Fbgbkl_jkl\h gZmdb b \ukr_]h h[jZah\Zgby Jhkkbckdhc
N_^_jZevgh_]hkm^Zjkl_ggh_ [x^`_lgh_ h[jZah\Zl_evgh
\ukr_]h h[jZah\Zgby
©Kfhe_gkdbc]hkm^Zjkl_gguc mgb_jkbl_lª

DZn_^jZ l_hjbb b f_lh^bdb gZqZevgh]h h[jZah\Zgb

©Ml_j`^Zx
Ijhj_dlhj ih mq_
f_lh^bq_kdhc jZ
_____ Mklbf_gdh X
© ªbxgy 2022]

JZ[hqZy ijh]jZffZ ^bkpbiebgu
; H F_lh^bdZ h[mq_gby l_ogheh]bb \ gZqZevghc rdh

GZijZ\e_gb_ ih^ 44.03.05 dkbohe-i]h^Z]h]bq_kdh_ h[jZah\Zgby_
ijhnbeyfb ih^]hlh\db
GZijZ\e_gghklv :ihZnpZeevgh_ h[s__ h[jZah\Zgb_ lvxlhjkl\h \
NhjfZ h[mqaZhqy
Dmjk5 ±
K_f_kl7,8±
<k_]h aZq_lguo6_^pZgkb1\6 ±
NhjfZ hlq_lghklb9 ka_fq_kl± wda1Zk_f_kj

Ijh]jZffm jZajZ[hlZe
dZg^b^Zl nbehgZmkdb^hp_gl.Bbj\bp =

H^h[j_gZ gZ aZk_^Zgbb dZn_^ju
© ª bxgy] ijhlhdh0e ‹

AZ_^mxsbc dZn_^jhc <ZjgZ_\Z : ?

Kfhe_gkd
2022

	f_lh^uf_lh^bq_kdb_ ijb_fu nhjfu h[mq_gby b \hkiblZg kh^_j`Zgby mq_[gh]h fZ dhgdj_lguo mkeh\bc h[jZ ijhp_kkZ Z lZd`_ k mq_lh ^_l_c k hkh[ufb h[jZah ihlj_[ghklyfb <eZ^_lv gZ\udZfb kbkp_bfb h[h[s_gby b bkihe hl_q_kl_ggh]h b aZjm[_ hj]ZgbaZpbb kh\f_klgh bg^b\b^mZevghc mq_[\hkiblZl_evghc ^_y h[mqZxsboky \ lhf qbke_ l hkh[ufb h[jZah\Zl ihlj_[ghklyfb gZ\udZfb ie hkms_klgby mq_[gh]h \hkiblZl_evgh]h ijhp_kkZ]jmiiu b beb hl^_evguo h[\u^Zxsbfbky kihkh[ghkly hkh[ufb h[jZah\Zl ihlj_[ghklyfb gZ hkgh_ lbih\uo ijh]jZff b kh[k jZajZ[hlhd
HlD-5. Kihkh[_g hkms_klgbyeh b hp_gdm nhjfbjh\Zgby h[jZah\Zgby h[mqZxsboky dhjj_dlbjh\Zlv ljm^ghklb \ l	AgZ:lkvh\j_f_ggu_ lj_[h\Zg dhgljhex b hp_gd_ j h[jZah\Zgby lbiu \b^u n b kihkh[u hj]ZgbaZpbb dhg j_amvlZlh\ h[jZah\Zgby k kj_^kl\Z hp_gb\Zgby mq_[g l_dmsbo b blh]h\uo j_amev h[jZah\Zl_evghc ijh]jZffu klmi_gb h[s_]h h[jZah\Zgb ^bZ]ghklbdb \ ^_yl_evghklb Mf_lv ijbf_gylv ^bZ]ghk f_lh^bdb hp_gdb ihdZaZl hk\h_gby h[mqZxsbfbky \ hkh[ufb h[jZah\Zl ihlj_[ghklyfb h[jZah ijh]jZffu gZqZevghc rdheu ^_ckl\by \oh^ysb_ \ khklZ mf_gbc ^ey hp_gdb j_amevlZlh\ yhlvj_^_Ze^_d\Z h[jZah\Zl_evguf aZ^ZqZf dhgljhey ihemq_gguo jZajZ[Zlu\Zlv jZaebqgu dhgljhe-vgaf_jbl_evguo fZl_ lhf qbke_ k bkihe bgnhjfZpb-dhgfhmgbdZpbhgg l_ogheh]bc bkihevah\Zlv ijZdlbd_ jZaebq nhjfu hp hl_lh\ mqZsboky \uy

	dhjj_dlbjh\Zlv ljm^ghklb ij_^f_lm gZ hkgh_ i jZaebqguo nhjf b f_lh^h\ kj_^kl\ hp_gb\Zgby <eZ^_lv kihkh[Zfb b kj_ dhgljhey b hp_gb\Zgby ^hklb`_gbc mqZsbo\Zky m\qZes k H<A l_dmsbo b blh]h\u hk\h_gby h[jZah\Zl_evghc feZ^rbfb rdhevgbdZfb ki_ l_ogheh]byfb b f_lh^Zfb i ijh\h^blv jZ[hlm k g_m h[mqZxsbfbky
HlD-6. Kihkh[_g bkihe ikbohe-h]^Z]h]bq_kdb_ l_o ijhn_kkbhgZevghc ^_ g_h[oh^bfu_ ^ey bg^b\l h[mq_gby jZa\blby \hkib qbke_ h[mqZxsboky k h[jZah\Zl_evgufb ihlj_[ghk	AgZlv kh\j_f_ggu_ i_^Z] l_ogheh]bb j_ZebaZpbb ^_ dhfi_l_glghklgh]h ih^oh^h \hajZklguo b bg^b\l hkh[_gghkl_c h[mqZxsboky hkh[ufb h[jZah\Zl ihlj_[ghklyfb hkgh\gu_ bkihevam_fu_ \ hj]ZgbaZ h[mq_gby ke-hqjgh_glbjh\Zg jZa\b\Zxs_]h djblbq_kdh] ijh_dlgu_ b ^j l_o f_lh^heh]bq_kdb_ hkgh\u ikbohe-h]^Z]h]bq_kdbo l_o p_eyo bg^b\b^mZebaZpb jZa\blby b \hkiblZgby b gZ mq_lZ h[jZah\Zl_eZijhkh\ hkh[ufb h[jZah\Zl ihlj_[ghklyfb ijb hk\h_gbb gZqZevgh]h h[s_]h h[jZah\ Mf_lv ieZgbjh\Zlv b hj]Z mq_[gmx b \hkiblZl_evgmx gZ gZqZevghc klmi_gb khh[jZagh k \hajZklg ikbohe-h]^Z]h]bq_kdbfb hkh[_ bg^b\b^mZevgufb h[jZa ihlj_[ghklyfb h[mqZxsboky Z^_d\Zlgu_ mkeh\byf h[jZah\Zl_evghc kj_^u h[jZ \hkiblZl_evgu_ l_ogheh]b ijbf_gbl_evgh d h[mqZxsbf h[jZah\Zl_evgufb ihlj_[ghk p_e_khh[jZagh bkihevah\-Z i_^Z]h]bq_kdb_ l_oghe ijhn_kkbhgZevghc ^_yl_evg <eZ^_lv kihkh[Zfb hl[hjZ bkihevah\Zgby kh\ h[jZah\Zl_evguo b \hk l_ogheh]bc \ lhf qbke_ ^e k hkh[ufb Zah\Zl_ev

