kmjkh\
[JZajZ[hldZ gZ ^ebl_evgmx i_jki_dlb\m baf_g_gbc nb
p_ehf b jZaebqguo qZkl_c
\ H[t_^bg_gb_ ex^_c kh\f_klgh j_Zebamxsbo nbgZgkh
hij_^_e_gguo ijhp_^mj b ijZ\be
] lh[m`^_gb_ jZ[hlgbdh\ nbgZgkh\hc kem`[u d aZb
aZbgl_j_kh\Zgghklb \ j_amevlZlZo k\h_]h ljm^Z
AZ^Zg4b_
<u[_jbl_ ba gb`_ijb_^_gguo \ZjbZglh\ ijZ\bevgh_ hdh
ljh]ghabjh\Zgb_ \ nbgZgkh\hf f_g_^`f_gl_ wlh
Z JZajZ[hldZ gZ ^ebl_evgmx i_jki_dlb\m baf_g_gbc n
p_ehf b _]h jZaebqguo qZkl_c
[H[t_^bg_gb_ ex^_c kh\f_klgh j_Zebamxsbo nbgZgkh\mx ijh]jZ
hij_^_e_gguo ijhp_^mj b ijZ\be
\ Kh]eZkh\Zgghklv jZ[hl \k_o a_gv_\ kbkl_fu mijZ\e_gb
ki_pbZebklh\
] ljh_jdZ hj]ZgbaZpbb nbgZgkh\hc jZ[hlu \uiheg_gb_ n
AZ^Zg5b_
<u[_jbl_ ba gb`_ijb_^_gguo \ZjbZglh\ ijZ\bevgh_ hdh
J_]mebjh\Zgb_ \ nbgZgkh\hf f_g_^`f_gl_ wlh
Z <ha^_ckl\b_ gZ h[t_dl mijZ\e_gby ihkj_^kl\hf dhlhjh
mklhcqb\hklb nbgZgkh\hc kbkl_fu \ kemdZhg\gby bdhaZ^Z
iZjZf_ljh\
[H[t_^bg_gb_ ex^_c kh\f_klgh j_Zebamxsbo nbgZgkh
hij_^_e_gguo ijhp_^mj b ijZ\be
\ lh[m`^_gb_ jZ[hlgbdh\ nbgZgkh\hc kem`[u d aZb
aZbgl_j_kh\Zgghklb \ j_amevlZlZo k\h_]h ljm^Z
] ljh_jdZ hj]ZgbaZpbb nbgZgkh\hc jZ[hlu \uiheg_gb_ nl

<hijhku ^ey h[km`^_gby

1. lhgylb_ nbgZgkh\hc hlq_lghklb
2. lhevah\Zl_eb nbgZgkh\hc hlq_lghklb
3. ljbgpbiu khklZ\e_gby nbgZgkh\hc hlq_lghklb
4. ;mo]Zel_jkdbc [ZeZgk
5. Hlq_l h nbgZgkh\uo j_amevlZlZo
6. Hlq_l h ^\b`_gbb ^_g_`guo kj_^kl\
7. Hkgh\gu_ ijbgpbiu b f_lh^heh]by ZgZebaZ nbgZg
ij_^ijbylby

8. F_klh nbgZgkh\hc hlq_lghklb \ kbkl_f_ nbgZgkh\h]h f_
9. Hkgh\gu_ ihdZaZl_eb mq_lZ b hlq_lghklb ijbf_gy f_g_^`f_gl_
10. Hkgh\gu_ nbgZgkh\u_ dhwnnbpb_glu hlq_lghklb

ljb_^_gu ke_^mxsb_ ^ZggZdlh\khkhlhy[yaZl_evkl\ ij_^i gZ dhg_p luk jm[

KlZlvy	GZ
MklZ\guc dZiblZe	?
>_g_`gu_ kj_^kl\Z	?
>_[blhjkdZy aZ^he`_gghklv	2100
J_a_j\ ih khfgbl_evguf ^he]Zf	102
>he]hkjhqgu_ aZ_fgu_ kj_^kl\Z	2400
ljhba\h^kl_ggu_ aZiZku	20580
Kh[kl_ggu_ h[hjhlgu_ kj_^kl\Z	13461
Hkgh\gu_ kj_^kl\Z i_j\hgZqZevgZy klhbfhklv baghk	95325 17386
DjZldhkjhqggZy dj_^blhjkdZy aZ^he`_gghk	11017

lhkljhb\ [ZeZgk jZkkqblZcl_ \ZexlmZ [ZeZgkZ b _ebqbgr

ljb_^_gu ke_^mxsb_ h ^_yl_evghklb ij_^ijbylby luk

KlZlvy	GZ
:fhjlbaZpby g_fZl_jbZevguo Zdlb\h\ gZd	124
J_a_j\ ih khfgbl_evguf ^he]Zf	93
J_a_j\ ih^ h[_kp_g_gb_ \eh`_gbc \ p_ggu	68
G_fZl_jbZevgu_ Zdlb\u	465
=hlh\Zy ijh^mdpby	323
MklZ\guc dZiblZe	5000
Baghk hkgh\guo kj_^kl\	844
G_aZ_jr_ggh_ ijhba\h^kl\h	1200
GZeh] gZ ^h[Z\e_ggmx klhbfhklv G>K p_gghklyf	444
>_g_`gu_ kj_^kl\Z	165
AZ^he`_gghklv i_j_^ [x^`_lhf	364
AZiZku kujvy b fZl_jbZeh\	4545
G_aZ_jr_ggh_ kljhbl_evkl\h	155
P_e_\h_ nbgZgkbjh\Zgb_	240
DjZldhkjhqgu_ nbgZgkh\u_ \eh`_gby	372
G_jZkij_^_e_ggZy ijb[uev ijhreuo e_l	1089
>_[blhjkdZy aZ^he`_gghklv	1588
Hkgh\gu_ kj_^kl\Z	2986
>h[Z\hqguc dZiblZe	200
DjZldhkjhqgu_ kkm^u [ZgdZ	1458
J_a_j\guc dZiblZe	600
G_jZkij_^_e_ggZy ijb[uev hlq_lgh]h i_jbl	443
>he]hkjhqgu_ aZ_fgu_ kj_^kl\Z	500
Dj_^blhjkdZy aZ^he`_gghklv	700
>hoh^u [m^msbo i_jbh^h\	434

J_a_j\u ij_^klhysbo jZkoh^h\ b ieZl_`_c	86

Lj_[m_lky \uihegblv ZgZeblbqjZkq_lu^_bcklhkyjhblv hlq_
[ZeZgk hij_^_eblv _ebqbgm dhwnnbpb_glZ l_dms_c ebd\b^

ljb_^_gu ke_^mxsb_ ^Zggu_ h ^_yl_evghklb Zdpbh
jm[

KlZlvy	GZ
KZev^h \g_j_ZebaZpbhgguo ^hoh^h\ b jZ	125
Dj_^blhjkdZy aZ^he`_gghklv	1400
Hkgh\gu_ kj_^kl\Z	3230
J_a_j\guc dZiblZe	115
G>K ih ijbh[j_l_gguf p_gghklyf	122
>_[blhjkdZy aZ^he`_gghklv	1425
K_[_klhbfhklv j_Zebah\Zgguo lh\Zjh\	10350
>h[Z\hqguc dZiblZe	439
Dhff_jq_kdb_ jZkoh^u	1320
DjZldhkjhdqkum^u [ZgdZ	1544
G_jZkij_^_e_ggZy ijb[uev ijhreuo e_l	436
AZiZku	1875
J_a_j\ ih khfgbl_evguf ^he]Zf	104
>he]hkjhqgu_ aZ_fgu_ kj_^kl\Z	120
<ujmqdZ hl j_ZebaZpbb aZ fbgmkhf ZgZeh]bqguo h[yaZl_evguo ieZl_`_c	14444
Baghk hkghkj\gu^ol\	750
MijZ\e_gq_kdb_ jZkoh^u	1908
>_g_`gu_ kj_^kl\Z b ijhqb_ h[hjhlgu_ Zd	130
GZeh]b ijhqb_ h[yaZl_evgu_ hlqbke_gby	32%

Lj_[m_lky
ihkljhblv hlq_lghklv Zdpbhg_jgh]h h[s_kl\Z jZkkqblZ\
ihdZaZl_eb

2. jZkkqblZlv \Zexlm [ZeZgkZ
gZclb [ZeZgkh\mx klhbfhklv Zdpbb _keb mklZ\guc d
h[udgh_gguo Zdpbc

AZ^Zgb_ L_kl

Z ihgylghklv mf_klghklv khihkl\Z\bfhklv
[ihgylghklv hkfhljbl_evghklv gZ^_`ghklv khihklZ\bfhklv
\ ihgylghklv mf_klghklv gZ^_`ghklv g_cljZevghklv

Z ^ebl_evguc kjhd kem`[u
[\ukhdZy klhbfhklv
\ fZl_jbZevg_kl_ggZy nhjfZ
] [m^msb_ wdhghfbq_kdb_ \u]h^u"

Z dhglbg_glZevghc
[Zg-Zfh_jbdZgkdhc
\ eZlbghZf_jbdZgkdhc
] \k_o lj_o fh^_e_c

Z hljZ`Zlv j_ZebaZpbx ke_^m_l \ fhf_gl ihklmie_gby ^_g_]
dZkkm
[[mo]Zel_j ^he`_g \u[jZlv lZdb_ f_lh^u hp_gdb dhlhju_
klhbfhklb Zdlb\h\ b gZbh[heavZl_cevkl\
\ hj]ZgbaZpby ^he`gZ ihke_^h\Zl_evgh ba]h^Z \ ]h^ ijba
^_yl_evghklb \ dZq_kl_ h[uqguo
] bfms_kl\h hj]ZgbaZpbb kms_kl\m_l h[hkh[e_ggh hl bfms
kh[kl_ggbdjm\]bo^ij_^ijbylbc

Z hljZ`Zlv \ mq_l_ ohayckl_ggmx hi_jZpbx ke_^m_l \ fhf_
jZkq_lguc kq_l beb \ dZkkm
[bgnhjfZpby ij_^klZ\ey_fZy \ hlq_lghklb Zdbhc^mehgZ_bf_lvqgh
qlh[u [ulv kms_kl_gghc ^ey ijbgylby j_r_gbc ihevah\Zl_eyfb
\ ke_^m_l lsZl_evgh ^hdmf_glbjh\Zlv \k_ ohayckl_ggu_ hi_
] bgnhjfZpby kh^_j`ZsZyky \ hlq_lghklb g_ ^he`gZ hljZ`Z
beb g_kdbhcvjmii ihevah\Zl_e_c wlhc hlq_lghklb

Z hij_^_e_gb_ hkgh\ghc l_g^_gpbb baf_g_gby ^bgZfbdb ihd
[kjZ\g_gb_ dZ`^hc ihabpbb hlq_lghklb k ij_^u^msbf i_jbh^h
\ hij_^_e_gb_ kljmdlmjuZdgk]hh\uo imdZaZl_e_c

Z dhwnnbpb_gl j_glZ[_evghklb kh[kl_ggh]h dZiblZeZ
[dhwnnbpb_gl h[hjZqb\Z_fhklb ^_[blhjkdhc aZ^he`_gghklb
\ dhwnnbpb_gl Z[khexlghc ebd\b^ghklb

Z fZkkZ ^b\b^_g^Z
[^bkdhgl
\ klZ\dZ ^b\b^_g^Z

<hijhku ^ey h[km`^_gby

1. Ebqghklgu_ dZq_kl\Z ij_^ijbgbkZZ\eby kjkm^guo ijhp_glh\ ijhklu_ mq_lgu_ klZ\db
2. Keh`gu_ klZ\db kkm^guo ijhp_glh\ b keh`gu_ mq_lgu_ kl
3. Wd\b\Ze_glghklv ijhp_glguo klZ\hd jZaebqgh]h lbiZ
4. :ggmbl_lu
5. Mq_l bgneypbhggh]h h[_kp_g_gby ^_g_] \ ijbgylbb nbgZ
6. P_ggu_ [mfZ]b^_g^u b ijhp_glu ih gbf
7. >hoh^ghklv hi_jZpbc k p_ggufb [mfZ]Zfb

1 Bg^_dk p_g \ h^ghf kemqZ_ ih\ukbeky gZ Z \ ^jr
ebqbgm Hij^_ebl_ bg^_dk ihdmiZl_evghc kihkh[ghklb ^_
i_j\h]bh \lhjh]h kemqZ_\ H[tykgbl_ bo jZagbpm
2 < mkeh\byo]h _`_]h^gh]h ih\ur_gby p_g hi
dhgdmj_glhkihkh[guc [he__ \u]h^guc ijh_dl bg_klbpbc jZ
_keb ba_klgh qlh bo hdmiZ_fhklv jZaebqgZ b khjkhZhey_l
ijh_dlm luk jm[Z ih \lhjhfm lujk_djlm[\h \lhjhf]h
khhl_lkl_ggh b luk jm[±b \ bj_lv_ufk]hjm[

3 Bkqbkebl_ l_dmsmx klhbfhklv h[eb]Zpbb k gme_\uf
klhbfhklvx jmhdhbf kh]Zr_gby e_l _keb jughqgZy ^
ZgZeh]bqguf p_gguf [mfZ]Zf khklZ\ey_l G_ ^_eZy jZkq_l
f_gy_lky eb klhbfhklv h[eb]Zpbb k baf_g_gb_f jughqghc ^ho
ghjfZ ijb[ueb kgb`Z_lky ^qbh kjhhkkohfhklvx h[eb]Zpbb" lhyk
\u\h^u

AZ^Zgb_ L_kl

Z ^_gv]b h[_kp_gb\Zxlky kh \j_f_g_f
[^_gv]b ijbghkyl ^hoh^
\ jZ\gu_ ih Z[khexlghc _ebqbg_ ^_g_`gu_ kmbfuguhlghfkygslZf
\j_f_gb hp_gb\ZjZlkyhfm
] k_]h^gyrgb_ ^_gv]b p_gg__ aZ\ljZrgbo ^_g_]
-
Z hij_^_e_gby \ujmqdb hl j_ZebaZpbb ijh^mdpbb
[jZkq_lZ dj_^blguo hi_jZpbc
\ jZkq_lZ j_glZ[_evghklb ijhba\h^kl\Z
] jZkq_lZ ^hoh^ghklb p_gguo [mfZ]

Z \j_f_gghc
[klZlbq_kdbc
\ ^bgZfbq_kdbc
] klZlbklbq_kdbc

Z hlgbl_evguc ihdZaZl_ev oZjZdl_jbamxsbc bgl_gkb\ghklv
[Z[khexlgZy _ebqbgZ ^hoh^Z hl ij_^hklZ\e_gby ^_g_] \ ^he
\ klZ\dZ aZnbdkbjh\ZggZy \ \b^_ hij_^_e_ggh]h qbkeZ \ nb
] hlghr_gb_ kjmfu_glguo ^_g_] d _ebqbg_ kkm^u

Z ijhp_kk m_ebq_gby dZiblZeZ aZ kq_l ijbkh_^bg_gby ijhp_
[[Zabkguc l_fi jhklZ
\ hlghr_gb_ gZjZs_gghc kmffu d i_j\hgZqZevghc kmff_ ^he]Z
] ^\b`_gb_ ^_g_`gh]h ihlhdZ hlmgsZ_klmhys_]h d [m^

Z \h kdhevdh jZa \ujhkeb p_gu
[\h kdhevdh jZa p_gu kgbabebkv
\ gZ kdhevdh ijhp_glh\ p_gu \hajhkeb

<hijhku ^ey h[km`^_gby
;Zah\u_ dZl_]hjbb nbgZgkh\h]h^hf[_gje^`fg_ZgyZ klhbfhklv [
j_amevlZl wdkiemZlZpbb bgj_kmbepvdZl gv_dlkhemZlZpbb bg
wdhghfbq_kdZy j_glZ[_evghklv
;Zah\u_ dZl_]hjbb nbgZgkh\hdhf_jq_^kdZgylZZj`Zpbdlgvnnb
ljZgknhjfZpbb
Wnn_dl nbgZgkh\h]h juqZ]Z
DeZkkbnbdZpby bklhqgbdh\ nbgZgkbjh\Zgby
lheblbdZ ijb\e_q_gby aZ_fguo kj_^kl\
JZpbhgZevgZy aZ_fgZy iheblbdZ
Kihkh[u \g_rg_]h nbgZgkbjh\Zgby nbjfu bo wnn_dlb\ghklv

GJWB ijb[uev ^h mieZl aZ dj_^bl b gZehjm[\ lu	30000	60000	30000	60000
Dhebq_kl\h h[udgh_ggu	20000000	20000000	10000000	10000000
Kh[kl_gguc dZiblZe luk	200000	200000	100000	100000
AZ_fguc dZiblZe luk rl	-	-	100000	100000
Wdhghfbq_kdZy j_glZ[_e				
KJKI	-	-	14	14
QbklZy ijb[uev gZ Zdpbx				
QbklZy j_glZ[_evghklv kj_^kl\				

ljh_^bl_ g_h[oh^bfu_ jZkq_lu aZihegbl_ imklu_ yq_cdl dZdhc \ZjbZgl nbgZgkbjh\Zgby \u]h^g__ ^ey ij_^ijbylby

JZkkqblZcl_j_ighlZh[_evghklb b aZiZk nbgZgkh\hc ijhqg ij_^ijbylby

h[tzf j_ZebaZpbb
p_gZ j_ZebaZpjbb[
i_j_f_ggu_ ba^ ?^ -ijh^jm[dpbb
ihklhyggu_ jZkoh^ujm[

DZdh_ \ebygb_ gZ aZiZk nbgZgkh\jhgliZh[_evghklb b ihdZ]ml

m_ebq_gb_ h[tzfZ j_ZebaZpbb gZ "
mf_gvr_gb_ p_gu j_ZebaZpbb gZ jm[_^ "
baf_g_gb_ i_j_f_gguo ba^_j`_d gZ jm["
m_ebq_gb_ ihklhyggguo jZkoh^h\ gZ jm["

lj_^klZ\vl_]jZnbq_kdmx fh^_ev mdZaZgguo baf_g_gbc

lj_^ijbyxl ^ey jZa\blby ijhba\h^kl\Z lj_[mxlky ^hihegbl dhebq_kl_ jm[e_c < gZklhysbc fhf_gl nbjfZ ijhba\h^bl j_Zebamy bo ih jm[rl l_j_f_ggu_ jZkoh^u gZ _^bgbpm jm[lhklhyggu_ jZkoh^u nbjm[;ZeZgk ij_^ijbylby jm[B jm[-KK jm[-DA jm[JZkoh^u ih h[kem`b\Zgbx jmdj_^blZ

K^_eZcl_ jZkqzlu ih ijb\e_q_gbx dj_^blZ beb \uimkdm kmffm ihdZaZl_eb wnn_dlb\gghkylbkjb_k^ihlevah\jZkdZ ij_^ijbylb mkeh\bb qlh

1. P_gZ gZ hlimkdZ_fmx ijh^mdpbx hklZg_lky ij_`g_c
2. l_j_f_ggu_ jZkoh^u g_ baf_gylky
3. Kj_^kl\Z ih h[kem`b\Zgbx dj_^blZ ijb mkeh\bb ijb\e_q dj_^blZ m_ebqZlky gZ jm[
4. H[t_f j_ZebaZpbb qlky gZ rl :j]mf_glbjh\Zgh ^hdZ`bl_ k\hz j_r_gb_

JZkkqblZcl_ kj_^g_\a_r_ggmx kWACIhdZ_kZb_e\hey Zdpbhg_jgh]h kljmdlmjZ __ bklhqgbdh\ lZdh\Z

Bklhqgbd kj_^kl\	>hey \ h[s_c k bklhqgbdh\	Klhbfhklv bklhqgbdh\
:dpbhg_jgh]hdZ_kZb_e\hey	80	12,0
>he]hkjhqgu_ ^he]h\u_ h[y	20	6,5

DZd baf_gblky agZq_gb_ WACIhdZ_kZb_e\hey Zdpbhg_jgh]h kgbabeZkv ^h "

AZ^Zgb_ L_kl

1.

Z nhg^ hieZlu ljm^Z ijb[uev
[nhg^ jZa\jhlby\h^kl\Z
\ \ujmqdZ hl j_ZebaZpbb ijh^mdpbb
2.

Z p_gZ aZ_fguo kj_^kl\ \ur_ j_glZ[_evghklb \eh`_gbc dZiblZ
\ j_glZ[_evghklv ijh^ZpZ_\ur_hc klZ\db aZ dj_^bl
k p_gZ aZ_fguo kj_^kl\ gb`_ j_glZ[_evghklb \eh`_gbc dZiblZ
3.

Z hlqbke_gby hl ijb[ueb ^ey kha^Zgby \ud_gbgyh[ebZ^bh^gegy
aZcfZ
[dhg_jkby h[eb]Zpbc
\ ih]Zr_gb_ ^he]hkjhqgh]h aZcfZ ij_^ijbylby ih qZklyf
] ih]Zr_gb_ h[eb]Zpbc ih p_g_ \ur_ ghfbgZeZ \ khhl_lkl\b
h[eb]Zpbhggh]h aZcfZ
4.
Zkhhlghr_gb_f f_`^m aZ_fguf b kh[kl_gguf dZiblZehf
[khhlghr_gb_f f_`^m ijb[uevx b djZldhkjhqgufb iZkkb\Zfb
\ khhlghr_gb_f f_`^m djZldhkjhqgufb Zdlb\Zfb b djZldhkjhqg
] khhlghr_gb_f f_`^m Zdlb\Zfb b kh[kl_gguf dZiblZehf

Z fh`gh lZd dZd p_gZ bklhqgbdZ ^he]hkjhqguc [Zgdh\kdbc
klhjhgm mf_gvr_gby k mq_lhf gZeh]Z gZ ijb[uev
[g_evay lZd dZdblwdhkijb\hgbx p_gu kh[kl_ggh]h dZiblZeZ
\ fh`gh \ k\yab k l_f qlh p_gZ kh[kl_ggh]h dZiblZeZ \k_]^Z
] g_evay ihlhfm qlh wlh ijb_^_l d kgb`_gbx ijb[ueb b mf_g
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Z kmffZ ijhp_glh\ ih dj_^blZf b \uieZq_gguo ^b\b^_g^h\
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\ kmffZ mieZq_gguo ijhp_glh\ ih dj_^blZf

Z h agZqbl_evghc ^he_ hl\e_q_gby kj_^kl\ hj]ZgbaZpbb ba
[h[mdj_ie_gbb fZll_jbgZeqv_gkdhc [Zau
\ h ^hklZlhqgh \ukhdhaZkdlbfgklbg_

Z fZdkbfbabjh\Zlv ^hoh^ghklv kh[kl_ggh]h dZiblZeZ
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\ fZdkbfbabjh\Zlv jughqgmx klhbfhklv ij_^ijbylby
] ih^Zlv ©ijZ\bevguc ª kb]gZe jugd

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] lj_[m_fZy ^hoh^ghklv ih kh[kl_gghfm-aZiblZem kgb`Z_lkyf

Z fZdkbfbabjm_l kj_^g_\a_r_ggmx klhbfhklv dZiblZeZ
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\ fbgbfbabjm_l kj_^g_\a_r_ggmx klhbfhklv dZiblZeZ
] fbgbfbabjm_l lj_[m_fmx ^hoh^ghklv Zdpbhg_jgh]h dZiblZe

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Ijbgpbiu hi_jZpbhggh]h ZgZebaZ
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lj_^ijbgbfZl_evkdbc jbkd
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Ih \b^m \uimkdZ_fhc ijh^mdpbb ba_klgu ke_^mxsb
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jZkoh^u luk jm[
GZ hkgh\Zgbb wlbo ^Zgguo hij_^_ebl_ \ujmqdm h[sb
m^_evgu_ ihklhyggu_ b i_j_f_ggu_ jZkoh^u h[smx k_[_kl
h[smx ijb[uev hl j_ZebaZpbb ijh^mdpbb b ijb[uev gZ _^bgbpm

lj_^ijbylb_ ijhba\h^blijh^mdpbb ih p_g_ jm[_^ l
jZkoh^u gZ _^bgbpm ijh^mdpbb khklZ\eyxl jm[H[sZy
jZkoh^u\ luk jm[< j_amevlZl_ jhklZ gZdeZ^guo jZkoh^
jZkoh^u m_ebqbebkv gZ
Hij_^_ebl_ dZdbf h[jZqa_hgfb_m\ihklhygguo jZkoh^h\ ih
_ebqbgm ihjh]Z j_glZ[_evghklb