	ihlj_[ghklyfb gZ gZqZev h[s_]h h[jZah\Zgby i_^Z]h]bq_kdh]h ijh_ bg^b\b^mZevguo h[jZ fZjrjmlh\ gZ\udZfb ieZ h[jZah\Zl_evgh]h b \hk ijhp_kkZ jZajZ[hldb b f_lh^bq_kjb_ofh\ h[mq_gby b \hkiblZgby k mq_lhf bg h[jZah\Zl_evguo \hafh`g ihlj_[ghkl_c h[mqZxsboky
ID-**1.** Kihkh[_g ieZgbjh\ hkms_kl\eylv mq_[guc khhl_lkl\bb k h h[s_h[jZah\Zl_evghc i gZqZevgh]h h[jZah\Zgby	AgZlvlj_[h\Zgby N=HK gZ h[jZah\Zgby j_]eZf_ kh^_j`Zgb_ h[jZah\Zgby b mq_[gh]h ijhkh^kj`Zgb_ hk h[s_h[jZah\Zl_evghc gZqZevgh]h h[s_]h h hkh[_gghklb j_ZebaZpbb ^_yl_evghklb \ gZqZevghf hkgh\u i_^Z]h]bdb b ikhtohd ij_^f_l hkgh\gu_ dZl_]hjbb ebg]\bklbdb ebl_jZlr _kl_kl\hagZgby h[s_ fZl_fZlbdb hkgh\u ij_ih^ZgbZy ij_^f_lh\ gZ rdheu ijhba_^_gby ^_lkdh g_h[oh^bfu_ ^ey bamq_gby klmi_gb h[jZah\Zgby aZ mk\h_gby yaudZ ^_lvfb h- gjZ\kl_ggh]h \hkiblZgby rdhevgbdh\ hkgh\u om- l\hjq_kdhc l_evghklb \ h bah[jZabl_evgh]h b -^ ijbdeZ^gh]h bkdmkkl\Z fmaudZevgh]h \hkiblZgby rdhevgbdh\ Mf_lv j_Zebah\u\Zlv w h[jZah\Zl_evghc ijh]jZffu b hkms_kl\eylv j. hj]ZgbaZpbhggu_ nhjfu h ^bZgh]hklbdb _]h j_a h[hkgh\u\Zlv \u[hj f_lh^h\ bkoh^y ba hkh[_gghkl_c mq_[gh]h fZl_jbZeZ b ikh hkh[_gghkl_c feZ^rbo r hkms_kl\eylv \gmljbij_^f f_`ij_^f_lgmx bgl_]jZpbx mf_gbc h[mqZxsbkkvah\ agZgby l_hjbb yaudZ g ZgZebabjh\Zlv ikbohebg aZdhghf_jghklb b hkh[_ggl yaudhf ^_lvfb ^_fhgkljbjh

	^_lkdhc ebl_jZlmju ZgZe bgl_jij_lbjh\Zlv om^h`_kl\_ jZaebqguo `Zgjh\ j^h_\fZhl agZgby \ h[eZklb _kl h[s_kl\hagZgby b fZ hkms_kl\eylv -^gmjZhk\g_hg fmaudZevgh_ \hkiblZgb_ rdhevgbdh\ om^h-l_hkjq_gg ^_yl_evghklv \ h[eZklb ba b ^_dhjZ-lbjbgdheZ^gh]h bkdm <eZ^:lmf_gbyfb ih ieZgbjh hkms_kl\e_gbx mq_[gh]h khhl_lkl\bb k h h[s_h[jZah\Zl_evghc i gZqZevgh]h h[s_]h h ebg]\bklbq_kdhc ebl_jZl _kl_kl_gghgZmqghc h[s_l b fZl_fZlbq_kdhc l_jfl gZ\udZfb yaudh\h]h jZa[h ZgZebaZ om^h`_kl_ggh gZ\udZfb jZ[hlu kh ki _kl_kl_gghgZmqghc h[s_l b fZl_fZlbq_kdhc eb jZaebqgufb ijb_fZfb om^ l\hjq_kdhc ^_yl_evghklb ijh_^_gby umoq_[gaZgylbc hj]ZgbaZpbb kZfhklhyl_ev feZ^rbo rdhevgbdh\ ih ij_^f_lZf gZqZevghc rdheu
ID-2. Kihkh[_g \u[bjZlv b bk i_^Z]h]bq_kdb_ l_ogheh ^hklb`_gby ieZgbjm_fuo h[mq_gby ih h h[s_h[jZah\Zl_evghc jZff_ gZqZevgh]h h[jZah\Zgby	AgZlv kh\j_f_ggu_ i_^Z]h l_ogheh]bb mkeh\by i_^Z]h]bq_kdbo l_ogheh ^hklb`_gby ieZgbjm_fuo h[mq_gby ki_pbnbdm k kh\j_f_gguo i_^Z]h]bq_kdb ij_^f_lguo h[eZklyo ghl h[jZah\Zgby hkh[_gghklb hkms_kl\e_gby f_lh h[_ki_q_gby -mkibqZl_ev ijhp_kkZ \ gZqZevghf kh^_j`Zgb_ ij_^f_lh\ ij_ih gZqZevghc rdhe_ l_hjbx h[mq_gby feZ^rbo rdhevgb Mf_lv hl[bjZl kh\j_f_g i_^Z]h]bq_kdb_ l_ogheh]b ki_pbnbdb ij_^f_lghc \hajZklguo b bg^b\k hkh[_gghkl_c hkh[uo h[j ihlj_[ghkl_c h[mqZxsboky hkgh\gu_ \b^u i_^Z] l_ogheh]bc ^ey ^hklb`_gby

	j_amevlZl h[mq_gby gZ klmi_gb h[jZah\Zgby <eZ^:lv gZ\udZfb j_Ze kh\j_f_gguo i_^Z]h]bq_kdb mq_lhf ki_pbnbdb mq_[guc bg^b\b^mZevguo hkh[_ggh rdhevgbdh\ f_lh^Zfb b h[mq_gby b ^bZ]ghklbdb _ gZqZevghc rdhe_