>Zggu_ ih ^_yl_evghklb ij_^ijbylby
AK- K-K D-A <ujmqdZ h[tzf j_Zeba 1250
l_j_f_ggu_ ba^_j`db gZ _-^ ijh^mdpbb ih p_g_ jm[_^ l
Ijh_^bl_ ZgZeba qm\kl\bl_evghklb ijb[ue-b ba^_j`db gZ _-^ ijh^mdpbb ih p_g_ jm[_^ l
ke_^mxsbo ihdZaZl_e_c h[tzfZ ijhba\h^kl\Z p_gu j_ZebaZp
ihklhyggufba^_j`dZf kj_^kl\Zf ih h[kem`b\Zgbx dj_^blZ
j_amevlZku^_eZcl_ \u\h^u
< lZ[ebp_ bf_xlky ^Zggu_ ih g_kdhevdbf \ZjbZglZf ^_y
AZihegbl_ lZ[ebpm b hij_^_ebl_ \ZjbZgl ijb dhlhjhf ijb[

< \ZjbZglZ	P_gZ jm[r	<uimkd b j_Zeb rl	<ujmqdZ jm	l_j_f_ggu_hjZuk_ _^bgbpm ijh^m jm[rl	H[sb_ i_j_f_gg jZkoh^u im[	Ihklhyggu_ jZkd _^bgbpm ijh^m jm[rl	H[sb_ ihklhyg jZkoh^u jm[	K_[_klhbfhkl ijh^mdpbb jm	H[sZy k_[_klhb ijh^mdpbb jr	Ijb[uev m[ulhd _^bgbpm ijh^m jm[rl	Ijb[uev m[ulhd
1	15	200		10			400		240		

									0		
2	16	180			1440		1080		2520		
3	18			10			960	16			
4					1980		720	15			
5	21	210				8	1760	16			

;ZeZgk ij_^ijbylby bf__l ke_^mxsbc \b^

:dlb\	Kmffz luk j	lZkkb\	Kmffz luk jm
<g_h[hjhlgu_ Zdlb\u	13 000	MklZ\ghc dZiblZe	11 000
AZiZku	5 000	>he]hkjhqggu_ dj_^blu	2 000
>_[blhjkdZy aZ^h k\ur_ f_kyp_\	350	DjZldhkjhqggu_ dj_^blu	1 350
>_[blhjkdZy aZ^h f_g__ f_kyp_\	1 400	Dj_^blhjkadZ^yhe`_gghkl	8 500
>_g_`gu_ kj_^kl\Z	3 500	ljhqb_ djZldhk h[yaZl_evkl\Z	400
;:E:GK	23 250	;:E:GK	23 250

ljhba_klb ZgZeba nbgZgkh\hc mklhcqb\hklb ij_^ijbylby
jZkkqblZ\ dhwnnbpb_glu nbgZgkh\hc mklhcqb\hklb
hij_^_eb\ lbi nbgZgkh\hc mklhcqb\hklb \ aZ\bkbfhkl
bklhqgbdZfb bo nbgZgkbjh\Zgby

Bf_xlky ke_^mxsb_ ^Zggu_ h jZ[hl_ ij_^ijbylby \ujmq
luk jm[i_j_f_ggu_ ba^_j`db luk jm[ihklhyggu_ b
kh[kl_ggu_ kj_^kl\Z luk jm[^he]hkjhqgu_ dj_^blu
dj_^blu luk jm[kj_^gyy jZkq_lgZy±1%Z\dZ ijhp_glZ
Hij_^_eblv kdhevdh ijhp_glh\ ijb[ueb m^Zklky khojZ
\ujmqdZ hl j_ZebaZpbb khdjZlblky gZ " Mjh_gv wnn_d
klZ\dZ gZeh]hh[eh`_gby ijb[ueb

Kh[kl_gguc dZiblZe ij_^ijbylby luk jm[\Zexl
luk jm[Dhwnnbpb_gl nbgZgkh\hc mklhcqb\hklb bf__l n
Hij_^_eblv dZdh\ jZaf_j ^he]hkjhqgguo h[yaZl_evkl\ gZ
dZ`^hfmkqeZ_"

AZ^Zgb_ L_kl

1.

Z jZaghklv f_`^m \ujmqdhc b ihjh]hf j_glZ[_evghklb
[jZaghklv f_`^m \ujmqdhc b i_j_f_ggufb aZljZlZfb
\ jZaghklv f_`^m \ujmqdhc b ihklhyggufb aZljZlZfb

2.

Z jZaghklvx f_`^m fZj`bgZevguf ^hoh^hf b ihklhyggufb jZko
[jZaghklvx f_`^m nZdlbq_kdbf b djblbq_kdbf h[t_fhf j_Zeba
\ jZaghklvx f_`^m fZj`bgZevguf ^hoh^hf b ijb[uevx hl j_Zeb

3.

Z rl

^Zggu_ h aZ\bkbfZkljbjh_klZ ijb[ueb b lj_[m_fhc ^hoh^ghl
j_bg_klbjm_fhc ijb[ueb

>hey j_bg_klbjr ijb[ueb	>hklb]Z_fuc l_fi ij ijb[ueb	Lj_[m_fZy Zdpbh ghjfZ ijb[ueb
0	0	14
25	5	15*
40	7	16*

:dpbhg_ju lj_[mxl ih\ur_gby ghjfub^ijb[ueb jZklZgby jb
k\yaZggh]h k gh\hc bg_klbpb_c

DZdZy iheblbdZ j_bg_klbjh\Zgby ijb[ueb gZb[he__ hilbf

DhfiZgby ihemqbeZ ^hoh^ \ hlq_lghf]h^m \ jZaf_j_
fh`_l eb[h ijh^he`Zlv jZ[hlm \ lhf `_ j_`bf_ _ihemqbeZ^hoh^ \ hlq_lghf
eb[h j_bg_klbjh\Zlv qZklv ijb[ueb gZ ke_^mxsbo mkeh\byo

>hey j_bg_klbjr ijb[ueb	>hklb]Z_fuc l_fi ij ijb[ueb	Lj_[m_fZy Zdpbh ghjfZ ijb[ueb
0	0	10
10	6	14
20	79	14
30	11	18

DZdZy Zevl_jgZlhj\Z ihqebl_evgZ"

Bf_xlky ke_^mxsb_ ^Zggu_ h kljmdlmj_ kh[kl_ggh]h
^hee

MklZ\guc dZiblZe	
Ijb\be_]bjh\Zggu_ Zdpbb	500
H[udgh_ggu_ Zdpbb Zdpbc ghfbgZehf	2000
Wfbkkbhgguc ^hoh^	750
G_jZkij_^_eijbgZev	680
Blh]h	3930

G_h[oh^bfh ijbgylv j_r_gb_ h \uieZl_ ^b\b^_g^h\ ih h[
bklhqgbd \uieZljZkij_^_e_ggZy ijb[uev Jmdh\h^kl\h kdehg
\uieZlblv ^b\b^_g^u Zdpbyfb >Zcl_ wdhghfbq_kdmx bgl_jij_
Baf_gblky eb kljmdlmjZ ^Zggh]h jZa^_eZ [ZeZgkZ _keb d
^b\b^_g^h\ Zdpbyfb \ jZaf_j_ Z [\ " >ey dZ`^hc
gh\mx kljmdlmjm kh[kl_ggh]h dZiblZeZ _keb l_dmsZy±jugh
^hee

AZ^Zgb_ L_kl

Z qbklhc ijb[ueb
[ijb[ueb hl ijh^Z`
\ \Zeh\hc ijb[ueb
] ijb[ueb hl nbgZgkh\uo hi_jZpbc

Z ^hoh^u ij_^ijbylby
[^b\b^_g^u
\ ^\hb^_g^u b jZagbpZ f_`^m l_dms_c jughqghc klhbfhklvx b
Zdpbb
] qbklZy ijb[uev ij_^ijbylby

Z [m^msZy ijb[uev b klZ\dZ gZeh]Z gZ ijb[uev

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] dhebq_kl\h h[udgh_gguo Zdpbc gZoh^ysboky \ h[jZs_gbb
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Z lhjfhablijh^kijbylby
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\ h[_ki_qb\Z_l gbadb_ ^b\b^_g^gu_ \uieZlu ih Zdpbyf
] oZjZdl_jbam_l wnn_dlb\ghklv j_kmjkh\ ij_^ijbylby

Z fh[bebah\Zgguc h[t_f ^_g_`guo kj_^kl\ h[uqgh bg_klbjm_
Zdlb\u
[^Zggh_ ij_^eh`_gb_ y\ey_lky iheh`bl_evguf kb]gZehf ^ey j
\ ^Zggh_ ij_^eh`_gb_ y\ey_lky g_]Zlb\guf kb]gZehf ^ey jugc
] ^hihegbl_evgZy wfbkkby ijb\h^bl d ©jZa\h^g_gbxª dZiblZeZ

<hijhku ^ey h[km`^_gby
1. Kmsghklv b \b^u bg_klbpbc
2. Ijbgpbiu ijbgylby ^he]hkjhqguo bg_klbpbhgguo j_r_gbc
3. Bg_klbpbhgjhu dlib ijh_dlguc ZgZeba
4. Bg_klbpbhggZy kljZl_]by ij_^ijbylby dZd imlv wdhghfbq_k
   bg_klbpbhgguc ZgZeba
5. Hkgh\gu_ f_lh^u \u[hjZ bg_klbpbhgguo ijh_dlh\

Ij_^ijbylb_ bf__l ^\Z \ZjbZglZ bg_klbjh\Zgby dfu_xsb
^hee < i_j\hf \ZjbZgl_ ij_^ijbylb_ \deZ^u\Z_l \ hkgh\gu_ kj_
h[hjm^h\Zgb_ dhlhjh_ q_j_a e_l kjhd bg_klbpbhggh]h ij
aZ luk ^hee qbkluc]h^h\hc ^_g_`guc ^hoh^ hlkyZdhc bg
luk ^hee
Kh]eZkgh \lhjhfm \ZjbZglm ij_^ijbylb_ fh`_l bg_klbjh\Z
dZiblZe lhfZjghbZevgu_ aZiZku m_ebq_gb_ ^_[blhjkdbo b
luk ^hee]h^h\h]h qbklh]h ^_g_`gh]h ^hoh^ZG_h[q_hgbfhl_
mq_klv qlh ih hdhgqZgbb wlh]h i_jbh^Z jZ[hqbc dZiblZe \
lh\Zjghl_jbZevgu_ aZiZku aZdju\Zxlky ^_[blhjkdb_ kq_lZ
DZdhc \ZjbZgl ke_^m_l ij_^ihq_klv _keb ij_^ijbylb_ jZk
gZ bg_klbjm_fu_ bf ^_g_`gu_ kj_^kl\Z" <hkihevah\Zlv
kh\j_f_ggh]h agZq_gby

Ij_^ijbylb_ ieZgbjm_l djmiguc bg_klbpbhgguc ijh_dl
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h[hjhlgu_ kj_^kl\Z ih ke_^mxs_c ko_f_
$130,000 - bkoh^gZy bg_klbpby ^h gZqZeZ ijh_dlZ
$25,000 - bg_klbjh\Zgb_ \ h[hjhlgu_ kj_^kl\Z \ i_j\hf]h^m
$20,000 - bg_klbjh\Zgb_ \ h[hjhlgu_ kj_^kl\Z \h \lhjhf]h^m
$15,000 - ^hihegbl_evgu_ bg_klbpbb \ h[hjm^h\Zgb_ gZ iy
$10,000 - aZljZlu gZ dZiblZevguc j_fhgl gZ r_klhf]h^m

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hklZ\rb_ky hkgh\gu_ kj_^kl\Z ih bo [ZeZgkh\hc klhbfhklb
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ihke_ mieZlu gZeh]h\ ^_g_`gu_ ^hoh^u

]h^	]h^	]h^	4]h^	]h^	]h^	]h^	]h^
$20,000	$40,000	$40,000	$40,000	$50,000	$50,000	$20,000	$10,000

G_h[oh^bfh jZkkqblZlv qbklh_ kh\j_f_ggh_ agZq_gb_ bg
k^_eZlv \u\h^ h _]h wnn_dlb\ghklb-lbijbijhmk_ehgbb lj_[m_f
ijb[uevghklb ij_^ijbylby gZ k\hb bg_klbpbb

lj_^ijbylb_ ieZgbjm_l gh\u_ dZiblZevgu_ \ehm`o_gebyl
\ i_j\hf]h^m b\h \lhjhf Bg_klbpbhgguc ijh_dl jZkkq
k iheguf hk\h_gb_f \gh\v _^_gguo fhsghkl_c ebrv gZ
ieZgbjm_fuc]h^h\hc qbkluc ^_g_`guc ^hoh^ khklZ\bl
]h^h\hm]^_g_`gh]h ^hoh^Z \ i_j\u_ q_luj_]h^Z ih ieZgm khklZ
khhl_lkl_ggh ih]h^Zf hl i_j\h]h ^h q_l_jlh]h lj_^ijbylb_ l
ijhp_glh\ hl^Zqb ijb bg_klbjh\Zgbb ^_g_`guo kj_^kl\

G_h[oh^bfh hij_^_eblv Z qbklh_ akhZq_fgb_ bg_klbp
ijh_dlZ [^bkdhglbjh\Zgguc kjhd hdmiZ_fhklb

lj_^ijbylb_ lj_[m_l dZd fbgbfmf ijhp_glh\ hl^Zqb
kh[kl_gguo kj_^kl\ < gZklhys__ \j_fy ij_^ijbylb_ jZkiheZ]Z
gh\h_ h[hjm^klZgbh_klvx Bkihevah\Zgb_ wlh]h h[hjm^
m_ebqblv h[t_f \uimkdZ_fhc ijh^mdpbb qlh \ dhg_qghf b
^hihegbl_evgh]h]h^h\h]h ^_g_`gh]h ^hoh^Z \ l_q_gb_
h[hjm^h\Zgby

<uqbkebl_ qbklh_ kakhZq_gbh_ ijh_dlZ ij_^iheh`b\ gme_\
hklZlhqgmx klhbfhklv h[hjm^h\Zgby q_j_a e_l

AZ^Zgb_ L_kl

1.

Z ijhp_kk gZijZ\e_gguc gZ kgb`_gb_ jbkdZ ih hkgh\ghc bg\
[ihbkd p_gguo [mfZ] bf_xsbdhijh_æbylbhbxm
\ ijhp_kk aZf_gu bgkljmf_glh\ k iZ^Zxs_c ^hoh^ghklvx
gZjZklZxs_c ^hoh^ghklvx
] ijhp_kk jZkkj_^hlhq_gby kj_^kl\ ih bg_klbpbyf \ p_eyo kh

2.

Z e_l
[ ]h^Z
\ e_l

3.

350

Z feg jm[
[feg jm[
\ feg jm[

4.

Zqbklzy l_dmszy klhbfhklv bg_klbpbc iheh`bl_evgZ
[qbklZy l_dmsZy klhbfhklv bg_klbpbc jZ\gZ gmex

\ qbklZy l_dmsZy klhbfhklv bg_klbpbc hljbpZl_evgZ
5.

Z
[
\

<hijhku ^ey h[km`^_gby
1. Dhfie_dkgh_ hi_jZlb\gh_ mijZ\e_gb_ h[hjhlgufb Zdlb\Zf
   h[yaZvl_k\Zfb
2. lhgylb_ b hkgh\gu_ oZjZdl_jbklbdb l_dmsbo Zdlb\h\
3. lheblbdZ nbjfu \ h[eZklb mijZ\e_gby h[hjhlgufb kj_^kl\Zfb
4. <b^u kljZl_]bc nbgZgkbjh\Zgby l_dmsbo Zdlb\h\
5. Djbl_jbb ijbgylby nbgZgkh\uo j_r_gbc ih mijZ\e_gbx h[hjhl
6. lheblbdZ mijZ\e_gbZ kZfyaZi
7. MijZ\e_gb_ ^_[blhjkdhc aZ^he`_gghklvx
8. MijZ\e_gb_ ihlhdZfb ^_g_`guo kj_^kl\
9. Kh\f_s_gb_ hi_jZpbhggh]h ZgZebaZ k jZkq_lhf ^_g_`guo
   h[hjhlguf dZiblZehf

< fZ]Zabg_ \ bxg_ \ujmqdZ [ZdZe_cgh]hegh l^j_me[Z kZh
]Zkljhghfbq_kdhfjhg jm[h[hjZqb\Z_fhklv±kZihZkh\kl\^gyb
^gy Hij_^_ebl_ Z h[hjZqb\Z_fhklv aZiZkh\ \ h[hjhlZo b \
[dZd baf_gbeZkv h[hjZqb\Z_fhklv \ h[hjhlZo bhih[hjhZ]aZbfgky
\ujhk gZ Z kj_^gb_ aZiZku kgbabebkv gZ "

JZkkqblZcl_ hilbfZevguc EQZabf_lj_[mdZa_ dhebq_kl\h aZ
l_q_gb_]h^Z _keb klhbfhklv \uiheg_gby h^ghc iZjlbb aZd
ihlj_[ghklv \ ±2000 v_^bgbp aZljZlu ih±ojZg_gbx ijbh[j_l_gby

DhfiZgby : ihdmiZ_l klZev ^ey ijhba\h^kl_gguo gm
hl^_e ij_^hklZ\be ke_^mxsmx bgnhjfZpbx

=h^h\Zy ihlj_[ghklv luk l	
fZdkbfZevgZy	1000
fbgbfZevgZy	500
kj_^gyy	800
ljh^he`bl_evghklv \uiheg_gby aZd	
fZdkbfZevgZy	15
fbgbfZevgZy	5
kj_^gyy	10
Klhbfhklv \uiheg_gby aZdZaZ ^h	5000
AZljZlu ih ojZg_gbx l ^hee	2
Qbkeh jZ[hqbo ^g_c \]h^m	310

JZkkqblZcl_ Z hilbfZevguc mjh_gv aZjdZZaf_j [aZifZkdZkbf
fbgbfZevguc jZaf_j aZiZkZ] mjh_gv aZiZkh\ ijb dhlhjhf g

=h^h\Zy ihlj_[ghklv dhfiZgbb \ kujv_ _^ AZljZlu
kujvy ^hee aZljZlu ih jZaf_s_gbx b h±kih^ehge_gbx aZdZaZ

JZkkqZcl_ Z hilbfZevguc jZaf_j aZdZaZ [_keb ihk
aZ\hablv kujv_ qZs_ q_f q_luj_ jZaZ \ ]h^ dZdmx kmffm
qlh[u kgylv wlh h]jZgbq_gb_"

Kj_^gyy ihlj_[ghklv \ kujv_ khklZ\ey_l _^±\ g_^_ex
?keb \j_fy bkiheg_gby aZdZaZ ^_ g_^_eb lh ijb dZdhf n
^_eZlv aZdZa"

AZ^Zgb_ L_kl

Z mf_gvrZ_lky ijhihjpbhgZevgh jhklm h[hjhlgh]h dZiblZeZ
[ijb g_[hevrhc _ebqbg_ h[hjhlgh]h dZiblZeZ mjh_gv
m_ebq_gb_f jZaf_jZ h[hjhlgh]h dZiblZeZ m_ebqb\Z_lky
_ebqbgu aZl_f gZqbgZ_l mf_gvrZlvky
\ ijb gbadhf mjh\g_ h[hjhlgh]h dZiblZeZ ebq_ib^ghklb \ukhd
mf_gvrZ_lky ^h hij_^_e_gghc fbgbfZevghc _ebqbgu aZl_
jhklhf mjh\gy h[hjhlgh]h dZiblZeZ
] m_ebqb\Z_lky ijhihjpbhgZevgh jhklm h[hjhlgh]h dZiblZeZ

Z ijb g_[hevrhc _ebqbg_ h[hjhlgh]h dZiblZeZ ijb[uev gbad
h[hjhlgh]h dZiblZeZ m_ebqb\Z_lky ^hklb]Z_l hij_^_e_gghc
mf_gvrZlvky
[ijb gbadhf mjh\g_ h[hjhlgh]h dZiblZeZ ijb[uev gbadhf
hij_^_e_gghc fbgbfZevghc _ebqbgu aZl_f kgh\Z m_ebqb
h[hjhlgh]h dZiblZeZ
\ m_ebqb\Z_lky ijhihjpbhgZevgh jhklm h[hjhlgh]h dZiblZeZ
] mf_gvrZ_lky ijhihjpbhgZevgh jhklm h[hjhlgh]h dZiblZeZ

-

Z i_jbh^ h[jZs_gby dj_^blhjkdhc aZ^he`_gghklb
[ijhba\h^kl_gguc ijhp_kk
\ i_jbh^ h[jZs_gby dj_^blhjkdhc aZ^he`_gghklb
] wlZi hl ihemq_gby aZdZaZ gZ kujv_ ^h ihklmie_gby k
^hdmf_glh\

- -

-

-

Z <HA -<<HH>D
[IHP <HD
\ <HA <H> <HD
] IHP<HD <H>

Z hlghr_gb_f \ujmqdb hl j_ZebaZpbb d kj_^g_c _ebqbg_ h[
[hlghr_gb_f k_[_klhbfhklb j_Zebah\Zgghc ijh^mdpbb d aZiZ
\ hlghr_gb_f ^ebgu hlq_lgh]h i_jbh^Z \ ^gyo d kjhdm ojZg
hij_^_e_gb_ jZaf_jZ g_h[oh^bfhc djZldhkjhqghc ^h f_
hkms_kl\ey_lky iml_f

<hijhku ^ey h[km`^_gby

1. >be_ffZ nbgZgkh\h]h f_g_^`f_glZ
2. Khq_lZgbZ_ldhkjhqguo b ^he]hkjhqguo Zki_dlh\ iheblbdb i
3. NbgZgkh\h_ ijh]ghabjh\Zgb_
4. Khhlg_k_gb_ ^hoh^h\ b jZkoh^h\ ih^jZa^_e_gbc b nbg ij_^ijbylby
5. ;x^`_lbjh\Zgb_
6. GZeh]h\h_ ieZgbjh\Zgb_
7. IeZgbjh\Zgb_ ^_[blhjkdhc b dj_^blhjkdhc ba^hej`gvgh nbgZgkh\hf ieZgbjh\Zgbb b [x^`_lbjh\Zgbb
8. H[sbc [x^`_l ij_^ijbylby
9. :gZeba b ieZgbjh\Zgb_ ^\b`_gby ^_g_`guo kj_^kl\
10. Ijh]ghaguc hlq_l h ^\b`_gbb ^_g_`guo kj_^kl\
11. Hi_jZpbhgguc pbde h[hjhlZ ^_g_`guo kj_^kl\

KhklZ\blv ijh]gha \ nhjf_ [mo]Zel_jkdh]h [ZeZgkZ gZ _keb kijhk gZ ijh^mdpbx ij_^ijbylby ^he`_g gmZ_ebqb\lvky \] ±gZ \ ±gZ Kj_^g_]h^h\Zy bgneypby khklZ\h \ ] ± \ ±] ?`_]h^guc jhkl aZljZl \ ijh]ghabjm_fhf i hi_j_`Zlv jhkl \ujmqdb hl j_Zebah\Zgghc ijh^mdpbb gZ jhkl l_dmsbo Zdlb\h\ b h[yaZl_evkl\ ijyfh ijhihjpbhgZevg j_Zebah\Zgghc ijh^mdpbb >ey gZjZsb\Zgby h[t_fZ j_Zebah\Zgg h[hclbkv bf_xsbfbky hkgh\gufb kj_^kl\Zfb dhlhju_ [m^ml ih^ dhwnnbpb_glhf jZ\guf dhwnnbpb_glm bgneypbb

;ZeZgk ij_^ijbylby aZ]

:dlb\ feg jm[	lZkkb\ feg jm[
Hkgh\gu_ kj_^kl\Z	Kh[kl_ggu_ kj_^kl\Z
L_dmsb_ Zdlb\u	L_dmsb_ h[yaZl_evkl\Z
;ZeZgk	;ZeZgk 290 000

Hlq_l h nbgZgkh\uo j_amevlZlZo aZ] feg jm[

<ujmqdZ hl j_ZebaZpbb
G>K
AZljZlu 60 000
J_amevlZl hl j_Zebah\Zgghc ijh^mdpbb 65 000
J_amevlZl hl ijhq_c j_ZebaZpbb
JZkoh^u hl \g_j_ZebaZpbhgguo i_jZpbc 500

Kijh]ghabjh\Zlv nbgZgkh\u_ j_amevlZlu ij_^ijbylby _`_]h^guc jhkl h[t_fZ ijhba\h^kl\Z khklZ\ey_l H ba^_ebc ±P_gZg jm[kljmdlmjZ k_[_klhbfhklb baZ[eby ij_^k

KljmdlmjZ k_[_klhbfhklb ba^_eby

GZa\Zgb_ klZlvb	KmffZ feg jm	Ijhp_gl ihklhy jZkoh^h\
1. Kujv_ b hkgh\gu_ fZl_jbZeu	3	-
2. IhemnZ[jbdZlu	0,2	-
3. Lhieb\h b wg_j]by gZ l_ogheh]bc	0,1	-
4. Hkgh\gZy aZjZ[hlgZy ieZlZ ij jZ[hqbo	2 0,2	- -
5. >hihegbl_eavZjZ[hlgZy ieZlZ	0,8	-

6. Hlqbke_gby hl aZjZ[hlghc ieZlu	1	100
7. JKWH	0,5	60
8. H[s_ijhba\h^kl_ggu_ jZkoh^u	1	50
9. H[s_ohayckl_ggu_ jZkoh^u	0,2	60
10. Dhff_jq_kdb_ jZkoh^u		
Blh]h ihegZy k_[_klhbfhklv	9	

;x^`_l ijh^Z` dhfiZgbb kuhklZ\ey_ln±\jZefvZj± Zij_ev ± fZ±c bxgv60.

lhklmie_gb_ ^_g_`guo kj_^kl\ hl ijh^Z`b khklZ\ey_l \ \ ke_^mxsbc f_kyp \ lj_lv_f f_kyp_ b khklZ\eyxl g_ieZ

Hij_^_ebl_ ieZgbjm_fh_ ihemkj_^kl\^hlg ij^uZo` aZ dZ`^uc k Zij_ey ih bxgv

Bf_xlky ke_^mxsb_ ^Zggu_ h ij_^ijbylbb

< kj_^g_f ijh^mdpbb ij_^ijbylb_ j_Zeba-maZl gZeb_q^gu jZkq_l DZd ijZ\beh ij_^ijbylb_ ij_^hklZ\ey_l^k\hlfu dhgij^Zl gZ ev]hlguo mkeh\byo ^ey ijhklhlu \uqbke_gbc jZaf_jhf e ij_g_[j_]Z_f KlZlbklbdZ ihdZau\Z_l qlh ieZl_`_c hieZc \h\j_fy l_ \ l_q_gb_ ij_^hklZ\e_ggh]h ^ey hieZlu f_l hieZqb\Zxlky \ keq^mxs_]h f_kypZ

ljb mklZgh\e_gbb p_gu gZ k\hx ijh^mdpbx ij_^ijbylb ke_^mxs_c iheblbdb aZljZlu gZ kujv_ b fZl_jbZeu ^he`gu ijhqb_ jZkeh^uheh \ hlimkdghc p_g_ ijh^mdpbb l_ kmff g_ ehgZ ij_\urZlv hlimkdghc p_gu

Kujv_ b fZl_jbZeu aZdmiZxlky ij_^ijbylb_f \ jZaf_j_ f_ ke_^mxs_]h f_kypZ hieZlZ kujvy hkms_kl\ey_lky k eZ]hf \

lj_^ijbylb_ gZf_j_gh gZjZsb\Zlv h[t_fu ijhba\h^kl\Z k l_ f_kyp ljh]ghabjm_fh_ baf_g_gb_ p_g gZ kujv_ b fZl_jbZeu ihem]h^bb \ f_kyp ljh]ghabjm_fuc±mjh\f_gkypbgneypbb

HklZlhd ^_g_`guo kjkq^klhgfZkqZ_l_ gZ yg\Zjy khklZ\ey_ lhkdhevdm wlhc kmffu g_^hklZlhqgh ^ey jblfbqghc jZ[hlu \ j_r_gh __ m_ebqblv ^h luk jm[_ebqbgZ hklZldZ baf_gy_lky ijhihjpbhgZevgh l_fim _bgneypbb ihhf[gZy eh ij_^klZ\ey_lky \iheg_ jZamfghc b h[hkgh\Zgghc

>hey gZeh]h\ b ijhqbo hlqbke_gbc \ [x^`_l khklZ\ey_l \Zeh\hc ijb[ueb ij_^ijbylby

< fZjl_ ieZgbjm_fh]h]h^Z ij_^ijbylb_ gZf_j_gh ijbh[j_klb gZmkffm luk jm[

G_h[oh^bfu_ ^ey jZkq_lZ nZdlbq_kdb_ ^Zggu_ aZ ghy[j]h^Z ijb_^_gu \ khhl_lkl\mxsbo]jZnZo lZ[ebpu luk jm[

GZbf_gh\Zgb_ ihdZaZl_ey	Ghy[jv	>_dZ[jv
<ujmqdZ hl j_ZebaZpbb	1258,0	1354,6
AZljZlu kujvy bZeZl_jb		912,3
Ijhqb_ jZkoh^u		159,2
<Zeh\Zy ijb[uev		283,1
GZeh]b b ijhqb_ hlqbke_gby hl ijb[ue		84,9
QbklZy ijb[uev		198,2

Lj_[m_lky khklZ\blv ihf_kyqguc]jZnbd ^\b`_gby ^_g_`g ihem]h^b_ ieZgbjm_fh]h]h^Z

M ij_^ijbyhby_[ghklv \ gZebqguo khklZ\ey_l luk
H`b^Z_lky qlh gZebqgu_ [m^ml hieZqb\Zlvky jZ\ghf_jgh
Klhbfhklv dZ`^hc hi_jZpbb aZcfZ beb kgylby ^_g_] kh kq
Hij_^_ebl_ hilbfZevgmx kmbfmb hiZkqblZcl_ kj_^gxx \
dZkkh\h]h hklZldZ

-

<hijhku ^ey h[km`^_gby

1. NbgZgkh\uc jbkd dZd h[t_dl mijZ\e_gby
2. Djbl_jbb kl_i_gb jbkdZ b kihkh[u bo hp_gdb
3. Kmsghklv nbgZgkh\h]h jbkdZ
4. Kihkh[u hp_gdb kl_i_gb jbkdZ
5. Kmsghklv-fbkd^`f_glZ _]h kljZl_]by b lZdlbdZ
6. Nmgdpb-fbkd^`f_glZ
7. Hj]ZgbaZpby-fbkd^`f_glZ ?]h hkgh\gu_ ijZ\beZ
8. KljZl_]by-fbkd^`f_glZ
9. Ijb_fu jb-kdg_^`f_glZ

Lj_[m_lky \u[jZlv \ZjbZgl k\yaZgguo k j
ijh^mdpbb ljb wlhf \hafh`guc ms_j[\ i_j\hf \ZjbZgl_ \ k
ijh^mdpbb jh \b±Z feg j \h \lhjhf±ZjbZgl_ <_jhylghklv-ch]h
\b^ ijh^mdpbb [m^_l±j_Zeb-Zch±Z5g

<u[jZlv gZbf_g__ jbkdh\Zgguc \ZjbZgl k\yaZgguc k ij

lhdZaZl_eb	AgZq_gb_ ih \Z	
	1	2
K_[_klhbfhklv _^bgbpu ijh^mdpbb ij_^i	5	5,3
Dhebq_kl\h \uimkdZ_fuo ba^_ebc rl	900	950
<hafh`gZy g_ihemq_ggZyk ijbdZ_v g_j_Z ijh^mdpbb luk jm[	900	375
JZkoh^u ih ^hklZ\d_ ijh^mdpbb h[jZlgh	150	50

AZ^Zgb_ L_kl

1.

Z _jhylghklv gZklmie_gby kh[ulby k\yaZggh]h k \hafh`guf
beb ^jm]bfbZlb\gufb ihke_^kl\byfb
[hiZkghklv \hagbdgh_gby g_]Zlb\guo ihke_^kl\bc k\yaZ
nbgZgkh\hc b bg_klbpbhgghc ^_yl_evghklvx
\ \k_ hl_lu _jgu

2.

Z hg k\yaZg k h[t_khjm^dhe]Z \dZiblZeZ
[hg \k_]^Z kgb`Z_l fg_gb_ jugdZ h ^hoh^ghklb Zdpbc
\ hg oZjZdl_jbabjm_l kihkh[ghklv ij_^ijbylby ih]ZrZlv djZldh
] hg oZjZdl_jbam_l wnn_dlb\ghklv ijhba\h^kl_gghc ^_yl_evg

3.

Z dhjj_eypbhgguf
[kbkl_fguf
\ ^b_jkbnbpbjm_fuf

4.

Z kZfhkljZoh\Zgb_
[o_^`bjh\Zgb_
\ ^b_jkbnbdZpby
] k_jlbnbdZpby
^ \k_ hl_lu _jgu

5.

Z gme_\h_ klZg^Zjlgh_ hldehg_gb_
[g_agZqbl_evgh_ iheh`bl_evgh_ klZg^Zjlgh_ hldehg_gb_
\ g_agZqbl_evgh_ hljbpZl_evgh_ klZg^Zjlgh_ hldehg_gb_
] g_agZqbl_evgh_ klZg^Zjlgh_ hldehg_gb_

<hijhku ^ey h[km`^_gby

lhgylb_ b kmsghklv bg_klbppbb
DeZkkbnbdZpby bg_klbppbc ih kn_jZf jugdZ b h[t_dlZf bg\
DeZkkbnbdZpby bg_klbppbc ih oZjZdl_jm mqZklby \ bg_klbj
DeZkkbnbdZpby bg_klbppbc ih nhjfZf kh[kl_gghklb bg_kl
DeZkkbnbdZpby bg_klbppbc ih bklhqgbdZf nbgZgkbjh\Zgby
J_Zevgu_ b ihjln_evgu_ bg_klbppbb Kljmdlmi_pbj_bdZguo b
ihjln_evguo bg_klbppbc

AZ^Zgby

ljh_^bl_ kjZ\gbl_evgmx oZjZdl_jbklbdm bg_klbppbhgg
b fbj_ aZ ihke_^gb_ e_l
ljhZgZebabjmcl_ ^_ckl\mxs__ aZdhgh^Zl_evkl\h j_]m
bg_klbppbhggmx ^_yl_evghklv \ JDNhgBkmievZgmyleKxlK knhjfbjmc
ih^[hjdm bg_klbppbhggh]h aZdhgh^Zl_evkl\Z
ljh_^bl_ deZkkbnbdZpbx bg_klbppbc k ijZdlbq_kdbfb
ljb_^bl_ ijbf_ju j_Zevguo b ihjln_evguo bg_klbppbc \

L_fu ^hdeZ^h\ khh[s_gbc

1. AZdhgh^Zl_evgh_ ihj_Zgbm_ bg_klbppbhgghc ^_yl_evghklb \ J
2. L_g^_gpbb bg_klbppbhgghc Zdlb\ghklb \ fbj_ \ Jhkkbb
3. J_Zevgu_ bg_klbppbb \ Jhkkbb
4. Ihjln_evgu_ bg_klbppbb \ Jhkkbb
5. Jhev bghkljZggh]h bg_klbjh\Zgby \ JN
6. Jhev]hkm^Zjkl_ggh]h j_]mebjh\Zgby bvg_klbppbhgghc ^_
7. Hkgh\gu_ bg_klbppbhggu_ ijh_dlu kljZgu
8. Bg_klbppbhggZy kljZl_]by bg_klbppbhggZy iheblbdZ
9. Bg_klbppbhggZy kj_^Z bg_klbppbhgguc jbkd
10. Bg_klbppbhgguc debfZl khklZ\eyxsb_ b iZjZf_lju hp_gdb

<hijhku ^ey h[km`^_gby

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Kljmdlmj Z ijh_dlZ B_jZjobq_kdZy fh^_ev ijh_dlZ
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AZ^Zgby
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dhgdj_lgh]h ijbf_jZ bg_klbjh\Zgby
Hij_^l_eb wlZiu ih^]hlh\db bg_klbppbhggh]h j_r_gby gZ
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Hij_^_ebl_ l_ogheh]bx ih^]hlh\db bg_klbppbhggh]h j_r
dhgdj_lgh]h ijbf_jZ bg_klbjh\Zgby
HoZjZdl_jbamcl_ hkgh\gu_ fZljbpu ijbdhyjby_gby_klbppb
JZajZ[hlZcl_ ^_j_\h p_e_c gZ hkgh_ dhgdj_lgh]h ijbf_
Hij_^_ebl_ hkgh\gu_ bklhqgbdb nbgZgkh\h]h h[_ki_q_
ijh_dlZ
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L_fu ^h^dhe\Z khh[s_gbc
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bg_klbppbhggh]h ijh_dlZ
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Kh\j_f_ggu_ f_lh^u b bgkljmf_glu mijZ\e_gby ijh_dlZfb
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±km[t_udb h[t_dlu
±hkh[_gghklb mijZ\e_gby dZq_kl\hf
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±k_l_\hc ieZg ijh_dlZ
±nbgZgkh\uc ieZg ijh_dlZ
L_fu ^hdeZ^h\ khh[s_gbc
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Hkh[_gghklb eh]bklbdb ijh_dlZ
Kh\j_f_ggu_ f_lh^u b bgkljmf_glu mijZ\e_gby ijh_dlZfb
djblbq_kdh]h imlb J?57 =jZnbdb =ZglZ K_l_\Zy ^bZ]jZffZ
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1. DeZkkbnbdZpby bklhqgbdh\ nbgZgkbjh\Zgby bg_klijh_
2. DeZkkbnbdZpby aZ_fguo kj_^kl\
3. Ijb\e_q_ggu_ kj_^kl\Z \ bg_klbpbhgghf ijh_dlbjh\Zgbb
4. :dpbhg_jguc dZiblZe :dpbb b h[eb]Zpbb =hkm^Zjkl_
p_ggu_ [mfZ]b
5. ;x^`_lgu_ bklhqgbdb nbgZgkbjh\Zgby =hkm^Zjkl_gg
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nbgZgkbjh\Zgby bg_klijh_dlh\
6. =hkm^Zjkl_[mijZ\e_gby ijh_dlZfb
7. Ebabg] dZd bgkljmf_gl nbgZgkbjh\Zgby bg_klbpbhggu
8. Bghkljggu_ bg_klbpbb
AZ^Zgby
1. Ij_^ijbylb_ ij_^iheZ]Z_l bg_klbjh\Zlv k\h[h^gu_ ^_g_`g
]h^Z \ ijbh[j_l_gb_ gh\uo ijh]jZffguo ijh^mdlh\

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ijhkluo b keh`guo ijhp_glh\ Lj_[m_lky hij_^_eblv wnn_dlb\g
jZaf_j ^hoh^ghklb bg_klbjh\Zgby

lhdZaZl_eb	Z	[	\	]
;m^msZy klhbfhklv bg_klbjh\	1400			

DhfiZgby ijbh[j_lZ_l gh\h_ dhfivxl_jgh_ h[hjm^h\Zgb_ bkihevah\Zlv ^ey Z\lhfZlbaZpbb [mo]Zel_jkdh]h mq_lZ ljb iylb e_l ihemqblv wdhgih fhjZagZbaZpbb b _^_gbx mq_lZ \ jZaf aZ]h^

Lj_[m_lky hij_^_eblv gZkdhevdh p_e_khh[jZagZ ^Z mklZgh\e_gghc kj_^g_c klZ\d_ ih [Zgdh\kdbf ^_ihablZf

lhdZaZl_eb	Z	[	\	]
Klhbfhklv dhfivxl_jgh]h h[hjm^h\Z	23,4	31,2	29,9	27,4
Kj_^gyy klZ\dZ ih [Zgdh\kdbf ^_ih	35	20	30	25

>ey aZdexq_gby ^\moe_lg_]h ^h]h\hjZ Zj_g^u nbj ij_^eZ]Z_fuo \ZjbZglZ \uieZlu Zj_g^guo ieZl_`_c ih \ZjbZ kmffhc \uieZl ih \ZjbZglm ijhba\h^ylky jZa \ ]h^

Lj_[m_lky hij_^_eblv gZb[he__ \u]h^ZjZ_g^eyhjZ_^mkyhby Zj_g^u ijb mklZgh\e_gghc j_e_\Zglghc ijhp_glghc klZ\d_

lhdZaZl_eb	Z	[	\	]
:j_g^gu_ ieZl_`b				
<ZjbZgl :	34	40	32	48
<ZjbZgl ;	392	353	384	324
J_e_\ZglgZy ijhp_glgZy klZ\d	12	10	12	14

Bf_xlky ljb \ZjbZglZ gZqbke_gby ijhp_glh\ ih kj_^kl\Zf jZ ^_ihablghf kq_l_ [ZgdZ lh \ZjbZglm : gZqbke_gb_ ijhp_glh\ ih \ZjbZglm gZqbke_gby ijhp_glh\

Lj_[m_lky hij_^_eblv wnn_dlb\gmx]h^h\mx ijhp_glgmx k \ZjbZglm gZqbke_gby ijhp_glh\

lhdZaZl_eb	Z	[	\	]
<ZjbZgl :	36	28	24	30
<ZjbZgl <	24	20	18	24
<ZjbZgl K	28	24	20	28

DhfiZgby jZkkfZhijhZ_h lhf klhbl eb \deZ^u\Zlv ^_g_`g ijh_dl dhlhjuc q_j_a ^\Z ]h^Z ijbg_k_l hij_^_e_gguc ^hoh^ lhevdh ijb mkeh\bb qlh ]h^h\hc ^hoh^ hl wlhc bg\_klbpbb iheh`b\ ^_gv]b \ [Zgd ih^ hijhp^_gdhkuZ\bl g_h[oh^bfmx kmff

Lj_[m_lky hij_^_eblv dZdmx kmffm dhfiZgby ^he`gZ \eh ijh_dlZ

lhdZaZl_eb	Z	[	\	]
	230	150	350	450
JZaf_j ij_^iheZ]Z_fh]h ^hoh^Z	310	200	400	500
ljhp_glgZy klZ\dZ	12	10	14	14

Dhff_jq_kdZy hj]ZgbaZpby ihemqZ_l dj_^bl gZ iylv hkms_kl\ey_lky jZ\gufb _`_f_kyqgufb ieZl_`Zfb

Lj_[m_lky hij_^_eblv nZdlbq_kdb_ nbgZgkh\u_ ba^_j`db
ijb\e_q_gb_f aZ_fguo kjb^hkl Zgnby gZgk

lhdZaZl_eb	Z	[	\	]
	587,7	431,9	476,1	552,9
JZaf_j _`_f_kyqguo ieZl_`_c	16,907	15,607	17,204	15,907

lj_^ijbylb_ ihemqbeh dj_^bl gZ f_kyp_\ ih^]h^h\uo
^he`gh _jgmlluvk jm[DZdmx kmffm ihemqbl ij_^ijbylb_" Q_f
^bkdhglZ"
lj_^ijbylbx \u^Zg dj_^bl luk jm[gZ f_kyp_\ ih^ ijhk
klZ\dm \ f_kyp GZclb gZjZs_ggh_ agZq_gb_ ^he]Z \ dhgp

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^bkdhglbjh\Zgguc ^hoh^
KlZ\dZ ^bkdhglbjh\Zgby Dhwnnbpb_gl ^bkdhlbjh\Zgby
Bg^_dk ^hoh^ghklb j_glZ[_kyhdkl bdmjhZ_dlZklb ijh_dlZ
<gmlj_ggyy ghjfZ ^hoh^ghklb ,55
AZ^Zgby
1. GZ hkgh\Zgbb ^Zgguo lZ[ebpu jZkkqblZlv qbklmx ^bkdhglbj
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Z]h^Z j_ZebaZpbb ijh_dlZ
[e_l j_ZebaZpbb ijh_dlZ
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] \k\j_fy j_ZebaZpbb ijh_dlZ
-

=h^u	<ujmqdZ h j_ZebaZpb feg jm[	K_[_klhbfh j_Zebah\Zg ijh^mdpbb	Bg_klbpbb feg jm[	KlZ\dZ ^bkdhglZ
1	-	-	100	12
2	-	-	300	10
3	230	170	50	10
4	540	350	20	9
5	600	370	-	8
6	620	410	-	8
7	340	290	-	9

lh ^Zgguf lZ[ebpu jZkkqblZlv qbklmx ^bkdhglbjh\Zggmx
k_[_klhbfhklv ijh^mdpbb aZ
Z]h^Z j_ZebaZpbb ijh_dlZ
[e_l j_ZebaZpbb ijh_dlZ
\ e_l j_ZebaZpbb ijh_dlZ
] \k_ \jj_fyZebaZpbb ijh_dlZ
lh ^Zgguf lZ[ebpu jZkkqblZlv qbkluc ^bkdhglbjh\Zgguc ^ho
Z]h^Z j_ZebaZpbb ijh_dlZ

[e_l j_ZebaZpbb ijh_dlZ
\ e_l j_ZebaZpbb ijh_dlZ
] \k_ \j_fy j_ZebaZpbb ijh_dlZ
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ijh_dlZ aZ
Z]h^Z j_ZebaZpbb ijh_dlZ
[e_l j_ZebaZpbb ijh_dlZ
\ e_l j_ZebaZpbb ijh_dlZ
] \k_ \j_fy j_ZebaZpbb ijh_dlZ
lh ^Zgguf lZ[ebpu jZkkqblZlv kjhd hdmiZ_fhklb ijh_dlZ ijb
ghjf_ ^bkdhglZ jZ\ghc
Z
[
\
]
ljbf_jgh_ jZ-kjZ_hdhq_kdh_ aZ^Zgb_
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JZajZ[hlZlv dhgp_ipbx ijh_dlZ
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JZkkqblZlv nbgZgkh\u_ ihlhdb ijh_dlZ
JZkkqblZlv ihdZaZl_eb wnn_dlb\ghklb ijh_dlZ

AZ^Zgb_
Bg_klbpbhgguc ijh_dl ij_^iheZ]Z_l qZklbqgmx aZf_gm
h[hjm^h\Zgby ljb wlhf bg_klbpbbjmh[klZ^\ygh\j_f_ggh G_h[o
hij_^_eblv kjhd hdmiZ_fhklb Bl k mq_lhf ke_^mxsbo \ZjbZglh
ij_^klZ\e_gguo \ lZ[ebpZo
<ZjbZgl :

LZ[ebpZ

Bkoh^gu_ ^Zggu_ ih ijh_dlm

‹ i i	lhdZaZl_eb	H[hagZq_	=h^Z j_ZebaZpbb ijh_d						
			1	2	3	4	5	6	7
1	QbklZy ijb[u luk jm[	Ql$_m$	180	200	250	350	400	535	640
2	:fhjlbaZpbhg hlqbke_gby jm[	:$_m$	100	100	100	100	100	100	100
3	Qbkluc ^hoh luk jm[klj klj	>$_q$							

<ZjbZgl <

LZ[ebpZ

Bkoh^gu_ ^Zggu_ ih ijh_dlm

‹ i i	lhdZaZl_eb	H[hagZq_	=h^Z j_ZebaZpbb ijh_d						
			1	2	3	4	5	6	7
1	QbklZy ijb[u luk jm[	Ql$_m$	280	200	250	300	400	500	640

2	:fhjlbaZpbhg hlqbke_gby jm[	: $_m$	100	100	100	100	100	100	100
3	Qbkluc ^hoh luk jm[klj klj	> $_q$							

<ZjbZgl K

LZ[ebpZ

Bkoh^gu_ ^Zggu_ ih ijh_dlm

‹ i i	IhdZaZl_eb	H[hagZq_	=h^jZ_ZebaZpbb ijh_dlZ						
			1	2	3	4	5	6	7
1	QbklZy ijb[u luk jm[	Q $_m$	300	300	300	300	300	300	300
2	:fhjlbaZpbhg hlqbke_gby jm[	: $_m$	100	100	100	100	100	100	100
3	Qbkluc ^hoh luk jm[klj klj	> $_q$							

Ijbgylh_ j_r_gb_ g_h[oh^bfh h[hkgh\Zlv

GZ hkgh\Zgbb ke_^mxsbo ^Zgguo ih bg_klbpbhgghf kjhd hdmiZ_fhklb b qbkluc ^hoh^ k bkihevah\Zgb_f f_lh^Z g kZev^h ^_g_`guo ihlhdh\

LZ[ebpZ

>_g_`gu_ ihlhdb bg_klbpbhggh]h ijh_dlZ

‹ i i	IhdZaZl_ev	RZ]j_ZebaZpbb bg_klbpbhggh]h					
		0	1	2	3	4	5
1	DZiblZevgu_ \eh`_gby	-9 720					
2	>hoh^u ih ijh_		+6502	+6502	+7958	+7958	+7958
3	JZkoh^u ih ijh		-3500	-3500	-5600	-5600	-5600
4	:fhjlbaZpby		+900	+900	+900	+900	+900
5	Qbkluc ^hohm^ Q $_m$)						
6	Qbkluc ^hoh^ Q>						

JZkkqblZcl_ ghjfm ijb[ueb gZ dZiblZe b bg^_dk ^hoh Zevl_jgZlb\guf bg_klbpbhgguf ijh_dlZf Ijh_^bl_ kjZ\gbl_ev bo wnn_dlb\ghklb b \hafh`ghklb j_ZebaZpbb

LZ[ebpZ

>_g_`gu_ ihlhdb ih bg_klbpbhgghfm ijh_dlm ‹

‹ i i	IhdZaZl	RZ] j_ZebaZpbb bg_klbpbhg							BLHH
		0	1	2	3	4	5	6	
1	DZiblZeh\eh`_g l j	-790	0	0	0	0	0	0	
2	Ijblhdb l j	0	+650	+700	+750	+750	+750	+740	
3	Hllhdb l j	0	-400	-420	-430	-430	-420	-410	
4	Qbkluc ^hohm±fg rZ]_ Bl $_{qF}$ > l j								

LZ[ebpZ

>_g_`gu_ ihlhdb ih bg_klbpbhgghfm ijh_dlm ‹

‹ i i	IhdZaZl	RZ] j_ZebaZpbb bg_klbpbhggh								BLH= H
		0	1	2	3	4	5	6	7	
1	DZiblZev \eh`_gby m jm[	-800	-400	0	0	0	0	0	0	
2	Ijblhdb	0	+780	+820	+1200	+1200	+1200	+1200	+1000	
3	Hllhdb l	0	-410	-450	-750	-750	-750	-750	-690	
4	Qbkluc ^hoh^mg±Z f rZ]_ Bl >qF l j									

LZ[ebpZ

>_g_`gu_ ihlhdb ih bg_klbpbhgghfm ijh_dlm ‹

‹ i i	IhdZaZl	RZ] j_ZebaZpbb bg_klbpbhggl							BLH= H
		0	1	2	3	4	5	6	
1	DZiblZeh\el by l j	-1800	0	0	0	0	0	0	
2	Ijblhdb l j	0	+1500	+1500	+1500	+1600	+1600	+1500	
3	Hllhdb l j	0	-1150	-1000	-1000	-980	-980	-900	
4	Qbkluc ^hol m ±f rZ]_ Bl qF l j								

J_amevlZlu jZkq_lh\ hnhjfblv \ \b^_ lZ[ebpu b]jZnbq_kdb

LZ[ebpZ

KjZ\gbl_evgu_ oZjZdl_jbklbdb bg_klbpbhgguo ijh_

‹ i i	Bg_klbpbhg ijh_dl	GhjfZ ijb[ue dZiblZe Gnk, %	Qbkluc ^ho Bl Q>b l j	Bg^_dk ^hoh^ghkl dZiblZeZ l
1	Bl			
2	Bl			
3	Bl			

Hp_gbl_ wnn_dlb\ghklv j_ZebaZpbb bg_klbpbhggh]l ij_^eh`_gguo\ZjbZglh\ f_lh^hf ijb\_^_gguo aZljZl k mq_lhf g wnn_dlb\ghklv dZiblZevguo \eh`_gbc aZ^Zgg_h=23%bg_klhjhf ?