3. Kh^_j`Zgb_ ^bkpbiebgu

L_fZ **1.** ©L_ogheh]byª dZd mq_[guc ij_^f_l h[s_h[jZah\Zl_ev

L_ogheh]by gl_]jZlb\gZy h[jZah\Zl_evgZy h[eZklv ©L_ogh ij_^f_l h[s_h[jZah\Zl_evghc rdheu ;Zah\h_ kh^_j`Zgb_ h[©L_ogheh]byª P_eb aZ^Zfq_lZmq_[gh]h ij_

L_fZ :gZebiajhp_kkZ ikbeih_e^Z]hh]bq_kdhc ^_yl_evghklb \ g h[jZah\Zgbb \ khhl_lkl\bb k lj_[h\Zgbyfb N=HK gZqZevgh]h

H[mq_g±bijhp_kk Zdlb\gh]h \aZbfh^_ckl\by h[mqZxs_]hk Kljmdlmjz mq_[ghc ^_yljfbejvg\bZkglb_ mhq_[ghc ^_yl_evghklb klhjhgZ mq_[gh]h ijjhpg_kkZ h[mq_gby dZd hkgh\hiheZ]Zxsb hj]ZgbaZpbb h[mq_gbx l_ogheh]bb feZ^rbo rdhevgbdh\

L_fZ Hj]ZgbaZpby mq_[ghc b \hkiblZl_evghmq^Zxsbgkg mjhdZoogheh]bb lhf qbke_ k hkh[ufb h[jZah\Zl_evgufb ihlj khhl_lkl\bb k lj_[h\Zgbyfb n_^_jZevguo]hkm^Zjkl_gguo klZg^Zjlh\

=hkm^Zjkl_gguc h[jZah\Zl_evg=uhckmkZZjkl\Zjgmu_mf_glu hljZ`Zxsb_ kh^_j`Zgb_ h[mqZgb©L_ogheh]bylªmjZkljmjdbgpbi ihkljh_gby mqijhgjZdf MFDZl_jbZelvghgbq_kdh_ h[_ki_q-gb_ \hkiblZl_evgh]h ijhp_kkZ Lj_[h\Zgby d-kh]b[ebx^g_bgqb_xkdkbZogbgZjj mq_[guo ihf_s_gbyo H[_ki_q_gb_ [_ahiZkguo mkeh\bc ljm^Z

L_fZ **4.** Hkgh\gu_ nhjfu ijb_fu b f_lh^u hj]ZgbaZpbb kl bg^b\b^mZevghc mq_[ghc jZ[hlu ih ij_^f_lm ©L_ogheh]byª h[s_]h h[jZah\Zgby

Hkgh\gu_ nhjjf]uZgbaZpbblgkhcf_bk bg^b\b^mZevgjhZqhmuh_[gh ij_^f_lm©L_oghe.h]byZª^bpgbghu_ b bggh\Zpbhggu_ f_lh^u b bkihevam_ifub hj]ZgbaZpbb b ijh_^l_gbgheh]jbhdh\\ gZqZevghc Kj_^kl\Z h[mq_gby Hkh[_gghklb hj]ZgbaZpbb mq_[ghc b \h mqZsbfbky gZqZevghc rdheu k ^_lvfb kvghukfhb[uihbj_h[[gZkh\fZbl_e

L_fZ Kihkh[u ijb_fu ijh_^_gby ^bZ]ghklbdb mjh\gy hk kh^_j`Zgby mq_[guo ijh]jZff k ihfhsvx klZg^Zjlguo ij_^f_lguc

Kihkh[u ijb_fu ijh_^_gby ^bZ]ghklbdb mjh\gy hk\h_gb mq_[guo ijh]jZff hksvxhfklZg^Zjlguo ij_^f_lguoP_aeZb^ZgabZc^Zq ^bZ]ghklHbkdhb[_gghklb ^bZ]ghklbdb \ ^_yll_e^vZg]hklbbq_lvkxdlhcjZdhgl dZd g_hlt_fe_fZy qZklv mqK[ghkjh[uihbpkjk_kZkl\Z dhgljhey b h mq_[guo ^hklb`_gbc mqZsboky k H<A

L_fZ **6.** F_lh^u dhgljhey b kZfhdhgljhey agZgbc gZ\udhK\h\j_f_ggu_ lj_[h\Zgby d dhgljhex b hp_gd_ j_amevlZl

Kihkh[u ijb_fu ijh_^_gby ^bZ]ghklbdb mjh\gy hk\h_gb mq_[guo ijh]jZff k ihkflZsgv^xZjlguo ij_^f_lguo DaeZZ^kZkgbmbdZpb kihkh[h\ dhgljhey <b^u Bdhgljhey-hdghfhmgbdZlb\gu_ l_oghe dhgljhey agZgbc kmhqZsfb_ogkgyu_ kj_^kl\Z hp_gb\Zgby mq_[gu

l_dmsbo b blh]h\uo j_amevlZlh\ hk\h_gbhy]jZhffjZahgZZqlZevgh
klmi_gb h[s_]h h[jZah\Zgby

L_fZ .Mjhd dZd hkgh\gZy nhjfZ hjhZmqbaZbyb feZ^rbo
rdhevgbdh\ d\mjk_ ©L_ogheh]byª

DeZkkbnbdZpbhbmujhmdjh\dh\ b bo hkh[_gghklb Lbih\Zy kl
mjhdZ l_ogheh]bb DeZkkbnbdZpbhbmujhmdjh\dh\ b bo mq_[ghc^]jZhfhdZ mqbl_
d mjhdmeZgbjh\Zgb_ b ^hkbb`[ghbjZahm\Zl_evguo p_e_c gZ
l_ogheh]bb HjbgbaZpkdhy\f_klghc b bg^b\b^mZevghcmq_[ghc b
^_yl_evghklb h[mqZxsboky \ lhf qbkhek_h[hufhmjZaxhs\bZdky_evkgufb
ihlj_[ghklyfb

L_fZ .Hkgh\gu_ l_ogheh]bb bkihevam_fu_ \ hj]Zgba
h[mq_gby ebqghkhjbh_glbjh\Zggh]h jZa\b\Zxs_]h djblbq_kdh]h
ijh_dlgu_ b ^j l_ogheh]bb gZqZevgh]h h[mq_gby
nhjfbjh\Zgby ^if_lguo M> gZ mjhdZo l_ogheh]bb

Hkgh\gu_ l_ogheh]bb bkihevam_fu_ \ hj]ZgbaZpbb
ebqgh-khjbh_glbjh\Zggh]h jZa\b\Zxs_]h djblbq_kdh]h fure_g
l_ogheh]bb Mfkl_ggu_ b mq_[gu_ ^_ckl\by DeZkkbnbdZpby n
^_ckl\bc L_ogheh]bb nhjfbjh\Zgby ij_^f_lguo mq_[guo
Ze]hjblfbaZpbb l_hjby ihwlZigh]h nhjfbjh\Zgby mfkl_gguo
G N LZeuabghc l_hjby ijh]jZffbjh\Zggh]h h[mq_gby