LZ[ebpZ

Bkoh^gu_ ^Zggu_ ih ijh_dlm

‹ i i	KlZlvb aZljZ	<ZjbZgl	<ZjbZgl	<ZjbZgl	<ZjbZgl
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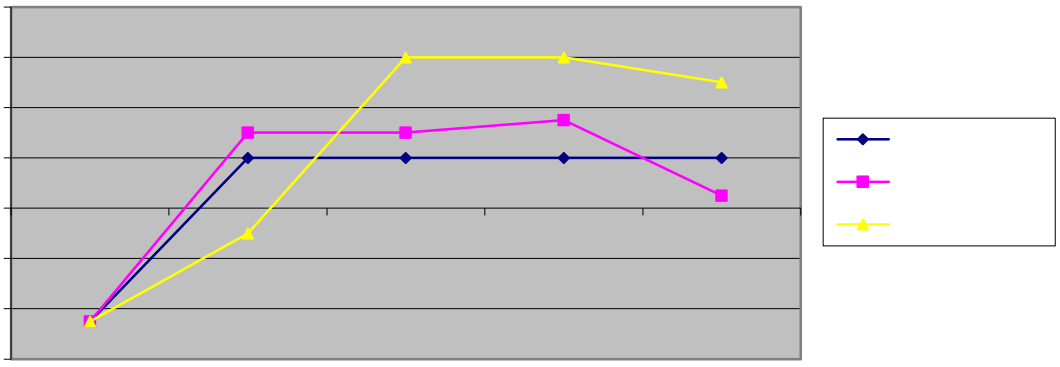
2	Kujv_ b fZl_jbZ l jm[	4250	5300	5300	5950

3	We_dljhwg_j]by lhieb\h l jm[	1230	1465	1356	1950
4	AZjZ[hlgZy ieZl ijhba\h^kl_ggu jZ[hqbo l jm[	400	470	450	490
5	Hlqbke_gby gZ khpbZevgu_ gm NHL ijhba\h^kl\ jZ[hqbo l jm[				
6	J_fhgl b wdkien hkgh\gkujo_^kl\ l jm[	900	900	900	900
7	H[s_ijhba\h^kl\ jZkoh^u l jm[	890	1000	980	1500
8	Blh]h l_dmsbo gZ ijhba\h^kl\h ijh^mdpbb l jn				

Hij_^_ebl_ mjh_gv j_glZ[_evghklb bkoh^y ba ke_^m
j_ZebaZpbb Bl k mq^_lkhdhggh\Zfu



Jbk =hjbahgl jZaebqguo \ZjbZglh\ j_ZebaZpbb bg_kl
AZ^Zgb_ gZ dhgljhevgmx jZ[hlm
JZkkqblZcl_ wnn_dlb\ghklv bg_klbpbhggh]h ijh_dlZ
p_e_khh[jZaghklb _]h j_ZebaZpbb
Kmsghklv bg_klbpbhggh]h ijh_dlZ ijhba\h^kl\h b j_Z
gh\h]h lh\ZjZ ©:ª ijhba\h^kl_ggZy ijh]jZffZ ih]h^Zf j
hij_^_ey_lky bkoh^y ba ke_^mxsbo mkeh\bc \ l_q_gb_
bg_klbpbhggh]h ijh_dlZ ijhba\h^kl_ggZy fhsghklv 50% bkihev
ijhba\h^kl_ggZy fhsghklv \eby_l lhevdh gZ i_j_f_ggu_ aZ
ijhba\h^kl_ggmx fhsghklv h`b^Z_lky gZ \lhjhf]h^m
bg_klbpbhggh]h ijh_dlZ ijhba\h^kl_ggZy fhsghklv
>ey j_ZebaZpbb bg_klbpbhggh]h ijh_dlZ\ gZ a[oh^bf
1 300 jm[Ke_^h\Zl_evgh i_j\uc]h^ ij_^ijbylby bkihevam_
\ iheghf h[t_fZ Z gZ \lhjhf]h^m `bag_ggh]h pbdeZ bg
ij_^iheZ]Z_lky ijb\e_q_gb_ dj_^blZ lh]Zr_gb_ hkgh\gh]h
ijhba\h^b^heyfb jm[gZf]h^m jmf]hgZm `bag_ggh]h pb
LZ[ebpZ
IhdZaZl_eb ijhba\ho^kly_cdkl\h_gghc ^_yl_evghklb ij_^ijby

‹	IhdZaZl_eb	<ZjbZglu

i i		1	2	3	4	5	6	7	8	9	10
1.	Ijhba\h^kl_gg ijh]jZffZ h[t_ k[ulZ jihh^Zf j_ZebaZpbb ij _^ f_kyp	150	160	170	180	190	150	160	170	180	190
2	H[t_f bg_klbp ijh_dlm luk j	1300	1300	1300	1300	1300	1300	1300	1300	1300	1300
3	Kh[kl_gguc dZiblZe luk	800	800	800	800	800	800	800	800	800	800
4	AZljZlu gZ ijhba\h^kl\h b j_ZebaZpbx ijh^mdpbb										
4.1.	Kujv_ b fZl_jb jm[_^	127	127	127	127	127	127	127	127	127	127
4.2.	H[s_ijhba\h^k u_ jZkoh^u jm[f_kyp	2500	2550	2600	2650	2700	2500	2550	2600	2650	2700
4.3.	H[s_ohayckl_ jZkoh^u jm[f	500	550	600	650	700	500	550	600	650	700
4.4.	G_ijhba\h^kl_ jZkoh^u d ijhba\h^kl_gg jZkoh^Zf	[redacted]	1,5	2,0	2,0	2,5	1,5	2,0	2,5	1,5	2,0
4.5.	>hihegbl_evgZ aZjZ[hlgZy ieZ ijhba\h^kl_gg jZ[hqbo d hkgh\ghc aZjZ ieZlu	6,0	6,0	6,0	6,0	6,0	6,0	6,0	6,0	6,0	6,0
5.	Qbke_gghklv ijhba\h^kl_gg jZ[hqbo q_e	14	14	14	14	14	14	14	14	14	14
6.	Kj_^g_f_kyqgZ aZjZ[hlgZy ieZ jZ[hq_]h luk jm[f_kyp	24	24								

‹ i i	lhdZaZl_eb	;Zah\uc \ZjbZgl	l_kkbfbklbqg \ZjbZgl	Hilbfbklbqgu \ZjbZgl
1	KlZ\dZ ^bkdhgl	20%	Jhkl gZ	Kgb`_gb_ gZ
2	P_gZ j_ZebaZp	jZkq_lgZy	Kgb`Z_lky g	G_ baf_gy_l
3	H[t_f ijh^Z`	lh mkeh\b	Kgb`Z_lky g	Jhkl gZ
4	l_j_f_ggu_ ba^ gZ ijhba\h^kl\h	lh mkeh\b	Jhkl gZ	Kgb`_gb_ gZ

GZ hkgh_ ^Zgguo mdZaZjgZgkuqb\ZaZ^ZhgdZbaZl_eb wnn_ bg_klbpbhggh]h ijh_dlZ

- qbklmx kh\j_f_ggmx klhbfhklv ijh_dlZ
- ^bkdhglbjh\Zgguc kjhd hokmiZ_fhklb
- dhwnnbpb_gl j_glZ[_evghklb bg_klbpbc
- \gmlj_gg_x ghjfm ^hoh^ghklb

LZd`_ g_h[oh^bfh ZjgZ_eblab j_ZebaZpbb ijh_dlZ gZ ijh `bag_ggh]h pbdeZ Z lZd`_ _]h qm\kl\bl_evghklb k mq_lh \u\h^u h ijb_fe_fhklb jZkkfZljb\Z_fh]h bg_klbpbhggh]h ijh_d

<hijhku ^ey h[km`^_gby

1. Kmsghklv hp_gdb [bag_kZ g_h[oh^bfhklv __ ijh\ jughqgh wdhghfbd_
2. P_eb b aZ^Zqb hp_gdb [bag_kZ
3. <b^u klhbfhklb bkihevam_fu_ \ hp_gd_ <aZbfhk\ya klhbfhklb
4. H[t_dlu b km[t_dlu klhbfhklghc hp_gdb ijZ\Z b h[ya aZdZaqbdZ
5. Hkgh\gu_ wlZiu ijhp_kkZ hp_gdb
6. Ijbgpbiu hp_gdb.[bag_kZ
7. lh^]hlh\hdZnhjfZpdb_bh[oh^bfhklv hp_gdjb^ijbylb[ybag_kZ
8. lh^oh^u d hp_gd_ [bag_kZ ^hoh^guc kjZ\gbl_evguc b
9. KlZg^ZjlbabZjpbmebjh\Zgbghq^ghycl_evghklb
10. Hkh[_gghklb khklZ\e_gby hlq_lZ h[hp_gd_ [bag_kZ

<hijhku ^ey dhgljhey

>ey dZdbo p_e_c gm`gZ hp_gdZ [bag_kZ"
Dlh hkms_kl\ey_l hp_gdm [bag_kZ"
Qlh hp_gb\Z_lky dh]^Z fu]h\hjbf h[hp_gd_ [bag_kZ"
Q_f hij_^_ey_lky p_gghklv [bag_kZ"
Qlh lZdh_ Zevl_jgZlb\gZy klhbfhklv b dZd hgZ khhlghkblky
lhq_fm [Zah\h_ hij_^_e_gb_ p_aguZk_llky[bkaiZ_\kZ^ebZZy jug p_gghklv"
DZdh\Z wnn_dlb\ghklv k^_edb ^ ihd_mkieZb_eyg ddmiZbgbb_ kijZ_^eb\hc jughqghc p_gghklb"
< q_f jZaebqb_ f_`^m kijZ_^ebhkcvjuhghqg\h_klbpbhgghc ju p_gghklvx"
P_gghklv [bag_kZ b p_gghklvgihj_b^ijhby`l_b"y wlh h^
DZdb_ hkgh\gu_ nZdlhju \eb yixj_^gjZbyplbgybkp_gghklv [ba dhgdj_lgh]^h_evZ"
< q_f _^bgkl\h b \ q_f hlebqb_ ^jm] hl ^jm]Z hkgh\guo i ^hoh^gh]hhqjgh]h b ih Zdlb\Zf"

<hijhku ^ey h[km`^_gby

1. H[sb_ ijbgpbiu kh^_j`Zgb_ f_lh^u ^hoh^gh]h ih^oh^Z
2. Wdhghfbq_kdh_ kh^_j`Zgb_ f_lh^Z ^^bkdhgh]h ihlhdZ>>l mkeh\by ijbf_g_gby iheh`bl_evgu_ b oZjZdl_jbklbdb
3. <b^u b fh^_eb ^_g_`gh]h ihlhdZ Wdhghfbq_kdh_ kh wlZiu f_lh^Z dZiblZebaZpbb
4. <u[hj [Zau dZiblZebaZpbb ijb[uev ^b\b^_g^u ^_g_`g
5. F_lhu^ ijh]ghabjh\Zgby dZiblZebabjm_fh]h ^hoh^Z
6. Khhlghr_gb_ f_`^m klZ\dhc dZiblZebaZpbb b klZ\dhc ^
7. AZdexqbl_evgu_ ihijZ\db d klhbfhklb

<hijhku ^ey dhgljhey

< q_f kmlv ^hoh^gh]h ih^oh^Z \ hp_gd_ [bag_kZ"

lhq_fm f_lh^ ^bkdhg^lbjh\Zgby ihlhdh\ kqblZ_lky dexq_\u [bag_kZ"

Q_f hlebqZxlky k\h[h^guc ^_g_`guc ihlhd b ^_g_`guc ihlhc

Qlh lZdh_ ghjfZebaZpby hlq_lghklb"

>ey q_]h g_h[oh^bf nbgZgkh\uc ZgZeba ijb ijh_^_gbb hp_

7. DZdh\Z j_dhf_g^m_fZy kljmdlmjZ b ihke_^h\Zl_evghklv n hlq_lh\"

Qlh \u[bjZxl \ dZq_kl_ klZ\db ^bkdhglZ ijb hp_gd_ k bk ^_g_`gh]h ihlhdZ"

DZdb_ fh^_eb ijbf_gyxlky ^ey hp_gdb klhbfhklhbfihZgbkb\"_ggh

< q_f koh^kl\h b \ q_f jZaebqb_ fh^_eb K:JF b fh^_eb dm

< q_f]eZ\gh_ hlebqb_ f_lh^h\ dZiblZebaZpbb b f_lh^h\ ^

DZd k\yagu f_`^m kh[hc klZ\dZ ^bkdhglZ b klZ\dZ dZiblZe

AZ^Zgb_

Kj_^gyb kbZy ijb[uev ij_^ijbylby gZf_j_\Zxs_]hky k^_eZ jZkrbj_gb_ ijhba\h^kl\Z jZg__ hk\h_gghc ijh^mdpbb khklZ \ujZ`_gbb jm[HklZlhqgZy [ZeZgkh\Zy klhbfhklv Zdlb\

jm[l_j\hgZqZevkhZy[ZkelZbfhklv Zdlb\h\ ij_^ijbylby khklZ jm[DZdmx mqblu\Zxsmx jbkdb [bag_kZ klZ\dm ^bkdhglZ ^bkdhglbjh\Zgby ^hoh^h\ h`b^Z_fuo hl jZkrbj_gby ijhba\h^k

AZ^Zgb_

Hp_gblv [m^msmx nbgZgkh\mix_khlhmZbfZk_ey gZf_jb\Zxs \aylv dj_^bl \ ^he gZ ^\Z]h^Z k mkeh\b_f _^bgh\j_f_g b ijhp_glh\ ih g_fm \ dhgp_ ^h]h\hjgh]h i_jbh^Z ^ey jZa\blb jZkkqblu\Zxs_]h ijh^Zlv _]h q_j_a wlb^he Z]h^Zylv\ jZkq_l bf_xs_cky jughqghc bgnhjfZpbb ieZlZ aZ ihevah\Zgb_ dZiblZ

AZ^Zgb_

Hp_gblv dZiblZebabjh\Zggmx klhbfhklv ij_^gZagZq_ ijhba\h^kl_lgqbq_kdh]h p_gljZ iehsZ^vx]h^k\hd\Zjf_gj^gh ieZl_ \ ^he d\ f kj_^g_]h^h\hf ijhp_gl_ aZihegy_fh l_ogbq_kdbo fh^me_c Zj_g^ZlhjZfb \ gZeh]h\uo ieZl_`Z ih^ p_gljhf \ luk ^he \ ]h^ b jZkoh^Zo gZ kh^ijhZgb_\ h feg ^he \ ]h^ KqblZlv qlh ihdZaZl_ev ^hoh^ghklb ih^ khklZ\e13%.l

<hijhku ^ey h[km`^_gby

1. Wdhghfbq_kdh_ kh^_j`Zgb_ b f_lh^u aZljZlgh]h ih^oh^Z hp
2. F_lh^ qbkluo Zdlb\h\ mkeh\by ijbf_g_gby f_lh^Z ^hkl Hkgh\gu_ wlZiu
3. Hkh[_gghklb hp_gdb fZl_jbZevgu_ ihijZ\db d klhbfhklb
4. F_lh^ ebd\b^Zpbhgghc klhbfhklb Wdhghfbq_kdh_ kh^_j ijbf_g_gby f_lh^Z Hkgh\gu_ wlZiu
5. H[sZy oZjZdl_jbklbdZ kjZ\gbl_evgh]h jughqgh]h ih^oh^Z
6. F_lh^ dhfi_ggbZeh]h\ jugdZ dZiblZeZ Kn_jZ ijbf_g_gby ^ey kjZ\g_gby lj_bfms_kl\Z b h]jZgbq_gby f_lh^Z
7. Hkh[_gghklb ijbf_g_gby b jZ
8. F_lh^ k^_ehd KhihklZ\bfhklv k^_ehd Hkgh\gu_ wlZiu g_^hklZldb
9. F_lh^ hljZke_\uo dhwnnbpb_glh\ Ki_pbnbdZ f_lh^Z
10. AZdexqbl_evgu_ ihijZ\db d klhbfhklb ihemq_gghc \ jZfdZc

<hijhku ^ey dhgljhey

1. < q_f aZdexqZ_lky hkh[_gghklv f_lh^Z qbkluo Zdlb\h\"
2. < q_f aZdexqZ_lky hkh[_gghklb hp_gdb fZl_jbZe bg_fZl_jbZevgu_ihijZ\db d klhbfhklb?
3. < q_f aZdexqZ_lky hkh[_gghklv f_lh^Z ebd\b^Zpbhgghc
4. < q_f aZdexqZ_lky hkh[_gghklv kjZ\gbl_evgh]h jugh [bag_kZ"
5. < q_f aZdexqZ_lky hkh[_gghklv
6. < q_f aZdexqZ_lky hkh[_gghklv
7. < q_f aZdexqZ_lky hkh[_gghklv f_lh^Z k^_ehd"
8. < q_f aZdexqZ_lky hkh[_gghklv f_lh^Z hljZke_\uo dhwn
9. Qlh lZ_d aZdexqbl_evgu_ ihijZ\db d klhbfhklb"

AZ^Zgb_

H^ghwlZ`gh_ a^Zgb_ gZoh^blky \ ^he]hkjhqghc Zj_ khklZ\ey_l d\ f a^Zgb_ ihkljh_gh e_l gZaZ^ b ij_^ihe e_l k fhf_glZ ihkljhcdb Ba kjZ\gu_fbya^kZgbyZe hkl_^m_l q Zj_g^ghc ieZlu fh`_l [ulv mklZgh\e_gZ gZ mjh\g_ \ ^he d jZkrbj_gby h[t_dlZ ^h d\ f klZ\dZ Zj_g^ghc ieZlu fh`_ ^he d\ f lj_h[jZah\Zgb_ a^Zgby aZcfh^ihjbydmZ^_evgu_ a khklZ\yl hdheh ^he d\ f

>ey \dexq_gby \ hlq_lguc ^hdeZ^ hp_gsbdZ jZkkqblZ jughqgmx klhbfhklv kms_kl\mxs_]h a^Zgby _]h hklZlhqg klhbfhklv b hklZlhqgmx klhbfhklv a_fZevgh]h mqZkldZ b a^Zgby khhl_lkl_ggh ihke_ gZf_qZ_fh]h Zevl_jg

AZ^Zgb_

Hij_^_eblv hklZlhqgmx \hkklZgh\bl_evgmx klhbfhklv h bf_xs_]h ke_^mxsb_ oZjZdl_jbklbdb lehsZ^v a\^Zgby ihkljh_gh e_l gZaZ^ b ij_^iheZ]Z_fuc h[sbc ghjfZlb\ghc ijZdlbdb kljhbl_evguo hj]ZgbaZpbc ke_^m_l kljhbl_evkl\h lhqgh lZdh]h `_ gh\h]h a^Zgby khklZ\eyxl

AZ^Zgb_

Hij_^_eblv hklZlhqgmx klhbfhklv aZf_s_gby KAH ihkljh_gghc e_l gZaZ^ bkihevamy ke_^mxsmx bgnhjfZp aZljZlu gZ khhjm`_gb_ kh\j_f_ggh]h ZgZeh]Z lZdhc `_ ih [hevgbpu khklZ\beb \ ijh^dle gh\hc [hevgbpu gZjy^m k kh\j_f_gguo ghjfZlb\h\ wdheh]bq_kdbo kljhbl_evguo a^jZ

^hihegbl_evgh \ kjZ\g_gbb k hp_gb\Z_fhc [hevgbp_c \
dhfie_dkhf kj_^kl\ hilh\hehdhgghc kbyfakvkf_lghc klh^he
wdki_jlZfb k mq_lhf ijhba_^_gguo \ l_q_gb_ ijhr_^rbo e_
kh^_j`Zgbx h[t_dlZ mklZgh\e_gZ h[sZy ^ebl_evghklv `bag_
[hevgb-pu e_l

AZ^Zgb_

Hij_^_eblv bkihevamy f_lZh^ kilh^jfh^qlbvd h[t_dlZ g_^\b`
\dexqZxs_]h a_fe_hl\h^ jZaf_jhf \ d\ f b a^Zgb_ kdeZ^
ihkljh_ggh_ e_l gZaZ^ ljb jZkq_lZo bkihevah\Zlv ke_
klZlbklbdZo a_f_evguo jugdh\ m^_evgu_ hpugdbmqiZkhdh\
khklZ\eyxl ^he d\ f kh\hdmighklv iheh`bl_evguo b h
\ebyxsbo gZ hp_gdm ^Zggh]h a_f_evgh]h mqZkldZ iha\he
fh`_l [ulv m_ebq_gZ gZ m^_evgu_ aZljZlu gZ kljhbl_e
khmj`_gby khklZ\eyxl ^he dm[ f Z ^ebl_evghklv `ba
hp_gb\Z_lky \ e_l

AZ^Zgb_

A^Zgb_ ihkljh_gh e_l gZaZ^ b ij_^iheZ]Z_fuc h[sbc
Ba kjZ\g_gby k ZgZeh]bqgufb a^Zgbyfb ke_^m_l _qlh klZ
^he d\ f ihdZaZl_ev ^hoh^ghklb Zj_g^gh]h [bag_kZ d
kljhbl_evkl\h ih^h[gh]h gh\h]h a^Zgby ^he d\ f >ey \de
hp_gsbdZ gZ^h jZkkqblZlv ke_^mxsb_ hp_gdb dZiblZebab
^_ckl\mxs_]h Zj_g^gh]h a^Zgby _]h hklZlhqgmx \hkklZgh\bl
hklZlhqgmx klhbfhklv a_f_evgh]h mqZkldZ HKA gZ dh
a^Zgb_