L_fZ . L_ogheh]by nhjfbjh\Zgby mq_[ghklb ^_ye_^erbo
rdhevgbdh\ gZ mjhdZo l_ogheh]bb L_ogheh]by nhjfbjh\Z
mq_[guo ^_ckl\bc rdhevgbdh\

Mq_[gZy ^_yl_evghklv M> __ hlebqbl_evgu_ ijbagZdb
nhjfbjh\Zgby M> >b^Zdlbqkdbhkghuhnhjfbjh\Zgb_ mq_[g
l_ogheh]bb L_ogheh]by nhjfbjh\Zgby M> lhdZaZl_eb b mjh
AZ^Zqb nhjfbjh\Zgby M> >b^Zdlbqkdbhkghuhnhjfbjh\Zgb_ mq_[guo ^_ckl\bc MM> <
nhjfbjh\Zgby MM> djbl_jbb knhjfbjh\Zgghklb MM>

L_fZ Kbkl_fZ jZa\b\Zxs_]h h[jZah\Zgby > ; Wevd
>Z\u^h\Zbkl_fZa\b\Zxs_]h h[jZah\Zgby E < AZgdh\Z

Ijbgpbiu jZa\b\Zxs_]hh\Zgby Wevdhgbgb < <= >Z
Hkh[_gghklb f_lh^h\ b ijb_fh\ h[mq_gby OZjZdl_j\aZbfh^_c
MFD kbkl<fu< >Z\u^h\Z; Wevdhgbgb^ZhE^< AZgdh\Z
khhlghr_gby h[mq_gby b jZa\blby Hkh[_gguhkhbjfkbkl]Zgbah\Z
MFD kbklEfu< AZgdh\Z

L_fZ.L_ogheh]by ijh[e_fgh]h h[mq_gby L_ogheh]by nhj
l\hjq_kdbo kihkh[ghkl_c feZ^rbo rdhevgbdh\

Kmsghklv ijh[e_fgh]h h[mq_gby WlZiu ihagZ\Zl_evghc
ijh[e_fghc Zkbbhm L_ogheh]by ijh[e_fgh]h h[mq_gby H[sb
l\hjq_kdb_ kihkh[ghklb lkboheh]h i_^Z]h]bq_kdb_ mkeh\
l\hjq_kdbo kihkh[ghklb lkboheh]h i_^Z]h]bq_kdb_ hkms_kl\e_gb_ h[jZah
\hkiblZl_evgh]h ijhp_kkZ ^ey dezbkkZl^_jemgiuo bhbmeqZxsbo
\u^Zxsbfbky kihkh[ghklyfb beb hkh[ufb h[jZah\Zl_evgufb ihl
bf_xsboky lbih\uo ijh]jZff b kh[kl_gguo jZajZ[hlhd k mq_l
h[mqZxsboky

L_fZ L_ogheh]by ijh_dlgh]hijh[hlguchyf_lh^kehmbyo
ebqghklgh hjb_glbjh\Zggh]h h[mq_gby feZ^rbo rdhevgbdh\

:dlmZevghklv bkihevah\Zgby l_ogheh]bb ijh_dlgh]h h[mq
ijh_dlgZy ^_yl_evghklv dZd \b^ mq<fbgbcijh_ydlhevbgbhkbb_gby
ijh_dlghc ^_yl_ehvjgZkbbaZy bg^b\b^mZevghc b kh\f_klghc h[
^_ylevghklb h[mqZxsjhbpkykk_ \uiheg_gbykbjhhehh^Z]h]bq_kdb

3.	Hj]ZgbaZpby mq_[\hkiblZl_evghc ^_y h[mqZxsboky gZ l_ogheh]bb \ lhf hkh[ufb h[jZah\Zl ihlj_[ghklyfb \ khhl\ lj_[h\Zgbyfb n_^_]hkm^Zjkl_gguo h[jZah\Zl_evguo klZg	5					5
4.	Hkgh\gu_ nhjfu ijb f_lh^u hj]ZgbaZpbb b bg^b\b^mZevghc jZ[hlu ih ij_^						

11.	L_ogheh]by ijh[h[mq_gby L_c nhjfbjh\Zgby h[sbo l\ kihkh[ghkl_c fe rdhevgbdh\	6	1				5
12.	L_ogheh]by ijh_dlgh] ljh_dlguc f_lh^ \ n ebqghklgh hjb_glb h[mq_gby feZ^rbo rdh	6	1				5
13.	ljh_dlguc f_lh^ \ n ebqghklgh hjb_glb h[mq_gby feZ^rbo rc Hj]ZgbaZpby bg^b\b^ kh\f_klghc h[jZah\ ^_yl_evghklb h[m hkgh\Zgghc gZ ij jZa\b\Zxsbo h[jZah\ ijh]jZff	6	1				5
14.	H[jZah\Zl_evgu_ ijh] l_ogheh]bb(1- deZk ©Om^h`_kl_ggh dhgkljmdlhjkdZy ^_ hkgh\u ^baZcgh[jZ-a deZkkuª Z\lhj G F MFD ©=Zjfhgbyª ©K fZkl_jkl\mª deZkkuª ?: Emlp_\Z MFD © rdheZ ;\,dZª	6	1				5
15.	H[jZah\Zl_evgZy ijh] l_ogheh]bb(1-b deZkku kbkl_f_ E< AZg ©L_ogheh]byª Z\lh Pbjmebd L G ljhkgy	6	1				5
16.	H[jZah\Zl_evgu_ ijh] l_ogheh]bb deZkku ©RdheZ Jhkkbbª ©L-_ deZkkuª Z\lhju Jh]h\pZ K< s:gZdh ©L_ogheh]byª Z\lh Emlp_\Z L l ©L_ogheh]b-y deZk Z\lhju G B Jh G< ;h]^Zgh\Z_BlZ]	6	1				5
17.	Hj]ZgbaZpby mq_[\hkiblZl_evghc ^_yl_ mjhd_ l_ogheh]bb k \hajZklgufb ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj	5					5