AZ^Zgb_

Hp_gblv h[hkgh\Zggmx jughqgmx klhbfhklv aZdjulhc dh
qlh

- jughqgZy klhbfhklv h^ghc Zd-pbebb`Zhfi_jhbZgZeh]Z jZ\g
jm[
- h[s__ dhebq_kl\h Zdp-bZcgZdhfi_jZgbhdZaZggh_ \ __ him
nbgZgkh\hf hlq_l_ khklZ\ey_l Zdpbc ba gbo \u
jZg__ \uims_ggujbhZ[q_lbcgh gh _s_ g_ hieZq_gh
- ^heb aZ_fgh]h dZiblZeZ hp_gb\Z_fhc dhfiZgbb ^h ijhp_glh\ b
[ZeZgkh\hc klhbfhklb kh\hdmigh]h dZiblZeZ h^bgZdh\u Z h[
aZ^he`_gghklb khklZ\eyxl khhl_lkl_ggh b feg jm[
- kj_^gb_Z\kdb ijhp_glZ ih dj_^blZf dhlhjufb ihevamxlky
nbjfu lZdh\u qlh kj_^gyy dj_^blgZy klZ\dZ ih hp_gb\Z_fhc
\ur_ q_f ih dh-fZgZeh]m
- k_^_gbc h gZeh]h\hf klZlmk_ \ qZklghklb h gZeh]h\
bf__lky
- h[ty\e_ggZy ijb[uev-dhfiZgbb ^h ijhp_glh\ b gZeh]h\ jZ
jm[ijhp_glgu_ ieZl_`b wlhc dhfiZgbb \ hlq_lghf i_jbh^_
mieZq_ggu_ gZeh]b-gZ ijb[uev
- ijb[uev hp_gb\Z_fhc dhfiZgbb ^h ijhp_glh\ b gZeh jm
ijhp_glgu_ ieZl_`b wlhc dhfiZgbb \ hlq_lghf i_jbh^_ [ueb
gZeh]b k ijb[ueb jm[

<hijhk^uey h[km`^_gby

1. Hp_gdZ ij_^ijbylby dZd ^_ckl\mxs_]h
2. Hp_gdZ ij_^ijbylby ijb _]h ebd\b^Zpbb

3. Hp_gdZ ij_^ijbylby \ p_eyo j_kljmdlmjbaZpbb
4. Hp_gdZ [bag_kZ ijb kebygbyo b ih]ehs_gbyo
5. Hp_gdZ jughqghc klhbfhklb iZd_lh\ Zdpbc
6. Hij_^_e_gb_ jughqghc klhbfhklb hldjulh]h Zdpbhg_j kh_jr_gby k^_e-djh^dZ`ibeb

<hijhku ^ey dhgljhey

1. <q_faZdexqZxlky hkh[_gghklb hp_gdb ij_^ijbylby dZ
2. <q_faZdexqZxlky hkh[_gghklb hp_gdb ij_^ijbylby ijb
3. <q_faZdexqZxlky hkh[_gghklb hp_gdb ij_^ijb j_kljmdlmjbaZpbb"
4. <q_faZdexqZxlky hkh[_gghklb hp_gdb [bag_kZ ijb ke
5. <q_faZdexqZxlky hkh[_gghklb hp_gdb jughqghc klhb
6. <q_faZdexqZxlky hkh[_gghklb hp_gdb jughqghc klhbfhklb Zdpbhg_jgh]h h[s_kl\Z ^ey kh_jr-ijh^dZ`ibeb

AZ^Zgb_

l_j_hp_g_ggZy jughqgZy klhbfhklv fZl_jbZevguo Zdlb\h\ jm[Hlghr_gb_ qbklhc ijb[ueb d kh[kl_gghfm dZ`ihZcem ijbgZ^e_`bl ij_^ijbylb_ jZ\gh

Kj_^gyy]h^h\Zy qbklZy ijb[uev ij_^ijbylby aZ ij_^u^ms]h^Z dh]^Z ijhba\h^blky hp_gdZ ij_^ijbylby khklZ\ey_l dhwnnbpb_gl dZiblZebaZpbb ijb[ue_c ij_^ijbylby hp_gblv klhbfhklv ©]m^\beZª ij_^ijbylby b kmffZjgmx jughqgmx k kh]eZkgh f_lh^m gZdhie_gby Zdlb\h\

AZ^Zgb_

Lj_[m_lky hp_gblv klhbfhklv\ hl qbkeZ Zdpbc gZoh \eZ^_gbb Zdpbhg_jh\ iZd_lZ Zdpbhg_jgZdjulh]sh_kZdlZ Zdpbb d j_amevlZl_ bo bgbpbZlb\guo ijh^Z`_]h Zdpbhg_jZfb ihy\beb m`_ij_^eZ]Zxlky gZ g_f d i_j_ijh^Z`_ H[hkgh\ZggZy jughq hij_^_e_ggZy f_lh^hf ^bkdhglbjh\Zggh]h k^hdZ_\eyl]h ihlhedgZ j J_dhf_g^m_fZy ^ey bkihevah\Zgby ijb g_h[oh^bfhklb bgn oZjZdl_jguo ^ey ^Zgghc hljZkeb b dhfiZgbc koh`_]h jZaf_jZ fh]ml [ulv mql_gu ijb hp_gd_ jZkkfZljb\Z_fh]h iZd_lZ Zdpbc

Kdb^dZ aZhklZlhd dhgljhey

lj_fby aZ ijbh[j_lZ_fuc dhgljhev

Kdb^dZ aZ g_^hklZlhd ebd\b^ghklb

Kdb^dZ hkgh\ZggZy gZ ba^_j`dZo ih jZaf_s_gbx Zdpbc

AZ^Zgb_

Gm`gh hp_gblv klhbfhklv iZd_lZ Zdpbc aZdjulh]h Zd h[s_kl\Z[hkgh\ZggZy jughqgZy klhbfhklv ij_^ijbylby hij_^_e dZiblZeZ khklZ\ey_l feg jm[J_dhf_g^m_fZy ^ey bkihev bgnhjfZpby hlghkbl_evgh oZjZdl_jguo ^ey ^Zgghc hljZkeb jZaf_jZ kdb^hd dhlfhju_ fh]ml [ulv mql_gu ijb hp_gd_ jZk iZd_lZ Zdpbc

Kdb^dZ aZ g_^hklZlhd dhgljhey

lj_fby aZ ijbh[j_lZ_fuc dhgljhev

Kdb^dZ aZ g_^hklZlhd ebd\b^ghklb

Kdb^dZ hkgh\ZggZy gZ ba^_j`dZo ih jZaf_s_gbx Zdpbc

JZa^_eu b l_fu	QZku kZfhk yl_ev c jZ[hlu	<b^u kZfhklhyl_evghc
L_fZ <_^_gb_ \ h[eZ mijZ\e_gby nbgZgkZfb	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc
L_fZ NbgZgkh\Zy hlq kbkl_f_ nbgZgkh\h]h f_	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc
L_fZ FZl_fZlbq_kdb_ nbgZgkh\h]h f_g_^`f_gl	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc
L_fZ Wnn_dl nbgZgkh NbgZgkh\uc jbkd	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n_jZ <uiheg_gb_ dhgljhevghc
L_fZ Wnn_dl hi_jZpb juqZ]Z lj_^ijbgbfZl_evl	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc
L_fZ JZkij_^_e_gb_ i	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc
L_fZ KljZl_]by nbgZg f_g_^`f_glZ	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc jZ[h
L_fZ LZdlbdZ nbgZgk f_g_^`f_glZ	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc
L_fZ Khq_lZgb_ kljZl lZdlbdb nbgZgkh\h]h f_	4	L_hj_lbq_kdZy ih^]hlh\dZ ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc
L_fZ -Jfbkgd_^`f_gl	4	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n <uiheg_gb_ dhgljhevghc
	40	

L_fZ Kmsghklv b ihgy bg_klbpbhgghc ^_yl_e\	1	L_hj_lbq_kdZy ih^]hlh\dZ ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\
L_fZ F_lh^heh]by bg_klbpbhggh]h ijh_dll	1	L_hj_lbq_kdZy ih^]hlh\dZ ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\
L_fZ NZau b wlZiu bg_klbpbhggh]h ijh_dlZ	1	L_hj_lbq_kdZy ih^]hlh\dZ ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\
L_fZ Nmgdpbb b ih^k mijZ\e_gby bg_klbpbhg ijh_dlhf	1	L_hj_lbq_kdZy ih^]hlh\dZ ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\
L_fZ Bklhqgbdb nbgZ bg_klbpbhgguo ijh_dlh	1	L_hj_lbq_kdZy ih^]hlh\dZ ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\
L_fZ Hp_gdZ wnn_dlb bg_klbpbhgguo ijh_dlh	2	L_hj_lbq_kdZy ih^]hlh\dZ ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\
L_fZ Hkgh\gu_ ih hkh[_gghklb hj]ZgbaZp [bag_kZ	1	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n J_r_gb_ aZ^Zq
L_fZ. >hoh^giuhc^ohb^f_lh^ hp_gpdbbag_kZ	2	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n J_r_gb_ aZ^Zq
L_fZ. AZljZlgbukjZ\gbl_e\ jughqguchh^oh^ub f_lh^ hp_gpdbbag_kZ	2	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n J_r_gb_ aZ^Zq
L_fZ Hkh[_gghklb klhbfhklb ij_^ijbylby dhgdj_lguo p_e_c	1	L_hj_lbq_kdZy ih^]hll ijZdlbq_kdhfm aZgylbx lh^]hlh\dZ ^hdeZ^h\ j_n J_r_gb_ aZ^Zq
lh^]hlh\dZ d wdaZf_gm	40=27+13	
	40	
<k_]h qZkh\	80	

1. lhgylb_ nbgZgkh\hc hlq_lghklb b __ agZq_gb_ \ jug
2. lhevah\Zl_eb nbgZgkh\hc hlq_lghklb
3. ljbgpbiu khklZ\e_gby nbgZgkh\hc hlq_lghklb
4. F_lh^u ZgZebaZ hlq_lghklb
5. Kljmdlmjz Zdlb\Z [mo]Zel_jkdh]h [ZeZgkZ <g_h[hjh
6. Kljmdlmjz Zdlb\Z [mo]Zel_jkdh]h [ZeZgkZ H[hjhlgu_
7. Kljmdlmjz iZkkb\Z [mo]Zel_jkdh]h [ZeZgkZ
8. Kljmdlmjz Hlq_lZ h nbgZgkh\uo j_amevlZlZo
9. lhdZaZl_eb ^hoh^Z b ijb[ueb \ kbhmij_Z\enbgZgkh\h]h

10. IhdZaZl_eb jZkoh^h\ ij_^ijbylby \ kbkl_f_ nbgZgkh\h
11. Kljmdlmj Z Hlq_lZ h ^\b`_gbb ^_g_`guo kj_^kl\
12. Hkgh\gu_ ihgylby nbgZgkh\hc fZl_fZlbdb
13. Mq_l bgneypbb \ nbgZgkh\uo j_r_gbyo
14. Ijhklu_ b keh`gu_ ijhp_glgu_ klZ\db ljbf_j
15. Ijhklu_ke eh`gu_ mq_lgu_ klZ\db ljbf_j
16. ;Zah\u_ dZl_]hjbb nbgZgkh\h]h ^h[Z\e^`ggZ klhbfh [jml+h_amevlZl wdkiemZlZpbb b-gj_kmevlZl wdkiemZlZpbb bg wdhghfbq_kdZy j_glZ[_evghklv Zdlb\h\ dhff_jq_kdZy ljZgknhjfZpbb
17. Wnn_dl \ha^_ckl\by nbgZgkh\h]h juqZ]Z
18. Wnn_dl \ha^_ckl\by hi_jZpbhggh]h juqZ]Z
19. Khijy`_gguc wnn_dl nbgZgkh\h]h b hi_jZpbhggh]h ju
20. <g_rgb_ bklhqgbdb nbgZgkbjh\Zgby nbjfu bo ^hklhb
21. Iheblbdz jZkij_^_e_gby ijb[ueb
22. Hkgh\gulbiu ^b\b^_g^ghc iheblbdb
23. DeZkkbnbdZpby ba^_j`_d ijhba\h^kl\Z
24. Hkh[_gghklb bg_klbpbhgguo ijhp_kkh\ dZd h[t fZl_fZlbdb
25. Qbkluc ijb_^_gguc ^hoh^ dZd f_lh^ hp_gdb bg_klbpbhgguo ijhp_kkh\
26. Kjhd hdmiZ_fhklb dZd f_lh^_dhp_ghkbb wbg_klbpbh ijhp_kkh\
27. <gmlj_ggyy ghjfZ ^hoh^ghklb dZd f_lh^ hp_gd bg_klbpbhgguo ijhp_kkh\
28. Ijbgpbiu ijbgylby p_gh\uo j_r_gbc
29. NZdlhju \ebyxsb_ gZ _ebqbgm l_dms_c nbgZgkh\h
30. Qbkluc h[hjhlguc dZiblZeb gZlg_dhm\ZZyihmlj_[ghklv
31. KljZl_]by b lZdlbdZ mijZ\e_gby h[hjhlgufb kj_^kl\Zfl
32. MijZ\e_gb_ aZiZkZ-flZll_hjbZZjeh guo p_gghkl_c
33. MijZ\e_gb_ h[hjhlgufb Z+dlhm\ZjfZb\e_gb_ ^_[blhjk aZ^he`_gghklvx
34. MijZ\e_gb_ ^_g_`gufb Zdlb\Zfb ij_^ijbylby
35. Kmsghklv\bv^u b djbl_jbb jbkdZ
36. Kmsghklv b nmg-dfpbgb^jbfkdlZ
37. <b^u ihl_jv \fjbgk_d\`f_gl_
38. F_ju ih kgb`_gbx kl_i_gb jbkdZ \ nbgZgkh\hf f_g_^`

Kmsghklv agZq_gb_ b p_eb bg_klbjh\Zgby
Bg_kbbhgguc ijhp_kk
Bgklblmpbhgzevgu_ bg_klhju
Bg_klbpbb DeZkkbnbdZpby bg_klbpbc
DeZkkbnbdZpby bg_klbpbc ih bklhqgbdZf nbgZgkbjh\Zgby
J_Zevgu_ b ihjln_evgu_ bg_klbpbb
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<gmbgyy b \g_rgyy kj_^Z ijh_dlZ
Lbiu hj]ZgbaZpbhgguo kljmdlmj mijZ\e_gby ijh_dlhf
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>_j_\h p_e_c ijh_dlZ
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FZljbpZ jZkij_^_e_gby jZ[hl ih bkihegbl_eyf

lj_^bg_klbpbhggZy nZaZ
15. Bg_klbpbhggZy nZaZ
WdkiemZlZpbhggZy nZaZ
Nmgdpbb mijZ\e_gby bg_klbpbhgguf ijh_dlhf
F_lh^ djblbq_kdh]h imlb J?57
=jZnbdb =ZglZ K_l_\Zy ^bZ]jZffZ
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K_l_\hc ieZg ijh_dlZ
NbgZgkh\uc ieZg ijh_dlZ
23 MijZ\e_gb_ klhbfhklvx ijh_dlZ
Kf_lZ b [x^`_l ijh_dlZ
Ijh]jZffgu_ ijh^mdlu \ mijZ\e_gbb bg_klbpbhggufb ijh_dlZ
DeZkkbnbdZpby kh[kl_gguo bklhqgbdh\ nbgZgkbjh\Zgby
DeZkkbnbdZpby aZ_fguo kj_^kl\
Ijb\e_q_ggu_ kjb^klZbpbhgghf ijh_dlbjh\Zgbb
;x^`_lgu_ bklhqgbdb nbgZgkbjh\Zgby =hkm^Zjkl_ggu_ b
ijh_dlu
J_]bhgZevgu_ b fmgbpbiZevgu_ [x^`_lu dZd bklhqgbdb nb
bg_klijh_dlh\
=hkm^Zjkl_ggu_ iZjlg_jkl\h \ j_ZeijaZdbb bg_k
Ebabg] dZd bgkljmf_gl nbgZgkbjh\Zgby bg_klbpbhgguo i
Bghkljggu_ bg_klbpbb Bg_klbpbhggZy ijb\e_dZl_evgh
ij_^ijbylbc
Ki_pbnbdZ bg_klbpbc \ bggh\Zpbb
F_lh^u hl[hjZ b wdki_jlbau b^_b bgl\Z_klbpbhggh]h ijh_d
FZjd_lbg]h\uc b bg`_g_jguc ih^oh^u \ bg_klbpbhgghf ijh
;ba-gZ_klbpbhggh]h ijh_dlZ F_lh^bdZ 81,'2
DeZkkbnbdZpby bklhqgbdh\ _gqmjgh]h nbgZgkbjh\Zgby
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<_gqmjgu_ DeZfkkbnbdZpby-dh[ti_dlhc _gqmjgh]h
bg_klbjh\Zgby
Nhg^u ijyfuo bg_klbpbc
;ba-gZ_klj_eu Hkh[_gghklb nbgZgkbjh\Zgby bggh\Zpbhgguo
Zg]_eZfb
=ZjZglbcgu_ nhg^u
Ijh_dlgh_ nbgZgkbjh\Zgb_
Wnn_dlb\ghklv bggu_klbjhdlh\ DeZkkbnbdZpby wnn_dlh\ i
139 Dhwnnbpb_gl ^bkdhglbjh\Zgby
Bg^_dk ^hoh^ghklb j_glZ[_evghklb ijh_dlZ
<gmlj_ggyy ghjfZ ^hoh^ghklb ,55
Kjhdb hdmiZ_fhklb ijh_dlZ
HilbfZevgZy kljmdlmjZ bg_klbjmCCfh]h dZiblZeZ :$

1. Bklhjby jZa\blby hp_ghqghc ^_yl_evghklb \ Jhkkbb
2. G_h[oh^bfhklv hp_gdb klhbfhklb ij_^ijbylby \ mkeh\byo jug
3. <b^u klhbfhklb jughqgZy bg_klbpbhggZy bd\hkZbdhgbZy ev
4. NZdlhju \ebyxsb_ gZ hp_gdm klhbfhklb ij_^ijbylby
5. Hkgh\gu_ ijbgpbiu hp_gdb klhbfhklb ij_^ijbylby hkgh\Zgg
ihevah\Zl_ey gZ ij_^klZ\e_gbyo ijhba\h^bl_ey Z lZd`_
kj_^hc
6. Hkgh\gu_ wlZiu ijhpbkkZ hp_gd

7. F_`^mgZjh^gu_ b hl_q_kl_ggu_ klZg^Zjlu hp_gdb ljZ
   hp_ghqghc ^_yl_evghklb \ JN
8. Ihgylb_ ^_g_`gh]h ihlhdZ <j_f_ggZy hp_gdZ ^_g_`guo ihlh
9. Kbkl_fZ bgnhjfZpbb g_h[oh^bfhc ^ey ijh_^_gby hp_ghqgh
10. Jbkd _]h \b^uu fNZdjlhvjdhghfbq_kdh]h jbkdZ
11. NbgZgkh\h_ ijh]ghabjh\Zgb_ <u[hj ^ebl_evghklb ijh]ghagh
12. F_lh^u ^hoh^gh]h ih^oh^Z hp_gdb klhbfhklb [bag_kZ
13. Fh^_ev kj_^g_\a_r_gghc klhbfhklb dZiblZeZ
14. Hij_^_e_gb_ klZ\db ^bkdhglZ Fh^_ev hp_gdb dZiblZevguo
15. Wdhghfbq_kdh_ kh^_j`Zgb_ b mkeh\by ih ijbf_g_gbx f_lh^Z
16. Hkgh\gu_ wlZiu bkihevah\Zgby f_lh^Z
17. KlZ\dZ dZiblZebaZpbb lhgylb_ b f_lh^u jZkq_lZ
18. F_lh^u kjZ\gbl_evgh]h ih^oh^Z ij_bfms_kl\Z b g_^hklZldl
    ^ey ijbfgby
19. Hkgh\gu_ wlZiu b g_h[oh^bfZy bgnhjfZpby ^ey \u[hjZ khih
    Djbl_jbb hl[hjZ
20. KjZ\gbl_evguc ZgZeba nbgZgkh\uo dhwnnbpb_glh\ eb
    dZiblZeZ h[hjZqb\Z_fhklb j_glZ[_evghklb l_fih\ jh
    ij_^ijbylbc
21. Hkh[gghklb nbgZgkh\h]h ZgZebaZ ijb bkihevaZhjZeblZf_lh^Z
22. OZjZdl_jbklbdZ p_gh\uo fmevlbiebdZlhjh\ P_gD Ijb[ue
    klhbfhklv P_gZ >_g_`guc ihlhd P_gZ >b\b^_g^gu_ \u
    j_ZebaZpbb
23. Hkh[_gghklb hp_gdb qbklguofZdljbZhetguo Zdlb\h\ hp_gdb
    h[hjm^h\Zgby ij_^ijbylby p_ghh[jZah\Zgb_ gZ i_j\bqghf b
24. Wdhghfbq_kdh_ kh^_j`Zgb_ b mkeh\by ijbf_g_gby f_lh^Z e
    ij_^ijbylby
25. Hij_^_e_gb_ blh]h\hc _ebqbgu jugjh^ijbylbhbfhklb
26. Hkh[_gghklb khklZ\e_gby hlq_lZ h[hp_gd_ klhbfhklb
    lj_[h\Zgby kljmdlmjZ
27. Hkh[_gghklb hp_gdb jughqghc klhbfhklb ij_^ijbylbc \ p_ey
28. Hkh[_gghklb hp_gdb ij_^ijbylbc \ p_eyo gZeh]hh[eh`
    klZoh\Zgby j_kljmdlmjbaZpbb

1. Eh]bdZ ihkljh_gby dhgp_ilmZevguo hkgh\ nbgZgkh\h]h f
2. W\hexpby nbgZgkh\h]h f_g_^`f_glZ
3. W\hexpby ih^oh^h\ d hp_gdb ^_yl_evghklb
4. AZiZ^gu_ ih^oh^u d hp_gdb ^_yl_evghklb ij_
5. Ijbgpbiu j_]mebjh\Zgby [mo]Zel_jkdhc hlq_lghklb \ Jhkk
6. W\hexpby [mo]Zel_jkdhc hlq_lghklb
7. <gmljb]h^h\u_ ijhp_glgu_ gZqbke_gby
8. GZqbke_gb_ ijhp_glh\ aZ ^jh[gh_ qbkeh e_l
9. G_ij_ju\ghgZqbke_gb_ ijhp_glh\
10. Wnn_dlb\gZy]h^h\Zy ijhp_glgZy klZ\dZ
11. ;Zah\Zy fh^_ev hp_gdb nbgZgkh\uo Zdlb\h\
12. Hp_gdZ ^he]h\uo p_gguo [mfZ]
13. Hp_gdZ ^he_\uo p_gguo [mfZ]
14. IjZ\beZ bkihevah\Zgby aZ_fguo kj_^kl\
15. IjZdlbdZ kh\j_f_gguo jhkkbckdbo nbjf \ nhjfbjh\Zgbb kj_
16. Ijbf_ju bkihevah\Zgby wnn_dlZ nbgZgkh\h]h juqZ]Z gZ ij
17. <ebygb_ Zkkhjlbf_glghc iheblbdb gZ ijb[uev ij_^ijbylby

18. <b^u jbkdh\ ij_^ijbylby
19. Bkihevah\Zgb_ wnn_dlZ hi_jZpbhggh]h juqZ]Z gZ ij_^ijb
20. <aZbfhhlghr_gby Z-kmh[kg_jhg\bdh\f_g_^`_jh\ ih ih\h^
jZkij_^_e_gby ijb[ueb

Kh\j_f_ggu_ l_g^_gpbb jZa\blby f_oZgZkfZ]]hkmZ^jZgk_l_gZh
JN
=hkm^Zjkb_klgh_ iZjlg_jkl\h \ j_ZebaZpbbjhb_dlh\bpbhgguo
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F_oZgbaf nbgZgkbjh\Zgby bg_klbpbhgguo ijh_dlh\ _gqmj
Kh\j_f_ggh_ khklhygb_ b i_jki_dlb\u ^_yl_evghklb nhg^h\
;ba-gZ_k]_eu gZ jugd_ _gqmjguo bg_klbpbc JNb koh\j_f_ggu
i_jki_dlb\u
Kh_jr_gkl\h\Zgb_ f_lh^h\ ijh]ghabjh\Zgby dhgtxdlmju jugc
Kh\j_f_ggu_ l_g^_gpbb j_Zevguo bg_klbpbc \ jhkkbckdhc
Bg_klbpbhgguc ihl_gpbZe DjZkgh^Zjkdh]h djZy
Ebabg] dZd bgkljmf_gl nbgZgkbjh\Zgbyhbg_klbpbhgguo ij
Kh\j_f_ggu_ l_g^_gpbb jugdZ bg_klbpbc jhkkbckdbc b f

1. Hkh[_gghklb aZljZlgh]h ih^oh^Z \ hp_gd_ g_^\b`bfhklb
2. Hkh[_gghklb jZkq_lZ baghkZ \ hp_gd_ g_^\b`bfhklb
3. KjZ\gbl_ecvgih^oh^ d hp_gd_ g_^\b`bfhklb b _]h f_lh^u
4. >hoh^guc ih^oh^ dhp_gd_ g_^\b`bfhklb b _]h f_lh^u
5. Hp_gdZ b i_j_hp_gdZ h[t_dlh\ g_^\b`bfhklb ijb j_hj]ZgbaZ
6. P_eb b aZ^Zqb-bigh\l_kqlghpbhggh]h ZgZebaZ G_fZl_jbZevgu_
h[t_dl_hgpdb
7. Hkh[_gghklb g_fZl_jbZevguo Zdlb\h\ dZd h[t_dlh\ hp_gdb
8. Hp_gdZ klhbfhklb ebp_gabc hkgh\gu_ ih^oh^u
9. Bgl_ee_dlmZevgZy kh[kl_gghklv dZd hkh[uc h[t_dl hp_gd
10. Hij_^_e_gb_ klhbfhklb g_fZl_jbZevguo Zdlb\h\ lh\Zjguo a
bah[j_l_gbc b ^j ;bag_k dZd h[t_dl hp_gdb
11. Hkh[_gghklb [bag_kZ dZd h[t_dlZ hp_gdb
12. Jhev hp_gdb [bag_kZ \ ijbgylbb mijZ\e_gq_kdbo j_r_gbc
13. Hp_gdZ jughqghc klhbfhklb]hkmi^ZjkZl\b_gguohpeb]Zpbc
14. Hp_gdZ ^he]h\uo p_gguo [mfZ] hkh[_gghklb hp_gdb Zdpbc
15. Jbkdb \ hp_ghqghc ^_yl_evghklb
16. Hkh[_gghklb hij_^_e_gby jughqghc klhbfhklb dhgljhevgh]h
Zdpbhg_jgh]h h[s_kl\Z

1. >_abg_klbpbb dZd kZfh_ jZajmrbl_evgh_ ^_ckl\b_ \ `ba
2. Kihkh[u hij_^_e_gby kl_i_gb jbkdZ ijh_dlh\
3. Kihkh[u fbgbfbaZpbb jbkdZ bg_klbpbhggh]h ijh_dl
wnn_dlb\ghklb _]h j_ZebaZpbb
4. NZdlhjbg] dZd f_lh^y mkhdjZjq_g\Z_fhklb h[hjhlguo kj_^kl\
5. Mq_l _dk_e_c dZd f_lh^ mkdhj_gby h[hjZqb\Z_fhklb h[h
6. LZdlbdZ nbgZgkh\h]h f_g_^`f_glZ
7. IjZ\beh ^hjh]hc ihdmidb b ^_r_\hc ijh^Z`b
8. Kihkh[u kgb`_gby NWI b mkdhj_gby h[hjZqb\Z_fhklb djZ
iZkkb\h\
9. Ijbf_g_gb_ f_lh^h\ mijZ\e_gby ^_g_`gufb kj_^kl\Zfb
ij_^ijbylbyo Jhkkbb

10. GZagZq_gb_ Hlq_lZ h ^\b`_gbb ^_g_`guo kj_^kl\ b _]h hlq_lghklb
11. H[sb_ ijbgpbiu nbgZgkh\h]h ieZgbjh\Zgby
12. Ijh]ghabjh\Zgb_ ^hihe[bgZ_ebgkhcc ihlj_[ghklb
13. H[sbc [x^`_l ij_^ijbylby kljmdlmjZ b ijbgpbiu khklZ\e_gl
14. ;x^`_l ^_g_`guo kj_^kl\
15. NZdlhju nbgZgkh\h]h jbkdZ
16. Bg_klbpbhggu_ jbkdb b bo \b^u
17. IjZ\beZ ih\ur_gby wnn_dlb\ghklb mijZ\e_gby nbgZg hj]ZgbaZpbb
18. F_oZgbafuljZ_eZbaZpbb nbgZgkh\uo jbkdh\

1. ;x^`_lgh_ nbgZgkbjh\Zgb_ bg_klbpbhgguo ijh_dlh\ \ JN
2. Bghkljggu_ bg_klbpbb gZ jhkkbckdhf bg_klbpbhgghf jug l_g^_gpbb
3. F_lh^u klbfmebjh\Zgby bg_klbpbhgklb ij_^ijbylbc
4. MijZ\e_gb_ jbkdZfb j_Zevguo bg_klbpbc
5. MijZ\e_gb_ jbkdZfb ihjln_evguo bg_klbpbc
6. Bgkljmf_glu mijZ\e_gby eh]bklbq_kdbfb jbkdZfb bg_klbpb
7. MijZ\e_gb_ fZjd_lbg]h\ufb jbkdZfb bg_klbpbhgguo ijh_dlh
8. Fhgblhjbg] b Zg_rgb_c kj_^u bg_klbpbhggh]h ijh_dlZ
9. NZdlhju ih\ur_gby bg_klbpbhgghc ijb\e_dZl_evghklb j_]bh
10. Ijh]jZffgu_ ijh^mdlu ^ey jZajZ[hldb kf_lu ijh_dlZ
11. Ijh]jZffgu_ ijh^mdlu \ ieZgbjh\Zgbb bg_klbpbhggh]h ijh_d
12. Bgkljmf_glZjbc mijZ\e_gby nbgZgkh\ufb jbkdZfb ijh_dlh\
13. <Zexlgu_ jbkdb bg_klbpbhgguo ijh_dlh\ bgkljmf_glu fbgb
14. Bgkljmf_glu fbgbfbaZpbb dj_^blguo jbkdh\
15. Hkh[_gghklb nbgZgkbjh\Zgby bggh\Zpbhgguo ijh_dlh\
16. B^_glbnbdZpby jbkdh\ bggh\Zpbhgguo ijh_dlh\
17. Hilbfbapby hj]ZgbaZjmdlmju mijZ\e_gby ijh_dlhf
18. KljZoh\Zgb_ jbkdh\ bg_klbpbhgguo ijh_dlh\ ijh[e_fu b i_
19. Ijh]jZffgu_ ijh^mdlu \ ieZgbjh\Zgbb bg_klbfmebjh\Zgb_ bg_klbpbhgghc Zdlb\ghklb ij_^
20.]Fl_h&uZfh gb&Zpihb\Zebkhfmkjh&Zgby dhfZg^u ijh_dlZ0 ih\ur

16. Hkh[_gghklb jughqghc klhbfhklb Zdpbc hldjulh]h Zdpbhg_j
    ijb\ZlbaZpbb
17. Jhev hp_gdb klhbfhklb ij_^ijbylby ijb ^bZ]ghklbd_ i_jki_dl
18. OZjZdl_jbklbdZ ih^oh^h\ d hp_gd_ fZrbg b h[hjm^h\Zgby
19. I_j_hp_gdZ hkgh\guo^ijbylby ij_
20. Hp_ghqgZy ^_yl_evghklv \ Zj[bljZ`ghf mijZ\e_gbb
21. Hp_gdZ [bag_kZ ijb \g_rg_f mijZ\e_gbb hkgh\u ijbgpbiu
22. Jhev hp_gdb ijb ijh_^_gbb ijhp_^mju [Zgdjhlkl\Z
23. Hp_gdZ klhbfhklb g_^\b`bfh]h bfms_kl\Z ijb dhgdmjkghf ijl
24. Hp_gdZhjqughc klhbfhklb ij_^ijbylby ^ey p_e_c _]h ijh^Z`b

Ij_^ijbylb_ ihemqbeh dj_^bl gZ h^bg]h^ \ jZaf_j_
\ha\jZlZ feg jm[jZkkqblZcl_ ijhp_glgmx b mq_lgmx klZ\d
GZ \Zrq_flk \ [Zgd_ luk jm[;Zgd ieZlbl]h^h\u
\hclb \k_f dZiblZehf \ hj]ZgbaZpbx kh\f_klgh]h ij_^ijbylb
dZiblZeZ q_j_a e_l Ijbgbfzlv eb wlh ij_^eh`_gb_"
<u bf__l_ luk jm[b ohl_eb [u m^ahble_wlmDZkdmf\
fbgbfZevgh_ ijb_fe_fh_ agZq_gb_ ijhp_glghc klZ\db"
;Zgd ij_^eZ]Z_l]h^h\uo Q_fm ^he`_g [ulv jZ_g i
qlh[u q_j_a]h^Z bf_lv gZ kq_l_ luk jm["
Dj_^bl \ jZaf_j_ luk jm[\u^Zg gZ ghkvZ hiJ_jZeb
^he`gZ khklZ\blv ]h^h\uo ih keh`ghc klZ\d_ kkm^gh]h
mjh_gv bgneypbb khklZ\ey_l \]h^ Hij_^_eblv fgh`bl_e
klZ\dm ijhp_glh\ mqblu\Zxsmx bgneypbx b gZjZs_ggmx kmf

AZ^Zgb_ L_kl

Z hij_^_e_gb_ ^he]h\j_f_ggh]h dmjkZ \ h[eZklb dhji
gZijZ\e_ggh]h gZ j_ZebaZpbx fbkkbb
[j_r_gb_ aZ^Zq dhgdj_lgh]h wlZiZ jZa\blby nbgZgkh\
\ jZajZ[hldZ gh\uo f_lh^h\ jZkij_^_e_gby ^_g_`guo kj_^kl\

Z fZdkbfbaZpby ijb[ueb \ jhkl klhbfhklb
[fbgbfbaZpby aZljZl] fZdkbfbaZpby ^b\b^_g^h\ Zdpbhg

Z kf_lZ ijh^Z[`kf_lZ ijhba\h^k\lZkf_lZ ^hoh^h\ b ijb[ue_c

Z nhjfmebjm_lky ihke_^h\Zl_evghklv ^_ckl\bc ih ^hklb`_gbx
[b^_glbnbpbjmxZdkyhnbg p_eb b hjb_glbju nbjfu
\ mklZgZ\eb\Z_lky kl_i_gv khhl_lkl\by wlbo p_e_c l_dms_
nbjfu
] \k_ i_j_qbke_ggh_

Z nhjfZebaZpby ijhpjhkZgbye Zg
[nhjfbjh\Zgb_ kbkl_fu hp_gdb ^hklb]gmluo j_amevlZlh\
\ kihkh[kl\h\Zgb_ dhhj^bgZpbb b dhffmgbdZpbb f_`^m
ij_^ijbylby
] \uy\e_gb_ gZjmrbl_e_c nbgZgkh\hc ^bkpbiebgu

Z kf_lZ ijh^Z`
[kf_lZ ijhba\h^kl\Z
\ kf_lZ ^hoh^h\ b jZkoh^h\

Z nhjfmebjm_lky ihke_^h\Zl_evghklv ^_ckl\bc ih ^hklb`_gbx
[b^_glbnbpbjmbxgZkykh\u_ p_eb b hjb_glbju nbjfu
\ mklZgZ\eb\Z_lky kl_i_gv khhl_lkl\by wlbo p_e_c l_dms_
nbjfu
] \k_ i_j_qbke_ggh_

-

Z dZkkh\uf ieZghf \ d\ZjlZevguf [x^`_lhf ^_g_`guo kj_^kl\
[ieZl_`guf dZe_g^Zj_f ] d\ZjlZevghc kf_lhc ^_g_`guo kj_^

Z [x^`_lZ dZiblZevguo \eh`_gbc
[^he]hkjhqgh]h ijh]ghaZ h[t_fZ ijh^Z`
\ ijh]ghagh]h hlq_lZ h ijb[ueyo b m[uldZo
] [x^`_lZ h[s_ohayckl_gguo gZdeZ^guo jZkoh^h\

Z fh^_eb ;ZmfheZ
[fh^_eb =hj^hgZ
\ fh^_eb Nbr_jZ
] fh^_eb Fbhej_jZ

AZ^Zgb_
KhojZgb\ mkeh\by aZ^Zqb _ebqbgm dZiblZebabjh\Zgg
h[t_dlZ ijb m_ebq_gbb ihdZaZl_ey ^hoh^ghklb \ jZaZ
AZ^Zgb_
<_jgm\rbkv d bkoh^guf ^Zgguf mkeh\by aZ^Zqb hij_
_ebqbgZ hp_gdb dZiblZebabjh\Zgghc klh-bfbkbbq_ikdbaih^pk_g
ijb mf_gvr_gbb klZ\db Zj_g^ghc ieZlu ^h ^he d\ f \
AZ^Zgb_
Hij_^_eblv h`b^Z_fmx klhbfhklv ij_^gZagZq-wgZ]h]hey
hnbkgh]h a^Zgbyiehs Z^vx d\ f ijb]h^h\hc Zj_g^ghc ie
\Zj_g^m hnbkgu_ ihf_s_gby \ ^he aZ d\ f gZeh]h\uo
a^Zgb_f \ ^he d\ f \ ]h^ a^Zgb_ g_ bf__l a_f_evgh]h m
kh[hc b kh\hdmiguo jZkoh^Zo gZ kh^_j`Zgb_ a^Zgby b ^j
KqbZlv qlh ^hoh^ghklv ZgZeh]bqgh]h [bag_kZ l _ ^hoh^gl
hnbkguo a^Zgbc ij_^gZagZq_gguo ^ey Zj_g^u khklZ\ey_l

6.

<b^u l_dms_]h dhgljhey ij_^mkfhlj_ggu_ jZ[hq_c ijh]jZff
1. mklguc hijhk
2. ih^]hlh\dZ ^hdeZ^h\

JZ[hlZ ih ih^]hlh\d_ mklgh]h \uklmie_gby gZqbgZ_lky \u[hjZ l_fu KZfh \uklmie_gb_ ^he`gh khklhylv ba 15% qZk h[s_]h \j_f_gb hkgh\g-70%) qZkaZdexq_gby lhke_ \uklmie_g gm`gh [ulv]hlh\uf d hl_lZf gZ \hagbdrb_ m Zm^blhjbb \hi im[ebqgh]h \uklmie_gby_ fbgml

AZ^Zqb

- kh[jZlv b bamqblv ebl_jZlmjm ih l_f_
- khklZ\blv ieZg beb]jZnbq_kdbo kdjmdlmjm khh
- \u^_eblv hkgh\gu_ ihgylby
- _klb \ l_dkl ^hihegbl_evgu_ ^Zgsdbu__ h[ctZjdZdbl_jnbq_mgxby
- hnhjfblv l_dkl ibkvf_ggh
- ha\mqblv \ mklZgh\e_gguc kjhd

		0
	Khhl_lkl\b_ l_f_	1/0
	Kh[kl_ggZy lhqdZ aj_gby gZ ij	1/0
	JZkdjulb_ ZdlmZevghklb \u[jZg	1/0
	:j]mf_glu eh]bq_kdb kljmdlmjbj	1/0
	NZdlu ij_^klZ\e_gu lhqgh	1/0
	Kljh]bc djblbq_kdbc ZgZeba de dhgp_ipbc	1/0
	Hjb]bgZevgh b l\hjq_kdb	1/0
	:ddmjZlgh_ ibkvfh	1/0
	Dhgp_gljbjh\Zgguc l_dkl	1/0
	Q_ldh b ohjhrh hnhjfe_ggZy jZ[	1/0
	H[tzf hl ^h klj l_dZlZh]h	1/0
	=jZffZlbq_kdb ijZ\bevgu_ ij_^el	1/0
	G_l hjnh]jZnbq_kdbo hrb[hd	1/0
	Wnn_dlb\gh_ bkihevah\Zgb_ ko ih^l_j`^_gby Zj]mf_glh\	1/0
	:^_d\Zlgh_ bkihevah\Zgb_ bklh	1/0

Dhebq_kl\h ;Zeh\	Hp_gdZ
;he_10_	hlebqgh
8-10	ohjhrh
5-7	m^h\e_l\hjbl_evgl
Hl ^h10	g_m^h\e_l\hjbl_ev

2.

21. Eh]bdZ ihkljh_gby dhgp_ilmZevguo hkgh\ nbgZgkh\h]h f
22. W\hexpby nbgZfg_kgh_\h]h_glZ
23. W\hexpby ih^oh^h\ d hp_-godh_aydkdZ_gdkgh\b ^_yl_evghklb
24. AZiZ^gu_ ih^oh^u d hp_-godh_aydkdZ_gdkgh\b ^_yl_evghklb ij_
25. Ijbgpbiu j_]mebjh\Zgby [mo]Zel_jkdhc hlq_lghklb \ Jhkk
26. W\hexpby [mo]Zel_jkdhc hlq_lghklb

27. <gmljb]hu^_h\ijhp_glgu_ gZqbke_gby
28. GZqbke_gb_ ijhp_glh\ aZ ^jh[gh_ qbkeh e_l
29. G_ij_ju\gh_ gZqbke_gb_ ijhp_glh\
30. Wnn_dlb\gZy]h^h\Zy ijhp_glgZy klZ\dZ
31. ;Zah\Zy fh^_ev hp_gdb nbgZgkh\uo Zdlb\h\
32. Hp_gdZ ^he]h\uo p_gguo [mfZ]
33. Hp_gdZ ^he_\uo p_gguo [mfZ]
34. IjZ\beZ bkihewyahZZ_fguo kj_^kl\
35. IjZdlbdZ kh\j_f_gguo jhkkbckdbo nbjf \ nhjfbjh\Zgbb kj_
36. Ijbf_ju bkihevah\Zgby wnn_dlZ nbgZgkh\h]h juqZ]Z gZ ij
37. <ebygb_ Zkkhjlbf_glghc iheblbdb gZ ijb[uev ij_^ijbylby
38. <b^u jbkdh\ ij_^ijbylby
39. Bkihevah\Zgb_ wnn_hdgZhh]h_jZqZ]Z gZ ij_^ijbylbb
40. <aZbfhhlghr_gby Z-kmh[kg_jhg\bdh\ b f_g_^`_jh\ ih jZkij_^_e_gby ijb[ueb

Kh\j_f_ggu_ l_g^_gpbb jZa\blby f_oZgbaf nbgZgkhZh]hkmZ^jZgkjlgZh JN

=hkm^Zjkl_gghZjlg_jkl\h \ j_ZebaZpbb bg_klbpbhgguo ijh jZaebqguo km[t_dlZo JN

F_oZgbaf nbgZgkbjh\Zgby bg_klbpbhgguo ijh_dlh\ _gqmj

Kh\j_f_ggh_ khklhygb_ b i_jki_dlb\u ^_yl_evghklb nhg^h\

;ba-gZ_gk]_eu gZ jugmdj_gu_ghg_klbpbc JN kh\j_f_ggu_ l_g^_g i_jki_dlb\u

Kh_jr_gkl\h\Zgb_ f_lh^h\ ijh]ghabjh\Zgby dhgtxdlmju jugc

Kh\j_f_ggu_ l_g^_gpbb j_Zevguo bg_klbpbc \ jhkkbckdhc

Bg_klbpbhgguc ihl_gpbZe DjZkgh^Zjkdh]h djZy

Ebabg] dZd_gdkhmfZgkbjh\Zgby bg_klbpbhgguo ijh_dlh\

Kh\j_f_ggu_ l_g^_gpbb jugdZ bg_klbpbc jhkkbckdbc b f

17. Hkh[_gghklb aZljZlgh]h ih^oh^Z \ hp_gd_ g_^\b`bfhklb
18. Hkh[_gghklb jZkq_lZ baghkZ \ hp_gd_ g_^\b`bfhklb
19. KjZ\gbl_evguc ih^oh^ d hp_gd_ g_^\b`bfhklb b _]h f_lh^u
20. >hoh^guc ih^oh^ dhp_gd_ g_^\b`bfhklb b _]h f_lh^u
21. Hp_gdZ b i_j_hp_gdZ h[t_dlh\ g_^\b`bfhklb ijb j_hj]ZgbaZ
22. P_eb b aZ^Zqb-bigh\l_kdhpbhggh]h ZgZebaZ G_fZl_jbZevgu_ h[t_dl hp_gdb
23. Hkh[_gghklb g_fZl_jbZevguo Zdlb\h\ dZd h[t_dlh\ hp_gdb
24. Hp_gdZ klhbfhklb ebp_gabc hkgh\gu_ ih^oh^u
25. Bgl_ee_dlmZevgZy kh[kl_gghklv dZd hkh[uc h[t_dl hp_gd
26. Hij_^_e_gb_ klhbfhklb g_fZl_jbZevguo Zdlb\h\ lh\Zjguo a bah[j_glb_c b ^j ;bag_k dZd h[t_dl hp_gdb
27. Hkh[_gghklb [bag_kZ dZd h[t_dlZ hp_gdb
28. Jhev hp_gdb [bag_kZ \ ijbgylbb mijZ\e_gq_kdbo j_r_gbc
29. Hp_gdZ jughqghc klhbfhklb]hkm^Zjkl_gguo b dhjihjZlb\gu
30. Hp_gdZ ^he]h\uo p_gguo [mfZ] hkh[_gghklb hp_gdb Zdpb
31. Jbkdb \ hp_ghqghc ^_yl_evghklb
32. Hkh[_gghklb hij_^_e_gby jughqghc klhbfhklb dhgljhevgh]h Zdpbhg_jgh]h h[s_kl\Z

< dZq_kl_ l_fu j_n_jZlZ klm^_gl ih k\h_fm mkfhlj_
ij_^eh`_gguioj\qg_ l_f beb kh\f_klgh k ij_ih^Z\Zl_e_f nhjfm
khhl_lkl\mxsmx ijh]jZffghfm fZl_jbZem dmjkZ

Kljmdlmj Z j_n_jZlZ ^he`gZ \dexqZlv lblmevguc ebkl
klm^_gl mdZau\Z_l gZa\Zgb_ \maZ dZn_^ju ihegy_ lky klm^_glhf kZfhklhyl_evgh Baeh`
nZfbebx b bgbpbZeu Z lZd`_ mq_gmx kl_i_gv a\Zgb_ nZf
jmdh\h^bl_ey]h^ gZibkZgby jZ[hlu kh^_j`Zgb_ _^_g
h[hkgh\u\Z_lky ZdlmZevghklv gZmqgZy b ijZdlbq_kdZy a
hkgh\gmklvqZkh^_j`Zsmx kmlv ijh[e_fu b imlb __ j_r_gby
nhjfmebjmxlky \u\h^u b ij_^eh`_gby [b[ebh]jZnbq_kdbc kibk
J_n_jZl \uihegy_lky klm^_glhf kZfhklhyl_evgh Baeh`
[ulv djZldbf lhqguf ihke_^h\Zl_evguf hljG[ehylvh^bfhfbgui
k\hckl_ggu_ ^Zgghc gZmd_ ba[_]Zlv g_ijb\uqguo ihgylb
]jZffZlbq_kdbo h[hjhlh\ L_jfbgu hl^_evgu_ keh\Z b keh\
aZf_gylv ijbgylufb l_dklh\ufb khdjZs_gbyfb kfuke dhlhjuc
J_dhfg^m_lky \dexqZlv \ j_n_jZl ko_fu b lZ[ebpu _keb h
hkgh\gh_ kh^_j`Zgb_ ijh[e_fu b khdjZsZxl h[t_f j_n_jZlZ
pblZlu ^he`gu [ulv lhqgufb bo g_h[oh^bfh ^Z\Zlv \ dZ\u
mdZaZgb_f bklhqgbdZ\ZgZbylhjjZ[hgZa ba^Zl_evkl\Z]h^Z ba^
kljZgbpu

H[t_f j_n_jZlZ ^h kljZgbp i_qZlgh]h l_dklZ L
hnhjfe_gbx rjbnl 7LPHV1HZ5RPDQ jZbafl_jjZhemZhjguc ihey
_jog__ b gb`g_ijZ\h_ e_\h1_beb kghkdb ih^kljhqgu_
^he`gu [ulv ijhgmf_jh\Zgu