	h[mqZxsboky <uiheg_ mq_[guo b l\hjq_kdb [mfZ]b b dZjlhgZ						
18.	Hj]ZgbaZpby mq_[\hkiblZl_evghc ^_yl_ mjhd_ l_ogheh]bb k \hajZklgufb ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_ h[mqZxsboky Bamq we_f_glh\ q_jq_gbjy l_ogheh]bb \ ijhp_kk [mfZ]hc b dZjlhghf	6			1		5
19.	IeZgbjh\Zgb_ b hj mq_[ghc ij_^jZdlbq_k om^h`_kl\l_ghjq_kdhc ^_yl_evghklb h[m khh[jZagh k bo \haj ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfbljb_fu ijZ\beZ \uiheg_gby r l\hjq_kdbo jZ[hl \ ZiiebdZpby ba [mfZ]b	6			1		5
20.	IeZgbjh\Zgb_ b hj mq_[ghc ij_^jZdlbq_k om^h`_kl\l_ghjq_kdhc ^_yl_evghklb h[ khh[jZagh k bo \haj ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfblb_fu kihk \uiheg_gby ba^_ebc jZaghc keh`gbZklbhkg ieZklbq_kdbo k\hckl\	7			2		5
21.	IeZgbjh\Zgb_ b hj mq_[ghc ij_^ ijZdlbq_kdhc om^h l\hjq_kdhc ^_yl_ h[mqZxsboky gZ l_ogheh]bb kh[jZagh \hajZklgufb ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb	5					5

	ihlj_[ghklyDfhbgkljmbjh\. ba [mfZ]b b dZjlhgZ nb]mj						
22.	IeZgbjh\Zgb_ b hj mq_[ghc ij_-^jZdlbq_k om^h`_kl_lhjq_kdhc ^_yl_evghklb h[khh[jZagh k bo \haj ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyDhbgkljmbjh we_f_glh\ dgb]b	5					5
23.	IeZgbjh\Zgb_ b hj mq_[ghc ij_-^jZdlbq_k om^h`_kl_lhjq_kdhc ^_yl_evghklb h[khh[jZagh k bo \haj ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfkb^u kihk ijb_fu \uiheg_gby ba ieZklbq_kdbo fZl_jbZ	7			2		5
24.	IeZgbjh\Zgb_ b hj mq_[ghc ij_-^ ijZdlbq_kdhc om^h l\hjq_kdhc ^_yl_ h[mqZxsbkdhh[jZagh \haj Zklgufb ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfb>_dhjZlb e_idZ ih fhlb\Zf g]ebgyghc b]jmrdb	7			2		5
25.	IeZgbjh\Zgb_ b hj mq_[ghc ij_-^jZdlbq_k om^h`_kl_lhjq_kdhc ^_yl_evghklb h[khh[jZagh k bo \haj ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfkb^u kihk ijb_fu \uiheg_gby ba ijbjh^guo fZe_jbkZj_^kl	5					5

	om^h`_kl_gghc \ujZabl_evghklb						
26.	IeZgbjh\Zgb_ b hj mq_[ghc ij_^jZ_dgbq_k om^h`_kl\_gghc ^_yl_evghklb h[ khh[jZagh k bo \haj ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfkb^u kihk ijb_fu \uiheg_gby dh ba ijbjh^guo fZl_jbZe kdmevilmjZ Kj_^kl om^h`_kl_gghc \ujZabl_ev.ghklb	5					5
27.	IeZgbjh\Zgb_ b hj mq_[ghc ij_^jZ_dgbq_k om^h`_kl_gghc ^_yl_evghklb h[khh[jZagh k bo \haj ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfkb^u jZ[hl l_dklbey b ldZgdbmj ©L_ogheh]bya^ edyeZk ljZ\beZ ijb_fu h[jmqguf r\Zf h[mqZxsb	7			2		5
28.	IeZgbjh\Zgb_ b hj mq_[ghc ij_^jZ_dgbq_k om^h`_kl\_gghc ^_yl_evghklb h[ khh[jZagh k bo \haj ikbohnbabheh]bq_kdb hkh[_gghklyfb bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfkb^u jZ[hl l_dklbey b ldZgb ©L_ogheh]bya^ edyeZk L_ogheh]bq_kdbc kihkh[u b ijb_fu \ui ba^_ebc jZag`gdhklkbeh ldZgb	5					5
29.	IeZgbjh\Zgb_ b hj mq_[ghc ij_^jZ_dgbq_k om^h`_kl_gghc ^_yl_evghklb h[mqZxsbb[jZagh k	6			2		4

4. JZa\blb_ feZ^rbo rdhevgbdh\ \ ijhp_kk_ ijhljbdlgu^
hj]ZgbaZpbb Zdlb\ghklb b bgbpbZlb\ghklb kZfhklhyl_ev
\uiheg_gbb mq_[guo b l\hjq_kdbo ijh_dlh\

E_dpby 5‹
H[jZah\Zl_evgu_ ijh]jZffu ih l(1-ogdheZhkbb
©Om^h`_kl-\dhggkhljmdlhjkdZy ^_yl_evghklv hkgh\
^baZcgh[jZah\-Zgdbe yZkkuª Z\lhj G F Dhgur_\hc MF
©=Zjfhgbyª ©Klmi_gvdb d-fZkde_jklZ\lhj ? : Emlp_
MFD ©GZqZevgZy rdheZ H[jZah\Zl_evgZy ijh]jZffZ ih
l_ogheh](1-bbdekZku ih kbkE_<f_AZgdh©\Z_ogheh]byª
Z\lhju G : Pbjmebd L G Ijhkgydh\Z

1. H[jZah\Zl_evgu_ ijh]jZffu ih:©Omgh è_hkbdhggkhljmdlhjkdZ
^_yl_evghklv hkgh\u ^baZc-gh[jZah\ZGbyª Dhgur_\hc
©=Zjfhgbyª ©Klmi_gvdbmd-fZde_jklZ\lhj ? : Emlp_\Z
©GZqZevgZy rdheZ ;;, _dZª gZmq Jmd Qe Dhjj J:H
P_eb aZ^Zqb mq_[guo OZijjZhdjj_fbklbdZ dhgp_ilmZevghc
ijbgpbi ihkljh_gby ijh]jZff Kljmdlmjz b kh^_j`Zgb_ ijh]jZ
2. H[jZah\Zl_evgu_ ijh]jZffu ih1-l_ogdeZkhbb©L_ogheh]by Z
Pbjmebd ©L_ogheh]by Om^h`_kl_gguc ljm^ª Z\lhju
Ijhkgydh\Z P_eb aZ^Zqb mq_[guo ijh]jZff
3. OZjZdl_jbklbdZ dhgp_ilmZevghc hkgh\u b ijbgpbi ih
Kljmdlmjz b kh^_j`Zgb_ ijh]jZff
4. Ijh]jZffgh± f_lh^bq_kdh_ h[_kjih]jZffbHkh[_gghklb ihkljh_
mq_[gbdh\ jZ[hqbo l_ljZ^_c

E_dpby ‹
H[jZah\Zl_evgu_ ijh]jZffu ih l_-ogdheZhkbb MFD ©RdheZ
Jhkkbbª ©L_ogheh]byª Z\lhju G B Jh]h\p_\Z K <
:gZs_gdh\Z ©L_ogheh]byª Z\lhju ? : Emlp_\Z L I Am
1- deZkkuª Z\lhju G B Jh]h\p_\Z G < ;h]^Zgh\Z
1. H[jZah\Zl_evgu_ ijh]jZffu ih l-_ogdheZhkbb MFD ©Rd
Jhkkbbª ©L_ogheh]byª Z\lhju G B Jh]h\p_\Zs_gKdh<\Z:g
©L_ogheh]byª Z\lhju ? : Emlp_\Z L I -Amheh]byª Z\lhju
G B Jh]h\p_\Z G < ;h]^ZghP_ebB aZ^Zqb mq_[guo ijh]
2. OZjZdl_jbklbdZ dhgp_ilmZevghc hkgh\u_gby ijbgpbi ihkl
Kljmdlmjz b kh^_j`Zgb_ ijh]jZff
3. Ijh]jZffgh± f_lh^bq_kdh_ h[_kjih[_gghklb ihkljh_gby mq_
jZ[hqbo l_ljZ^_c

AZgylbyk_fbgZjkdh]h lbiZ

Ijzdlbq_kdb_ aZgylby ‹
L_fZ Hj]ZgbaZpby mq_[ghc b \hkiblZl_evghc ^_yl_evg
l_ogheh]bb khh[jZagh k \hajZklgufb b ikbohnbabheh]bq_kd
bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghkly<fuihe[m_qgZbx_sb
mq_[guo b l\hjq_kdbo jZ[hl ba [mfZ]fubbdjZ]lbeZ \uiheg_gb
mq_[guo b l\hjq_kdbo jZ[hl \ l_ogbd_ Ziiebdzp.by ba [mfZ]b

1. FZl_jbZeu bgkljmf_glu hj]ZgbaZpby jZ[hq_]h f_klZ

2. Lj_[h\Zgby d \uiheg_gbx ba^_ebc ba [mfZ]b L_ogheh
h[h[s_ggu_Za\Zgby L_ogheh]bq_kdbo ba^_ebc ba
[mfZ]b b dZjlhgZ
3. F_lh^u ijb_^fbu^Zbdq_kdbc jZa^Zlhqguc fZl_jbZeu ^ey mjhd
4. <b^ujZaf_ldb b h[jZ[hldb [mfZ]b b dZjlhgZ
5. Hiulu b gZ[ex^_gby^bfuh\k [mfZ]hc ijh\h^bfu_ogZeh]bdZo
6. IeZgbjh\Zgb_ b hj]ZgbaZpby k^b\fb^kmZeqbhc mq_[ghcfZ[h
qbke_ ^ey h[mqZxsboky k hkh[ufb h[jZah\Zl_evgufb ihlj_
7. IeZgbjh\Zgb_ b hj]ZgbaZpby mq_[ghc b \hkiblZl_evghc
l_ogheh]bb khh[jZaggufkb \bajZbkohnbabheh]bq_kdbfb hkh[
bg^b\b^mZevgufb h[jZah\Zl_evgufb ihlj_[ghklyfb h[mqZx
8. Kj_^kl\Z om^h`_kl_gghc \ujZabl_evghklb gZijZ\e_
om^h`_kl_lvghjq_kdbo aZ^uZbqeigb_gbb ZiiebdZpbb ba [mfZ]b

1. I_j_qbkebl_ g_h[oh^bfu_ bgkljmf_glu h[hjm^h\Zgb_ ^e
[mfZ]hc b dZjlhghf lj_^klZ\vl_ l_dklu ih l_ogbd_ [_a
j_`msbfb dhexsbfb bgkljmfj_qdZkebl_ hkgh\gu_ lj_[h\
\uiheg_gbx ba^[mfZ]bba
2. I_j_qbkebl_ b ^Zcl_ oZjZdl_jbklbdm \b^Zf jZaf_ldb b
dZjlhgZ
3. AZibrbl_ wlZiu \uiheg_gby l_dqj_jeZhjbaq_kdbo_ieby kdbo
h[t_fguba^_ebc ba b[mfZ]bgZ
4. I_j_qbkebl_ hilbfZevgu_ f_lh^u f_lh^kbjq_^kdbZ_ bijbnhfufu
h[mq_gby b \hkiblZgby k mq_lhf kh^_j`Zgby mq_[gh]h
mkeh\bc h[jZah\Zl_evgh]h ijhp_kkZ Z lZd`_ k mq_lhf
hkh[ufb h[jZah\Zl_evgufb ihlj_[ghklyfb
5. AZibrbl_ \b^u Ziiebdpbb GZbaa\bnfZjhe]bq_kdZpbbib bo
ihke_^h\Zl_evghkl\uijhegkdZyiebdZjpbacZgZy j\ZgZy ijhj
b ^j h^ghkehcghc fghkhkkdZ\vlhcl_ogheh]bq_kdmx p_ihq
l_ogheh]bq_kdbo hi_jZpbc \uiheg_gby Ziiebdpbb ba
dhihabpbb jZaghc keh`ghklb b \ jZaguo l_ogbdZo ij
hjgZf_glZevgZy
6. GZibkZgbmodhgkiZdhjhdZ ih l_f_ aZgylby ijh]jZffZ deZkl
\uiheg_gb_f hi_jZpbhgghc l_ogheh]bq_kdby bdZ^lueby
7. <uiheg_gb_ Ziiebdpbkehjgahgklb k j_r_gb_f o-h\hq_kdbogg
aZ^Zq ij_^f_lgZy kx`_lgZy ^_dhjZlb\gZy h[t_fgZy

IjZdlbq_kdb_ aZgylby <

L_fZeZgbjh\Zgb_ b hj]ZgbaZpby ij_^ifjZdlbq_kdhc
om^h`_kl\-lvghjq_kdhc ^_yl_evghklb kh[mjZxgbbcb\hajZklgufb b
ikbohnbabheh]bq_kdbfb hkh[_gghklyfb b bg^b\b^mZevgufb
ihlj_[ghklyfbb_fu kihkh[u \uiheg_gby ba^_ebc ba [mfZ]b jZa
gZ hkgh_ ieZklbq_kdbo k\hckl\ [mfZ]b

1. <b^ujZaf_ldb h[jZ[hldbb[mfZ]bgZ_fu b kihkh[u \uiheg_
dhgkljmdpbc ba [mfZ]b gZ hkgh_ ieZklbq_kdbo k\hckl\
2. L_ogheh]by ba]hlh\e_gby iehkdbo h[t_fguo dhgkljmdpb
ieZklbq_kdbo k\hckl\L_ogheh]bq_kdb_ hi_jZpbb bo h
gZa\Zgby
3. D\beebg] L_ogheh]by ba]hlh\e_gby ba^_ebc \ l_ogbd_ ©