J_n_jZl hp_gb\Z_lky ij_ih^Z\Zl_e_f ih iylb[Zeevghc
hljbpZl_evghc hp_gdb jZ[hlZ hl^Z_lky klm^_glm gZ ^hjZ[h
\ha\jZsZ_lky ^ey ih\lhjghc ijh_jdb

Dplbbhpgdb

- iheghlZ jZkdjulby l_fu
- kh[ex^_gb_ lj_[h\Zgbc d kljmdlmj_
- kh[ex^_gb_ lj_[h\Zgbc d baeh`_gbx fZl_jbZeZ
- kh[ex^_gb_ lj_[h\Zgbc d hnhjfe_gbx b h[tzfm j_n_jZlZ

©aZql-dhª ^h ijZ\bevgh \uiheg_ggh]h aZ^Zg
©g_ aZq-lfgdhª_ ijZ\bevgh \uiheg_ggh]h aZ^Zgb

II

1. >_abg_klbpbb dZd kZfh_ jZajmrbl_evgh_ ^_ckl\b_ \ `ba
2. Kihkh[uij_^_e_gby kl_i_gb jbkdZ ijh_dlh\
3. Kihkh[u fbgbfbaZpbb jbkdZ bg_klbpbhggh]h ijh_dl
wnn_dlb\ghklb _]h j_ZebaZpbb
4. NZdlhjbg] dZd f_lh^ mkdhj_gby h[hjZqb\Z_fhklb h[hjhlgu
5. Mq_l _dk_e_c dZd f_lh^ mkdhj_gby h[hjZqb\Z_fhklb h[h
6. LZdlbdZ nbgZgkh\h]h f_g_^`f_glZ
7. IjZ\beh ^hjh]hc ihdmidb b ^_r_\hc ijh^Z`b
8. Kihkh[u kgb`_gby NWI b mkdhj_gby h[hjZqb\Z_fhklb djZ
iZkkb\h\
9. Ijbf_g_gb_ f_lh^h\ mijZ\e_gby ^_g_`gufb kj_^kl\Zfb
ij_^ijbylbyo Jhkkbb
10. GZgaZq_gb_ Hlq_lZ h ^\b`_gbb ^_g_`guo kj_^kl\ b _]h k\
hlq_lghklb

11. H[sb_ ijbgpbiu nbgZgkh\h]h ieZgbjh\Zgby
12. Ijh]ghabjh\Zgb_ ^hihegbl_evghc nbgZgkh\hc ihlj_[ghklb
13. H[sbc [x^`_l ij_^ijbylby kljmdlmjZ b ijbgpbiu khklZ\e_g
14. ;x^`_l ^_g_`kgju_o^kl\
15. NZdlhju nbgZgkh\h]h jbkdZ
16. Bg_klbpbhggu_ jbkdb b bo \b^u
17. IjZ\beZ ih\ur_gby wnn_dlb\ghklb mijZ\e_gby nbgZg
hj]ZgbaZpbb
18. F_oZgbafu g_cljZebaZpbb nbgZgkh\uo jbkdh\

21. ;x^`_lghbgnZgkbjh\Zgb_ bg_klbpbhgguo ijh_dlh\ \ JN
22. Bghkljzggu_ bg_klbpbb gZ jhkkbckdhf bg_klbpbhgghf jug
l_g^_gpbb
23. F_lh^u klbfmebjh\Zgby bg_klbpbhgghc Zdlb\ghklb ij_^ijby
24. MijZ\e_gb_ jbkdZfb j_Zevguo bg_klbpbc
25. MijZ\e_gb_ jbkdZfb ihjbgn_kvgpuoc
26. Bgkljmf_glu mijZ\e_gby eh]bklbq_kdbfb jbkdZfb bg_klbpb
27. MijZ\e_gb_ fZjd_lbg]h\ufb jbkdZfb bg_klbpbhgguo ijh_dlh
28. Fhgblhjbg] b ZgZeba \g_rg_c kj_^u bg_klbpbhggh]h ijh_d
29. NZdlhju ih\ur_gby bg_klbpbhgghc ijb\e_dZl_evghklb j_]bh
30. Ijh]jZffgu_ ijh^mdlu ^ey jZajZ[hldb kf_lu ijh_dlZ
31. Ijh]jZffgu_ ijh^mdlu \ ieZgbjh\Zgbb bg_klbpbhggh]h ijh_d
32. Bgkljmf_glZjbc mijZ\e_gby nbgZgkh\ufb jbkdZfb bg_klbpb
33. <Zexlgu_ jbkdb bg_klbpbhgguo ijh_dlh\ bgkljmf_glu fbgb
34. Bgkljmf_ghbgbfbaZpbb dj_^blguo jbkdh\
35. Hkh[_gghklb nbgZgkbjh\Zgby bggh\Zpbhgguo ijh_dlh\
36. B^_glbnbdZpby jbkdh\ bggh\Zpbhgguo ijh_dlh\
37. HilbfbaZpby hj]ZgbaZpbhgghc kljmdlmju mijZ\e_gby ijh_dl
38. KljZoh\Zgb_ jbkdh\ bg_klbpbhgguo ijh_dlh\ ijh[e_fu b i_
39. GZehjh_\klbfmebjh\Zgb_ bg_klbpbhgghc Zdlb\ghklb ij_^ijb
40. F_lh^u fhlb\Zpbb b klbfmebjh\Zgby dhfZg^u ijh_dlZ

25. =hkm^Zjkl_ggh_ j_]mebjh\Zgb_ hp_ghqghc ^_yl_evghklb \
26. AZdhgh^Zl_evgu_ hkgh\uhf_gZgbaJN
27. GZ^ahj aZ ^_yl_evghklvx hp_gsbdh\ \ JN
28. Hp_ghqgZy ^_yl_ibevgh^klyl_evghklb ijhn_kkbhgZeh\
29. Hj]ZgbaZpbb aZgbfZxsb_ky hp_ghqghc ^_yl_evghklvx fbj
30. ;mo]Zel_jkdbc mq_l dZd bklhqgbd bgnhjfZpbb ^ey ijh_^_g
31. Hp_gdZ bfms_kl\Z nbabq_kdbo ebp ^ey p_e_c _]h kljZoh\Z
32. FZjd_lbg]h\u_ bkke_^h\Zgby jugdZ \ hp_ghqghc ^_yl_evgh
33. AgZq_gb_ p_ghh[jZah\Zgby \ ^_yl_evghklb hp_gsbdZ
34. <aZbfhk\yav klZg^Zjlh\ [momq_lZ b hp_gdb
35. <aZbfhk\yav hp_gdb k gZeh]hh[eh`_gb_f ij_^ijbylby
36. Ijbgpbiu hp_ghqghc ^_yl_evghklb bo deZkkbnbdZpby b km
37. KlZg^Zjlu hp_ghqghc ^_yl_evghklb kmsghklv \b^u h[yaZ
38. F_`^mgZjh^gu_ klZg^Zjlu h-p_g?dlhiF_kkdb_ klZg^Zjlu ih hp_
hkgh\guo nhg^h\
39. >bkdhglbjh\Zgb_ ^_g_`gh]h ihlhdZ dZd bgkljmf_gl ^ey hij
klhbfhklb ijhba\h^kl_g-ehbglbag_k
40. Hkh[_gghklb jughqghc klhbfhklb Zdpbc hldjulh]h Zdpbhg_j
ijb\ZlbaZpbb
41. Jhev hp_gdb klhbfhklb ij_^ijbylby ijb ^bZ]ghklbd_ i_jki_dl

42. OZjZdl_jbklbdZ ih^oh^h\ d hp_gd_ fZrbg b h[hjm^h\Zgby
43. l_j_hp_gdZ hkgh\guo nhg^h\ ij_^ijbylby
44. Hp_ghqgZy ^_yl_evghklv \ Zj[bljZ`ghf mijZ\e_gbb
45. Hp_gdZ [bag\gkZrgijbf mijZ\e_gbb hkgh\u ijbgpbiu f_lh^u
46. Jhev hp_gdb ijb ijh_^_gbb ijhp_^mju [Zgdjhlkl\Z
47. Hp_gdZ klhbfhklb g_^\b`bfh]h bfms_kl\Z ijb dhgdmjkghf ijl
48. Hp_gdZ jughqghc klhbfhklb ij_^ijbylby ^ey p_e_c _]h ijh^Z

JZ[hlZh ih^]hlh\d_ mklgh]h \uklmie_gby gZqbgZ_lky k \u[hjZ l_fu KZfh \uklmie_gb_ ^he`gh khklhylv ba 15% qZk h[s_]h \j_f_gb hkgh\g-hc qZkabZdexq_gby lhke_ \uklmie_g gm`gh [ulv]hlh\uf dgZl\\hlZgfbdrb_ m Zm^blhjbb \hijhku J_] im[ebqgh]h \uklmie_gby_ fbgml

AZ^Zqb

- kh[jZlv b bamqblv ebl_jZlmjm ih l_f_
- khklZ\blv ieZg beb]jZnbq_kdmx kljmdlmjm khh[s_gby
- \u^_eblv hkgh\gu_ ihgylby
- _klb \ l_dkl ^hiheghZlgeuvguoZjZdslbjbamxdl bamq_gby
- hnhjfblv l_dkl ibkvf_ggh
- ha\mqblv \ mklZgh\e_gguc kjhd

		0
	Khhl_lkl\b_ l_f_	1/0
	Kh[kl_glhZqydZ aj_gby gZ ijh[e_	1/0
	JZkdjulb_ ZdlmZevghklb \u[jZg	1/0
	:j]mf_glu eh]bq_kdb kljmdlmjbj	1/0
	NZdlu ij_^klZ\e_gu lhqgh	1/0
	Kljh]bc djblbq_kdbc ZgZeba de dhgp_ipbc	1/0
	Hjb]bgZevgh b l\hjq_kdb	1/0
	:ddmjZlgh_ ibkvfh	1/0
	Dhgp_gljbjh\Zgguc l_dkl	1/0
	Q_ldh b ohjhrh hnhjfe_ggZy jZ[	1/0
	H[tzf hl ^h klj i_qZlgh]h l_	1/0
	=jZffZlbq_kdb ijZ\bevgu_ ij_^el	1/0
	G_l hjnh]jZnbq_kdbo hrb[hd	1/0
	Wnn_dlb\gh_ bkihevah\Zgb_ ko ih^l_j`^_gby Zj]mf_glh\	1/0
	:^_d\Zlgh_ bkihevah\Zgb_ bklh	1/0

Dhebq_kl\h ;Zeh\	Hp_gdZ
;he 10	hlebqgh
8-10	ohjhrh
5-7	m^h\e_l\hjbl_evgl
Hl ^h10	g_m^h\e_l\hjbl_ev

4

ljhf_`mlhqgu_ l_klu

: ieZgbjh\Zgb_ ZgZeba hp_gdZ dhgljhev
; \hkijhba\h^kl_ggu_ kj_^kl\ d \Zexl_ [ZeZgkZ
< wfbkkby p_gguo [mfZ] nbgZgkh\u_ \eh`_gby ihemq_gb_

: \u[jZggZy mq_lgZy iheblbdZ ijbf_gy_lky ihke_^h\Zl_evgh l
; m hj]ZgbaZpbb kmlkl\m_l gZf_j_gb_ b g_h[oh^bfhklv ebd\b^Zp
khdjZs_gby ^_yl_evghklb \ h[hajbfhf [m^ms_f
< bfms_kl\h hj]ZgbaZpbb kms_kl\m_l h[hkh[e_ggh hl bfms_
hj]ZgbaZpbc
= hj]ZgbaZpby ihke_^h\Zl_evgh ijbha gZ_l]h^Zb\ hl^_ `_ \b^u ^_yl_
dZq_kl_ h[uqguo

: hkgh\gmx g_hkgh\gmx nbgZgkh\mx
; l_dmsmx bg_klbppbhggmx dj_^blgmx
< l_dmsmx bg_klbppbhggmx nbgZ
= l_dmsmx bg_klbpbhggmx [eZ]hl\hjbl_evgmx

: kh[kl_gguo kj_^kl\ d \Zexl_ [ZeZgkZ
; aZ_fguo kj_^kl\ d \Zexl_ [ZeZgkZ
< aZ_fguo kj_^kl\ d kh[kl_gguf kj_^kl\Zf
= kh[kl_ggu_ kj_^kl\Z d aZ_fguo kj_^kl\Zf

: ^_[blhjkdZy aZ^he`_gghklv
; ZfhjlbaZpby
< ijhbha^\kl_ggu_ aZiZku
= k_[_klhbfhklv ijh^Zgghc ijh^mdpbb

: fh^_eb ;Zmfhey
; fh^_eb =hj^hgZ
< fh^_eb N;br_jZ
= fh^_eb Fbkeju_jZ

: \gmlj_ggyy ghjfZ ijb[ueb
; qbklZy l_dmsZy klhbfhklv
< ghjfZ j_glZ[_evghklb
= i_jbh^ hdmiZ_fhklb

Dexq-: -: -< -: -; -= -=

Djbl_jbb hp_gdb mjh\gy h\eZ^_gby klm^_glZfb dhfi_l_gpbyf

Hp_gdZ	OZjZdl_jbklbdb hl_lZ
AZql_gh	51-100%

G_ aZql_gh	F_g__

```
ljhf_`mlhqgu_ l_klu
   Bg\_klbpbhgguc wiljh"_dl
Z  ieZg khojZg_gby ijh^mdpbb gZ jugd_
[  ieZg \eh`_gby dZiblZeZ \ p_eyo ihemq_gby ijb[ueb
\  f_lh^bq_kdZy j_dhf_g^Zpby ih hkms_kl\e_gbx nbgZgkh\hc
]  h[hkgh\Zgb_ wdhghfbq_kdhc p_e_khh[jZaghklb h[t_fZ b k
dZiblZevguo \eh`_gbc
   @bag_gguc pbd=wljhijdhfZ_`mlhd \j_f_gb f_`^m"
Z  fhf_glhf ihy\e_gby ijh_dlZ b fhf_glhf _]h ebd\b^Zpbb
[  fhf_glhf j_ZebaZpbb ijh_dlZ b fhf_glhf _]h ebd\b^Zpbb
\  fhf_glhf ihy\e_gby ijh_dlZ b fhf_glhf _]h hdmiZ_fhklb
]  fhf_glhf j_ZebaZpbb ijh_dlZ b fhf_glhf _]h hdmiZ_fhklb
   DZdb_ nZau \dexqZ_l \ k_[y bg\_klbpbhgguc ijh_dl"
Z  ij_^bg\_klbpbhggZy
[  bg\_klbpbhggZy
\  wdkiemZlZpbhggZy
]  ebd\b^ZpbhggZy
   JZkiheh`bl_ \ eh]bq_kdhf ihjy^d_ wlZiu nhjfbjh\Zgby bg\_k
Z  jZajZ[hldZ ih^]hlh\dZ ijh_dlZ
[  wdki_jlbaZ ijh_dlZ
\  nhjfmebjh\dZ ijh_dlZ
]  hkms_kl\e_gb_ ijh_dlZ
   Qlh hp_gb\Z_lky ijb hj]ZgbaZpbb ij_^bgZ\jbkl_epvghmgbhZbgZiehbac
Z  nbgZgkh\h_ iheh`_gb_ ij_^ijbylby
[  klhbfhklv ij_^ijbylby
\  aj_ehklv hljZkeb
]  dhgdmj_glhkihkh[ghklv ij_^ijbylby
   :gZeba dhff_jq_kdhc \uihegbfhklb ijh_dlZ ij_^iheZ]Z_f ijh\
Z  f_g_^`f_glZ
[  fZjd_lbg]Z
\  fZl_fZkbdh]h bkqbke_gby
]  Zm^blZ
   DZdb_ \b^u kp_gZjb_\ y\eyxlky h[yaZl_evgufb ijb jZajZ[hl
ijh_dlZ"
Z  [Zah\uc
[  i_kkbfbklbqguc
\  hilbfbklbqguc
]  ^hklZlhqgh h^gh]h ex[h]h kp_gZjby
   DZdhc ieZg jZajZ[Zlu\Z_lky \ j_am^ekblZpbhkghkhZheijbgbdlZ"g
Z  wdhghfbq_kdbc ieZg
[  l_ogbq_kdbc ieZg
\  nbgZgkh\uc ieZg
]  kljZl_]bq_kdbc ieZg
   DZdhc ihdZaZl_ev hljZ`Z_l wdhghfbq_kdbc wnn_dl bg\_klb
Z  qbklZy l_dhfsZkyvkiljh_d1Z9
[  \gmlj_ggyyj_gghljZ[_gehkl²b1RR
\  bg^_dk j_glZ[_evghkl²b1Rbg\_klbpbc
]  kjhd hdmiZ=nokhklb
```

DZdb_ ihdZaZl_eb hljZ`Zxl wdhghfbq_kdmx wnn_dlb\ghkl
ijh_dlZ"
Z qbklZy l_dhmfshZkyvkiljh_d1Z9
[\gmlj_ggyy ghjfZgjh_kdhZR_ev
\ bg^_dk j_glZ[_evghkl1bRbg_klbpbc
] kjhd hdmiZ_nokhklb
JZkiheh`bl_ \ eh]bq_kdhf ihjy^d_ klZ^bb ij_^bg_klbpbhg
Z ij_^\Zjbl_evgu-wdhoghfdhq_kdb_\Zgkkeijh_dlZ
[aZdexq_gb_ ih hp_gd_ ijh_dgZbyb hi[bgy\bklbjh\Zgbb
\ wdki-jhpkkgdZ bg_klbpbhgguo \hafh`ghkl_c ijh_dlZ
] l_ogwdhghfbq_kdh_ h[hkgh\Zgb_ ijh_dlZ
DZdb_ ba i_j_qbke_gguo f_lh^h\ bg_klbpbhggh]h ZgZeba
hp_gd_"
Z ZgZeba nhjf [mo]Zel_jkdhc hlq_lghklb
[jZkq_l nbgZgkh\uo dhwnnbpb_glh\
\ hij_^_e_gb_ kjhdZ hdmiZ_fhklb
] hij_^_e_gb_ qbklhc kh\j_f_gghc klhbfhklb ijh_dlZ
DZdb_ ba i_j_qbke_gguo f_lh^h\ bg_klbpbhggh]h ZgZeba
wdhghfbq_kdhc hp_gd_"
Z hij_^_e_gb_ \gmlj_gg_c ghjfu ^hoh^ghklb
[hij_^_e_gb_ kjhdZ hdmiZ_fhklb
\ hij_^_e_gb_ j_glZ[_evghklb jZkq_l nbgZgkh\uo dhwnnbpb_
] hij_^_e_gb_ qbklhc kh\j_f_gghc klhbfhklb ijh_dlZ
DZdb_ ba i_j_qbke_gguo f_lh^h\ bg_klbpbhggh]h ZgZeba
klZlbq_kdbf f_lhh^hZdq_wkdhghhp_gd_"
Z hij_^_e_gb_ j_glZ[_evghklb
[hij_^_e_gb_ \gmlj_gg_c ghjfu ^hoh^ghklb
\ hij_^_e_gb_ ghjfu ijb[ueb
] hij_^_e_gb_ kjhdZ hdmiZ_fhklb
DZdb_ ba i_j_qbke_gguo f_lh^h\ bg_klbpbhggh]h ZgZeba
^bkdhglbjh\Zggufwdhghfbq_kdhc hp_gd_"
Z hij_^_e_gb_ j_glZ[_evghklb
[hij_^_e_gb_ \gmlj_gg_c ghjfu ^hoh^ghklb
\ hij_^_e_gb_ kjhdZ hdmiZ_fhklb
] hp_gdZ nhjf [mo]Zel_jkdhc hlq_lghklb
DZdbf fZl_fZlbq_kdbf ^_ckl\b_qhjZkZyqkhu\jZ_lgyZy klhbfhk
(NPV gZkgh\Zgbb ihdZaZl_e_c h[sZy kmffZ ^bkdhglbjh\Zgguc
_kv kjhd j_ZebaZpbb bg_klbpbhggh]h ijh_dlZ b i_j\hgZqZev
bg_klbpbhgguo aZljZl
Z \uqblZgb_
[keh`_gb_
\ mfgh`_gb_
] ^_e_gb_
17. >bkdhglbjh\ZwdhZ"
Z ijhp_kdbjhZZgby ^_g_`guo ihlhdh\ \h \j_f_gb
[hij_^_e_gb_ [m^ms_c klhbfhklb bkoh^y ba ba_klghc _eb
\ hij_^_e_gb_ klZ\db ^bkdhglZ
] hij_^_e_gb_ kh\j_f_gghc klhbfhklb bkoh^y ba ba_klghc _
18. Kjhd hdmiZ-wdhkl"
Z i_jbh^ \ l_q_gb_ dhlhjdh]hgkhmffZbhuehm hdZ`_lky jZ\ghc _e
ijhba_^_gguo pdhc_klb

[i_jbh^ \ l_q_gb_ dhlhjh]_hgkmffZhihe^h\ hdZ`_lky jZ\ghc _
ijhba_^_gguo pbgc_klb
\ i_jbh^ \ l_q_gb_ dZlhjh]_hgkmff\ujmqd_ hdZ`_lky jZ\ghc _
ijhba_^_gguo pbgc_klb
] i_jbh^ \ l_q_gb_ dhlhjh]_hgkmffZZihjelmhdZ`_lky jZ\ghc _eb
ijhba_^_gguo pbgc_klb
DZdh_ ijZ\beh g_ ih^oh^bNPVeiybihldZhakZlh_\eZygbb vjZpbhgZe
bg_klbppbhgguo j_r_gbc"
Z _keb j_aNPVeivhleZh`bl_e_g lh fh`gh hkms_kl\eylv dZiblZeh\e
lh bo ke_^m_l hl_j]Zlv
[ijb Zevl_jgZlb\guo ijh_dlZo ke_^m_l ijbgbfZlv ijh_dl k [he
NPV;
\ _keb g_h[oh^bfh kvnhgj_fkbdhlZvdh ijh_dlh\ lh g_h[oh^bfh hl[b
dhf[bgZpbb k gZb[hevrbfNPVdZaZl_e_f
] _kebV ij_\hkoh^bl p_gm bg_klbppbhggh]h dZiblZeZ lh ijh_
_keb g_l lh emqr_ _]h hl_j]gmlv
Ijb dZdbo ghjfZlb\guo agZq_gbyjo_eivhgdhZkaZl_bgy_jk_bhpZbc ijh_
fh`_l ijbgbfZlv d j_ZebaZpbb"
Z ^h l_o ihjR>0,5]^Z
[^h l_o ihjR>1]^Z
\ ^h l_o ihjR>1,5]^Z
] ^h l_o ihjR>2]^Z

4
1-[ ]-Z -Z [\-\] Z [-\]]-[-Z [-\ -Z10-[\ ]-\ Z] -[Z [
13-Z [ ]\ ] - Z [\Z -] -[-] -[

Ijhf_`mlhqgu_ l_klu
1. Dlh fh`_l hkms_kl\eylv wdhghfbq_kdmx hp_gdm"
a) Kh[kl_ggbd
b) Ij_^ijbylb_
c) :]_glu b f_g_^`_ju ih hp_gd_
d) <k_ \ur_i_j_qbke_ggu_
e) Gbdlh ba gbo
2. Hp_gdZ [b±avgl_hkZBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBB
3. KmffZjgZy _ebqbgZ hp_ghd mqZklgbdh\ jugdZ dZiblZeZ
b klhbfhklb hldZaZ hjm]bdmZidhdb^c
a) <gmlj_ggyy p_gghklv [bag_kZ
b) L_dmsZy jughqgZy p_gghklv
c) KijZ_^eb\Zy jughqgZy p_gghklv
d) Bg_klbppbhggZy p_gghklv
4. D ij_^ihkuedZf hp_gdb hlghkblky
a) P_gghklv g_ hlghkblky d hij_^_e_gghfm fhf_glm \j_f_gb
b) P_gghklv \k_]^Z h[h^agZfqZ_bkkeyhf
c) P_gghklv hij_^_ey_lky h`b^Z_fufb ^hoh^Zfb hl kh[kl_ggh
5. P_gZ]bihl_lbq_kdhc k^_edb ih ijbh[j_l_gbx [bag_kZ be
klhjhgu aZbgl_j_kh\Zgu \ k^_ed_ ^_ckl\mxl g_ ih ijb
^hklZlhqghc bgnhjfZpb_ck^[endbeb\boylZxl bo q_klgufb
a) <gmlj_ggyy p_gghklv [bag_kZ
b) Bg_klbppbhggZy p_gghklv