4. Kj_^kl\Z om^h`_kl_gghc \ujZabl_evghklb gZijZ\e_
   om^h`_kl_ghgh_kdbo aZ\uZheigb_gbb dhgkljmdpbc ba [mfZ]
5. Hj]ZgbaZpby j_r_gby jZaghc keh`ghklb mbq^[Zevgha^Ze
   ]jmiih\hc nhjf_ \ khhl_lkl\bb k mjh\g_f ihagZ\Zl_evg
   jZa\blby feZ^rbo rdhevgbdh\

1. AZibrbl\b^u jZaf_ldb h[jZ[hldb [mfZ]b b dZjlhgZ
2. GZah\bl_ l_ogheh]bq_kdbo bhihke_^h\Zl_evghklv ijh
   \uiheg_gby gkljmdpbc gZ hkgh_ ieZklbq_kdbo k\hckl\
   l_ogheh]bq_kdmx p_ihqdm hkgh\guo l_ogheh]bq_kdbo
   dhgkljmdpbc gZ hkgh_ dhgmkZ iZjZee_e_ibi_^Z ba [mf
3. GZah\bl_ l_ogheh]bq_kdbo bhihke_^h\Zl_evghklv
   \uiheg_gby gkljmdpbc \ l_ogbd_ ©hjb]Zfbª b gZ hkgh_
   iZjZee_e_ibi_^Z b ^Kjhkh\]vmj l_ogheh]bq_kdmx p_ihq
   l_ogheh]bq_kdbo hi_jZpbc
4. l_j_qbkebl_ hilbfZevgu_ f_lh^u f_lh^bq_kdb_ ijb_fu
   h[mq_gby b \hkiblZgby k mq_lhf kh^_j`Zgby mq_[gh]h
   mkeh\bc hZjlZaeh\gh]h ijhp_kkZ Z lZd`_ k mq_lhf \haf
   hkh[ufb h[jZah\Zl_evgufb ihlj_[ghklyfb
6. GZibkZg\bo dhgki_dlh\ mjhdZ ih l_f_ aZgylby ijh]jZffZ d
   \uiheg_gb_f hi_jZpbhgghc l_ogheh]bq_kdby b^Z\ue by
7. <uiheg_gba^_ebc rdhevgh]h lbiZ jZaghc keh`ghklb
   om^h`_kl_ghgh_kdbo aZ^Zq nb]mjZ gZ hkgh_ ieZklbq_
   iZggh \ l_ogbd_ d\beebg] hjb]Zfb

ljZdlbq_kdb_ aZgylby ‹

L_f:Z IeZgbjh\Zgb_ b hj]Zgbaqbpby ij_^f_lh ljZdlbq_kdhc
om^h`_kl_ghgh_kdhc ^_yl_evghklb khhl_lkl\bb k mjh\g_f
ikbohnbabheh]bq_kdbfb hkh[_gghklyfb b bg^b\b^mZevgufb
ihlj_[ghklyfb ^u kihk,hjb_fu \uiheg_gby ba^_ebc ba ieZklb
fZl_jbZeh\

1. FZl_jbZeu bgkljmf_glu hj]ZgbaZpby[hjZZ[hqy]d fukheg_g
   ba^_ebc ieZklbq_kdbo fZl_jbZeh\
2. <b^uZaf_ldb h[jZ[hldb ieZklbe<bgZ jbb_fu b kihkh[u e_id
3. L_ogheh]by e_idb j_ev_nh\ h[L_fgqbpby ba^_ebc h_chi_jZpbb
   h[h[s_ggu_ gZa\Zgby
4. Kj_^kl\Z om^h`_kl_gghc \ujZabl_evghklb gZijZ\e_
   om^h`_kl_ghgh_kdbo aZ^Zquihigb_gbb ba^_ebc ba ieZk
   fZl_jbZeh\
5. IeZgbjh\Zgb_ b hj]Zgbaqbpby ij_^f_lh ljZdlbq_kdhc om^h`_kl
   l\hjq_kdhc ^_yl_evghklb khhl_lkl\bb k bo \hajZklgu
   ikbohnbabheh]bq_kdbfb hkh[_gghklyfb b bg^b\b^mZevg
   ihlj_[ghklyfb
6. Hj]ZgbaZpby j_r_gby jZaghc keh`ghklb mbq^[Zevgha^Ze
   ]jmiih\hc nhjf_

1. AZibrbl_ \b^u ijb_fu b kihkh[u e_idb h[t_
   j_ev_nguo ba^_ebc

2. KhklZ\vl_ l_ogheh]bq_kdmx p_ihqdm hkgh\guo l_og
\uiheg_gby h[t_fguo ba^_ebc gZ hkgh_ ieZkl_dbq_kd
dhgkljmdlb\gh]h b kf_rZggh]h
3. H[hkgh\u\Zlv \u[hj h[jZah\Zl_evguo l_ogheh]bc b f_lh^h
hkh[_gghkl_c kh^_j`Zgby mq_[gh]h fZl_jbZeZ b ikbohe
feZ^rbo rdhevgbdh\
4. GZibkZgbo_o dhgki_dlh\ mjhdZ ihijh_jZfZgydbeZkk ih \u[hj
\uiheg_gb_f hi_jZpbhgghc l_ogheh]bq_kdbo aZ^ZqbjeZklbq_kdbf
h[t_fgu_ ba^ihefhylb\Zf gZjh^ghc ieZklbdb
5. <uiheg_gb_ ba^_ebc rdhevgh]h lbiZ jZaghc keh`
om^h`_kl_lvhgjq_kdbo aZ^ZqbjeZklbq_kdbf kihkh[hf
j_ev_nZ

IjZdlbq_kdb_ aZgylby <

L_fZleZgbjh\Zgb_ b hj]ZgbaZpby ij_^ifZldlbq_kdhc
om^h`_kl_lvhgjq_kdhc ^_yl_evghklb h[mqZxsbok bo \hajZklgu
ikbohnbabheh]bq_kdbfb hkh[_gghklyfb b bg^b\b^mZevgufb
ihlj_[ghklyfb

1. IeZgbjh\Zgb_ b hj]ZgbaZpby ij_^ifZldlbq_kdhc om^h`_kl\
l\hjq_kdhc ^_yl_evghklb h[mqZxsbok bo \hajZklgu
ikbohnbabheh]bq_kdbfb hkh[_gghklyfb b bg^b\b^mZevg
ihlj_[ghklyfb
2. Hj]ZgbaZpby j_r_gby jZaghc keh`ghklb mq_[guo aZ^Zq
]jmiih\hc nhjf_ \ khhl_lkl\bb k mjh\g_f ihagZ\Zl_evg
jZa\blby feZ^rbo dhhe\vgbhjZlb\gZy e_idZ ih fhlb\Zf
]ebgyghc b]jmrdb
3. <b^u gZjh^guo b]jmr_d bamqZ_fu_ \-dmjkZk©L_ogheh]by
4. Kihkh[u ijb_fu e_idb h[t_fguo nb]mj ih fhlb\Zf gZj
>ufdh\kdZy b]jmrdZ Nbebfhgh\kdZy b]jmjmZdZDZj^hihev