Dhgljhevg Zy jZ[hlZ \uihegy_lky \ \b^_ baeh`_gby l_hj j_r_gby ij_^eh`_gguo aZ^Zq Klm^_gl kZfhklhyl_evgh gZ hk agZgbc ihemq_gguo k ihfhsvx e_dpbc b dhgkmevlZpbc i baeZ]Z_l j_r_gbl_ ih hdZ`^hfm aZ^Zgbx dhgljhevghc jZ[hlu ihemq_gguo j_amevlZlh\ ^_eZ_l khhl\_lkl\mxsb_ \u\h^u K bklhqgbdZfb ebl_jZlmju ihfh`_l klm^_glZf ijbh[j_klb hij_ h[h[s_gbb b baeh`_gbb fZl_jbZeZ ihZ \hijhkZf ij_^f_

WlZiu \uiheg_gby dhgljhevghc jZ[hlu

- bamq_gb_ j_dhf_g^h\Zgghc ebl_jZlmju
- j_r_gb_ aZ^Zq hnhjfe_gb_ j_r_gby b \u\h^h\
- khklZ\e_gb_ kibkdZ bkihevah\Zgghc ebl_jZlmju
- ij_^klZ\e_gb_ gZ dZn_^jm \uiheg_gghc jZ[hlu

Dhgljhevg Zy jZ[hlZ \uihe hgygZ kyklj ZdbpZo rdhevghc l ZddmjZlguf e_]dh qblZ_fuf ihq_jdhf eb[h \ i_qZlghf \b dhfivxl_jZ GZ lblmevghf ebkl_ mdZau\Zxlky gZbf_gh\Zgb dhgljhevghc jZ[hlu dmjk b]jmiiZ nZfbeby aZ\gb_hlq_nZfhek ij_ih^Z\Zl_ey

<ZjbZgl

lhkljhcl_ [ZeZgk ij_^ijbylby ih ijb_^_gguf gb`_ ^Zgguf lu

>_[blhjkdZy aZ^he`_gghklv	208
Hkgh\gu_ kj_^kl\Z	654
>h[Z\hqguc dZiblZe	82
AZiZku	247
>he]hkjhqgu_ nbgZgkh\u_ \eh`_gby	19
G_jZkij_^_e_ggZy ijb[uev	-396
Dj_^blhjkdZy aZ^he`_gghklv	450
>he]hkjhqgu_ aZ_fgu_ kj_^kl\Z	175
Hleh`_ggu_ gZeh]h\u_ Zdlb\u	1
>hoh^u [m^msbo i_jbh^h\	1
MklZ\guc dZiblZe	863
DjZldhkjhqgu_ aZ_fgu_ kj_^kl\Z	280
ljhqb_ \g_h[hjhlgu_ Zdlb\u	51
ljhqbh[hjhlgu_ Zdlb\u	330
>_g_`gu_ kj_^kl\Z	1
ljhqb_ djZldhkjhqgu_ h[yaZl_evkl\Z	60
G>K	4

JZkkqblZcl_ agZq_gby dhwnnbpb_glh\ ebd\b^ghklb

ljb_^_gu ke_^mxsb_ ^Zggu_ h khklhygbb Zdlb\h\ b h[yaZl dhg_p luk jm[

G_fZl_jbZeZdlb\u	450
J_a_j\guc dZiblZe	100
AZiZku	?
Hkgh\gu_ kj_^kl\Z	596
MklZ\guc dZiblZe	600
>hoh^u [m^msbo i_jbh^h\	20
>h[Z\hqguc dZiblZe	?
Kh[kl_ggu_ h[hjhlgu_ kj_^kl\Z	-21

Dj_^blhjkdZy aZ^he`_gghklv	720
Hleh`_ggu_ gZeh]h\u_ Zdlb\u	2
ljhqb\g_h[hjhlgu_ Zdlb\u	113
ljhqb_ h[hjhlgu_ Zdlb\u	524
>he]hkjhqggu_ aZ_fgu_ kj_^kl\Z	280
>_g_`gu_ kj_^kl\Z	2
G>K	6
DjZldhkjhqggu_ aZ_fgu_ kj_^kl\Z	448
>_[blhjkdZy aZ^he`_gghklv	332
DjZldhkjhqggu_ nbgZgkh\u_ \eh`_gby	4
ljhqb_ djZldhkjhqggu_ h[yaZl_evkl\Z	96

lhkljhb\ [ZeZgk jZkkqblZcl_ \Zexlm [ZeZgkZ b _ebqbgm mk

Kkm^Z \ jZaf_j_ J \u^ZgZ \ [Zgd_ gZ Q e_l ih klZ\d_ L ij gZjZs_ggmx kmffm 6 ijb ijhklhc b keh`ghc klZ\d_ ijhp_glZ j_amevlkZjZu\gbl_

JZaf_j kkPm^uuk jm[	5
Kjhd \u^Zqb nkkme^ul	2
KlZ\dZ ijhpi),%lZ	4

< lZ[ebp_ bf_xlky ^Zggu_ ih g_kdhevdbf \ZjbZglZf ^_yl_ev AZihegbl_ lZ[ebpm b hij_^_ebl_ \ZjbZgl ijb dhlhjhf ijb[uev

< \ZjbZglZ	P_gZ jm[	<uimkd b j_ZebaZpby	<ujmqdZ j	l_j_f_ggu_ jZkoh^u gZ_ ijh^mdpbb i	H[sb_ i_j_f_ jZkoh^u ji	Ihklhyggu_ j: gZ_^bgbp ijh^mdpbb i	H[sb_ ihklhy jZkoh^u ji	K_[_klhbfh ijh^mdpjmb[	H[sZy k_[_klhbfh iih^mdpbb	Ijb[uev m[u gZ_^bgbp ijh^mdpbb i	Ijb[uev m[u jm[
1	15	200		10			400		2400		
2	16	180			1440		1080		2520		
3	18			10			960	16			
4	20		3600		1980		720	15			
5	21	210				8	1760	16			

< yg\Zj_ [ueb ba]hlh\e_gu b j_Zebah\Zgu ba^_eby p_gZ ij_^ijbylby m^_evgu_ i_j_f_ggu_ jZkoh^u ij_^klZ\e_gu \ ieZgbjm_lky m_ebqblv ijb[uev ih kjZ\g_gbx k yg\Zj_f DZdh\ ^he`_g [ulv ^hihegbl_je_vZgeubcaZhp[b_f ijh^mdpbb qlh[u \hajhkeZ"

H[t_f j_ZebaZpbb luk rl	8
P_gZ jm[rl	60
l_j_f_ggu_ jZkoh^u gZ ijh^mdpbb jm[rl	35
H[sb_ ihklhyggu_ jZkoh^u	75
leZgbjm_fuc ijbjhkl ijb[ue	15

Ihkljhcl_ [Zje_Zijkbylby ih ijb_^_gguf gb`_ ^Zgguf luk jm[

MklZ\guc dZiblZe	300
>he]hkjhqgu_ nbgZgkh\u_ \eh`_gby	19
DjZldhkjhqgu_ aZ_fgu_ kj_^kl\Z	280
ljhqb_ h[hjhlgu_ Zdlb\u	100
AZiZku	247
ljhqb_ \g_h[hjhlgu_ Zdlb\u	15
G_fZl_jbZevgu_ Zdlb\u	25
Hkgh\gku_^kl\Z	654
>h[Z\hqguc dZiblZe	82
Hleh`_ggu_ gZeh]h\u_ Zdlb\u	2
J_a_j\guc dZiblZe	50
>he]hkjhqgu_ aZ_fgu_ kj_^kl\Z	175
>hoh^u [m^msbo i_jbh^h\	1
Hleh`_ggu_ gZeh]h\u_ h[yaZl_evkl\Z	1
G>K	4
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Hp_ghqbgu_ h[yaZl_evkl\Z	4
>_[blhjkdZy aZ^he`_gghklv	208
DjZldhkjhqgu_ nbgZgkh\u_ \eh`_gby	26
>_g_`gu_ kj_^kl\Z	15
Dj_^blhjkdZy aZ^he`_gghklv	360
ljhqb_ djZldhkjhqgu_ h[yaZl_evkl\Z	60

JZkkqblZcl_ agZq_gby dhwnnbpb_glh\ ebd\b^ghklb

ljb_^_gu ke_^Zgxsb_ h khklhygbb Zdlb\h\ b h[yaZl_evkl\ i dhg_p luk jm[

>h[Z\hqguc dZiblZe	?
MklZ\guc dZiblZe	360
J_a_j\guc dZiblZe	60
Hkgh\gu_ kj_^kl\Z	358
Hleh`_ggu_ gZeh]h\u_ Zdlb\u	1
>hoh^u [m^msbo i_jbh^h\	15
ljhqb_ \g_h[hjhlgu_ Zdlb\u	68
>he]hkjhqgu_ aZ_fgu_ kj_^kl\Z	168
Kh[kl_ggu_ h[hjhlgu_ kj_^kl\Z	-13
AZiZku	?
G_fZl_jbZevgu_ Zdlb\u	270
G>K	4
>_[blhjkdZy aZ^he`_gghklv	199
DjZldhkjhqgu_ nbgZgkh\u_ \eh`_gby	3
DjZldhkjhqgu_ aZ_fgu_ kj_^kl\Z	296
ljhqb_ h[hjhlgu_ Zdlb\u	315
Dj_^blhjkdZy aZ^he`_gghklv	402
ljhqb_ djZldhkjhqgu_ h[yaZl_evkl\Z	58

lhkljhb\ [ZeZgk jZkkqblZcl_ \Zexlm [ZeZgkZ b _ebqbgm mk

Kkm^Z \ jZaf_j_ J \u^ZgZ \ [Zgd_ gZ Q e_l ih klZ\d_ L ij gZjZs_ggmx kmffmjhkklhjcb b keh`ghc klZ\d_ ijhp_glZ KjZ\gb j_amevlZlu kjZ\gbl_

JZaf_j kkPm^uuk jm[	6
Kjhd \u^Zqb nkkme^ul	3
KlZ\dZ ijhp(i),%lZ	3

< lZ[ebp_ bf_xlky ^Zggu_ ih g_kdhevdbf \ZjbZglZf ^_yl_ev AZihegbZ[ebpm b hij_^_ebl_ \ZjbZgl ijb dhlhjhf ijb[uev [m^_

< \ZjbZglZ	P_gZ jm[	<uimkd b j_ZebaZpbby	<ujmqdZ j	l_j_f_ggu_ jZkoh^u gZ ijh^mdpbb j	H[sb_ i_j_f_ jZkoh^u ji	Ihklhyggu_ ji gZ _^bgbp ijh^mdpbb jm	H[sb_ ihklhy jZkoh^u ji	K_[_klhbfh ijh^mdpbb j	H[sZy k_[_klhbfh iih^mdpbb	Ijb[uev m[u gZ _^bgbp ijh^mdpbb i	Ijb[uev m[u jm[
1	22	230		9			2070		4140		
2	24	250			2750		2250		5000		
3	25			10			2940	22			
4		180	4680		1620		2700	24			
5	28	150				15	2250	25			

< yg\Zj_ [ueb ba]hlh\e_gu b j_Zebah\Zgu ba^_eby p_gZ ij_^ijbylby m^_evgu_ i_j_f_ggu_ jZkoh^u ij_^klZ\e_gu \ ieZgbjm_lky m_ebqblv ijb[uev ih kjZ\g_gbx k yg\Zj_f DZdh\ ^he`_g [ulv ^hihegbl_evgbuacZphb[b_fijhj^mdpbb qlh[u \hajhkeZ"

H[t_f j_ZebaZpbb luk rl	6
P_gZ jm[rl	80
l_j_f_ggu_ jZkoh^u gZ ijh^mdpbb jm[rl	40
H[sb_ ihklhyggu_ jZkoh^u	80
IeZgbjm_fuc ijbjhkl ijb[ue	10

Djbl_jbb hp_gdb mq_[gkulm^_gkhl\bih j_r_gbx dhgljhevghc j

Hp_g	OZjZdl_jbklbdb jZ[hlu klm^_glZ
5	klm^_gl kZfhklhyl_evgh b ijZ\bevgh j_rbe dhgljhev eh]bqgh ihke_^h\Zl_evgh b Zj]mf_glbjh\Zgh baeZ k\hz fg_gb_ bkihevamy wdhghfbq_kdb_ ihgylby
4	klm^_gl kZfhklhyl_evgh b \ hkgh\ghf ijZ\bevgh j_r m_j_ggh eh]bqgh ihke_^h\Zl_evgh b Zj]mf_glbjh bkihevamy wdhghfbq_kdb_ ihgylby
3	klm^_gl \ hkgh\ghf j_rbe dhgljhevkhlmx gjZ[hlsm_k^\hig hrb[db keZ[h Zj]mf_glbjh\Ze k\hz j_r_gb_ bkihev wdhghfbq_kdb_ ihgylby
0	klm^_gl g_ j_rbe dhgljhevgmx jZ[hlm

Djbl_jbb hp_gdb aZ^Zgbc b

Djbl_jbb hp_gdb	;Zeeu
H[hagZdZ_dgZmZevghklv jZkkfZljb\Z_fh]h \hijhk	0±1
ljb_^_gZ djZldZy bklhjby \hijhkZ	0±1
Hij_^_e_gu ijh[e_fgu_ ahgu jZkkfZljb\Z_fh]h	0±1
ljZ\bevghklv b iheghlZ \uiheg_gby aZ^Zgby	0±1
ljb_^_gu Zj]mf_glu ^ey ^hdZaZl_evkl\Z klZlbkl[aZZexq_gby wdki_jlh\ ^bZ]jZffu lZ[	0±1
Eh]bqghklv baeh`_gby fZl_jbZeZ \u^_e_gZ h	0±1
L_dkl ij_^klZ\e_g ijhn_kkbhgZevgh b]jZfhl(ZdZ^_fbq_kdbc klbev baeh`_gby	0±1
ljZ\bevghklv hnhjfe_gbkyihkeb[aZZgguo bklhqg	0±1

Djbl_jbb hp_gdb aZ^Zgby

Djbl_jbb hp_gdb	;Zeeu
ljZ\bevgh_ hibkZgb_ Ze]hjblfZ j_r_gby aZ^Z	0±1
<_jghklv ijh_^zgguo jZkqzlh\	0±1
H[hkgh\Zgghklv b _jghklv \u\h^h\	0±1

Djbl_jbb hp_gdb aZ^Zgby

Djbl_jbb hp_gdb	;Zeeu
:gZebaZ i_j\bqghc bgnhjfZpbb	0±1
GZc^_gh b h[hkgh\Zgh hjmZjgZ[aZqhkgdh_ j_r_	0±1
Hp_g_gu j_amevlZlu b ihke_^kl\by ijbgylh]h	0±1
Dj_Zlb\ghklv \uiheg_gby aZ^Zgby	0±1

Djbl_jbb hp_gdb aZ^Zgby

Djbl_jbb hp_gdb	;Zeeu
Bggh\Zpbhgigh^kmvdlZ mkem]b	0±1
AgZgb_ dhgdmj_glghc kj_^u b Z^_d\ZlgZy hp dhgdmj_glghc [hjv[_	0±1
P_e_khh[jZaghklv ieZgZ fZjd_lbg]Z	0±1
Hp_gdZ jbkdh\ ijh_dlZ b Z^_d\ZlgZy j_Zdpbx	0±1
Hj]ZgbaZpbhggZy kljmdlmdjZZ^jh\ihk^h[hlj\d_Zkl\m_l aZ^ZqZf ijh_dlZ	0±1
IheghlZ b ijZ\bevghklv hnhjfe_gby ^hdmf_gl j_]bkljZpbb	0±1

Ih kmff_ [Zeeh\ klm^_gl fh`_l ihemqblv aZ dhgljhevgmx j

J_amevlZlu	Hp_gdZ
15±29	AZql_gh
0±14	G_ aZql_gh

<gbfZgh Hp_gdZ © ª bkihevam_lky \ kemqZ_ _keb klm^_gl g ^hfZrg_c dhgljhevghc jZ[hlu Z lZd`_ ijb h[gZjm`_gbb gZjm ghjfZlb\gufb ^hdmf_glZfb Kfhe=M h lhjy^d_ ijhf_`mlhqghc Zl

Ijb ih^]hlh\d_ d aZgylbyf klm^_glZf g_h[oh^bfh kZfhkl l_klh\u_ aZ^Zgby ih l_fZf dmjkZ

1. Kh^_j`Zgb_ l_klh\h]h aZ^Zgby jb^hel`jh\[uh gZ ihemq_ l_klbjm_fh]h h^ghagZqgh]h aZdexq_gby

2. Hkgh\gu_ l_jfbgu l_klh\h]h aZ^Zgby ^he`gu [ulv y\gh b
3. L_klh\u_ aZ^Zgby ^he`gu [ulv ijZ]fZlbq_kdb dhjj_dlgu
hp_gdm mjh\gy mq_[guo ^hklb`_gbc klm^_glh\
4. L_klh\u_ aZ^Zgby ^he`gu nhjfmebjh\Zlvky \ \b^_ djZldb
5. < kh^_j`Zgbb l_klh\h]h aZ^Zgby hij_^_eyxsbc ijba
g_h[oh^bfuf b ^hklZlhqguf
6. Kj_^g__ \j_fy aZdexq_gby bkiulm_fh]h gZ l_klh\h_
ij_\urZlv fbgmlu
GZh^bg \hijhk l_klh\h]h aZ^Zgby fh`_l [ulv h^bg b [he_
hl_lZ <hafh`gh ijbf_g_gb_ hldjuluo \hijhkh\ b aZ^Zgbc gZ
l_f_ ^he`gh [ulv khklZ\e_gh l_klh\uo aZ^Zgbc

Dpljbbhpgdblklhhjhaby

Hp_gdZ	OZjZdlkljbdb \uiheg_ggh]h
AZql_gh	KhklZ\e_gh]jZfhlguo \hi dZ`^hc l_f_
G_ aZql_gh	;he__ ba \hijhkh\ ih dZ khklZ\e_gu g_ dhjj_dlgh

lk

NhjfZ ijhf_`mlhqghc Z±l_klZpbb

1. jn jn

jn

1. lhgylb_ nbgZgkh\hc hlq_lghklb b __ agZq_gb_ \ jughq
2. lhevah\Zl_eb nbgZgkh\hc hlq_lghklb
3. ljbgpbiu khklZ\e_gby nbgZgkhlhc
4. F_lh^u ZgZebaZ hlq_lghklb
5. Kljmdlmj Z dlb\Z [mo]Zel_jkdh]h [ZeZgkZ <g_h[hjhlg
6. Kljmdlmj Z dlb\Z [mo]Zel_jkdh]h [ZeZgkZ H[hjhlgu_ Z
7. Kljmdlmj iZkkb\Z [mo]Zel_jkdh]h [ZeZgkZ
8. Kljmdlmj Hlq_lZ h nbgZgkh\uo j_amevlZlZo
9. lhdZaZl^_ebh^Z b ijb[ueb \ kbkl_f_ nbgZgkh\h]h mijZ\e
10. lhdZaZl_eb jZkoh^h\ ij_^ijbylby \ kbkl_f_ nbgZgkh\h]h
11. Kljmdlmj Hlq_lZ h ^\b`_gbb ^_g_`guo kj_^kl\
12. Hkgh\gu_ ihgylby nbgZgkh\hc fZl_fZlbdb
13. Mq_l bgneypbb \ nbgZgkh\uo j_r_gbyo
14. ljhklu_ b ke_h`ghp_glgu_ klZ\db ljbf_j
15. ljhklu_ b keh`gu_ mq_lgu_ klZ\db ljbf_j
16. ;Zah\u_ dZl_]hjbb nbgZgkh\h]h ^fhZ\e_gZy klhbfh [jml_h_amevlZl wdkiemZlZpbb bg_klbpbc wdhghfbq_kdZy j_ghZ[_dhfh_kbv_kZdZlyb\fZj dhwnnbpb_gl ljZgknhjfZpbb
17. Wnn_dl \ha^_ckl\by nbgZgkh\h]h juqZ]Z
18. Wnn_dl \ha^_ckl\by hi_jZpbhggh]h juqZ]Z
19. Khijy`_gguc wnn_dl nbgZgkh\h]h b hi_jZpbhggh]h juqZ
20. <g_rgb_ bklhqgbdb nbgZgkbjh\Zgby nbjfu bo ^hklhbg
21. lheblbdZ jZkij_^_e_gby ijb[ueb
22. Hkgh\gu_ lbiu ^b\b^_g^ghc iheblbdb
23. DeZkkbnbdZpby ba^_j`_d ijhba\h^kl\Z
24. Hkh[_gghklb bg_klbpbhgguo ijhp_kkh\ dZd h[t_dlZ nb

25. Qbkluc ijb_^_gguc ^hoh^ dZd f_lh^ hp_gdb wnn_dlb\ ijhp_k\kh
26. Kjhd hdmiZ_fhklb dZd f_lh^ hp_gdb wnn_dlb\ghk ijhp_kkh\
27. <gmlj_ggyy ghjfZ ^hoh^ghklb dZd f_lh^ hp_gd bg_klbpbhgguo ijhp_kkh\
28. Ijbgpbiu ijbgylby p_gh\uo j_r_gbc
29. NZdlhju \ebyxsb_ gZ _ebqbgm l_dhmjs[ghkbgZgkh\hc
30. Qbkluc h[hjhlguc dZiblZe b l_dmsZy nbgZgkh\Zy ihlj_
31. KljZl_]by b lZdlbdZ mijZ\e_gby h[hjhlgufb kj_^kl\Zfb
32. MijZ\e_gb_ aZiZkZ-fbZll_hjbZZgevguo p_gghkl_c
33. MijZ\e_gb_ h[hjhlgufb±Zdl\Zfgb_ ^_[blhjkdhc aZ^he`_
34. MijZ\egb_ ^_g_`gufb Zdlb\Zfb ij_^ijbylby
35. Kmsghklv \b^u b djbl_jbb jbkdZ
36. Kmsghklv b nmg-dfbgb_^jbfkdlZ
37. <b^u ihl_jv \fjbgk_d^`f_gl_
38. F_ju ih kgb`_gbx kl_i_gb jbkdZ \ nbgZgkh\hf f_g_^`f_

AZq_l ij_^iheZ]Z_l ijh_jdm mq_[guo ^hklb\k_gbcijh[jZdZ_f ^bkpbiebgu k p_evx hp_gb\Zgby ihemq_gguo l_hj_lbq_ kZfhklhyl_evghc jZ[hlu mf_gby gZ ijZdlbd_ ijbf_gylv ihe nhjfbjm_lky ih j_amevlZlZf hk\h_gby dmjkZ

1) hljZ[hlZ\r_fm ijZdlbq_kdbo aZgylbc
2) ihemqb\r_fm hp_gdm ©aZql_ghª aZ \uiheg;gb_ ijZdlbq_
3) ihemqb\r_fm hp_gdb ©m^h\-e©h\hejbdqlevghª mklguo hl_lZ

1) hljZ[hlZ\r_fm f_g__ ijZdlbq_kdbo aZgylbc
2) B BEB ihemqb\r_fm ohly [u h^gm hp_gdm ©g_ aZq ijZdlbq_kdbo aZgylbc
3) B BEB ihemqb\r_fm hp_gdm ©g_m^h\e_l\hjbl_evghª ijb

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Bgklblmpbhgevgu_ bg_klhju
Bg_klbpbb DeZkkbnbdZpby bg_klbpbc
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>_j_\h p_e_c ijh_dlZ
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Bg_klbpbhggZy nZaZ
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Nmgdpbb mijZ\e_gby bg_klbpbhgguf ijh_dlhf
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K_l_\hc ieZg ijh_dlZ
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MijZ\e_gb_ klhbfhklvx ijh_dlZ
Kf_lZ b [x^`_l ijh_dlZ
ljh]jZffgu_ ijh^mdlu \ mijZ\e_gbb bg_klbpbhggufb ijh_dlZ
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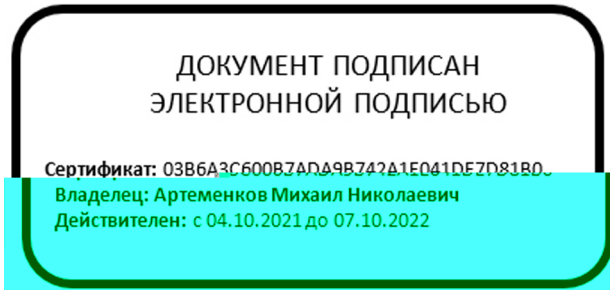
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