IjZdlbq_kdb_ aZgylby <

L_fZleZgbjh\Zgb_ b hj]ZgbaZpby ij_^ifZldlbq_kdhc
om^h`_kl_lvhgjq_kdhc ^_yl_evghklb h[mqZxsbok bo \hajZklgu
ikbohnbabheh]bq_kdbfb hkh[_gghklyfb b bg^b\b^mZevgufb
ihlj_[ghklyfb <b^u jZ[hl ba l_dklbey b ldZgb \ dmjk_ ©4L_og
deZkkh\ IjZ\beZ ijb_fu h[mq_gby jmqguf r\Zf h[mqZxsboky

1. FZl_jbZeu bgkljmf_glu hj]ZgbaZpby[hjZZ[hqy]d fukheZg_g
ba^_ebc ba ldZgbeby
2. <b^u jZ[hl ba l_dklbey b ldZgb kihkh[u b ijb_fu \uihe
keh`ghklb ba l_dklbeykZbenldZgb ijbo\ZldZ kmj[t_fhgjuu_
ba^_eby ZiiebdZpby ba ldZgb ZiiebdZpby ba l_dklbevg
3. <b^u jmqguo r\h[u kuihkeg_gby
4. Kj_^kl\Z om^h`_kl_gghc \ujZabl_evghklb gZijZ\e_
om^h`_kl_lvhgjq_kdbo aZ^ZqbjeZklbq_kdbf kihkh[hf
fZl_jbZeh\
5. IeZgbjh\Zgb_ b hj]ZgbaZpby ij_^ifZldlbq_kdhc om^h`_kl\
l\hjq_kdhcl_evghklb h[mqZxsbok bo \hajZklgu
ikbohnbabheh]bq_kdbfb hkh[_gghklyfb b bg^b\b^mZevg
ihlj_[ghklyfb

6. F_lh^u ijb_fu[mq_gby mqguf rkZf mq_lhf bg^b\b^mZe h[jZah\Zl_evguo \hafh`ghkl_c b ihlj_[ghkl_c h[mqZxsbok

1. l_j_qbkebl_ h[jZah\Zgby d \uiheg_gbx ba^_ebc ba ldZgb b l_dk
2. AZibrbl_ \b^u r\h\ bamqZ_fu_ \ dmjkd_eZkgZbjZdb bjb\klbd b ijb_fu \uiheg_gby r\h\ ©\i_j_^ b]hedmª ©\i_j_^ b]h ©k[_evqZlucª ©lZf[mjgucª b ^j
3. <uiheglb_ h[jZah\u ©\i_j_^ b]hedmª ©\i_j_^ b]hedm ©k[_evqZlucª ©lZf[mjgucª b ^j
4. AZibrbl_ \b^u r\h\ bamqZ_fu_ \ dmjkd_eZkgZbjZdb bjb\klbd b ijb_fu \uiheg_gbykq_lguo r\h\
5. H[hkgh\u\Zu[hj h[jZah\Zl_evguo l_ogheh]bc b f_lh^h\ h[hkh[_gghkl_c kh^_j`Zgby mq_[gh]h fZl_jbZeZ b ikbohe feZ^rbo rdhevgbdh\
6. GZibkZgbmo dhgki_dlh\ mjhdZ ih l_f_ aZgylby ijh]jZffZ \uiheg_gb_f phihjZghc l_ogheh]bq_kdhc dZjluhnhjfe_gb_ ©\i_j_^ b]hedmª ©\i_j_^ b]hedm[kevjZlucª ©lZf[mjgucª

ljZdlbq_kdb_ aZgylby <

L_fZeZgbjh\Zgb_ b hj]Zgmaq[gby ij_^ifjZdlhbq_kdhc om^h`_kl\-lhgjq_kdhc ^_yl_evghklb ijbf_gy_fu_ l_ogheh]bb \ gZqZevghc rdhe_ ikbohnbabheh]bq_kdbfb hkh[_gghklyfb b bg^b\b^mZevgufb ihlj_[ghklyfb Djhcdz b rblv_ogheh]bq_kdbc ijhp_kk ba]h fgh]h^_lZevguo ba^_eby ba ldZgb

1. Bgkljmf_ghu]ZgbaZpby jZ[hqLj]h\fZgkbZ d \uiheg_gbx ba^_ ldZgb b l_dklbey
2. DeZkkbnbdZpby ldZg_c \b^u b k\hckl\Z H[ahj aZ^Zgbc fZl_jbZeh\
3. <b^u jZ[hl ba l_dklbey b ldZgb kihkh[u b ijb_fu \uihe keh`ghkablbdklbey bijbZgbldZ h[kmjugbjba^_eby).b ^j
4. L_ogheh]by ba]hlh\e_gby ba^_ebc ba]hlh\h]h djhy b]hlh\uf e_dZeZfogheh]bq_kdb_ hi_jZpbb bo h[h[s_gg L_ogheh]bq_kdb_ hi_jZpbb bo h[h[s_ggu_ gZa\Zgby
5. Hj]ZgbaZpby b ijh_^_gb_ aZgylbc ih l_fZfodhedZqbkd ijhp_kba]hlh\e_gby fgh]h^_lZevguo bKah^_^ebyblbevgZgbr\u
6. Kj_^kl\Z om^h`_kl\_gghc \ujZabl_evghklb gZijZ\e_ om^h`_kl\-lhgjq_kdbo aZ\Zdeigbb ba^_ebc ba ldZgb b l_ fZl_jbZeh\
7. Ijb_fu om^h`_kl\-lhgjq_kdhc ^_yl_evghklb ijbf_gy_fu_ l_ogheh]bb \ gZqZevghc rdhe_

1. AZibrbl\b^u jZ[hl ba l_dklbey b ldZgb kihkh[u ba^jbefu \ jZaghc keh`ghklb ba l_dklbeybkebdZgby d \uiheg_g ba^_ebc ba ldZgb b l_dklbey
2. H[hkgh\u\Zlv \u[hj h[jZah\Zl_evguo l_ogheh]bc b f_lh^h hkh[_gghkl_c kh^_j`Zgby mq_[gh]h fZl_jbZeZ b likbohe feZ^rbo rdhevgbdh\
3. l_j_qbkebl_ ijbomf^uh`_kl\-lhgjq_kdhc ^_yl_evghklb ijbf_g mjhdZo l_ogheh]bb \ gZqZevghc rdhe_

4. GZibkZgbmodhgki_dlh\ mjhdZ ih l_f_ aZgylby ijh]jZffZ d
\uiheg_gb_f hi_jZpbhgghc l_ogheh]bc b f_lh^hkh[_gghkl_c kh^_j`Zgby mqZ[hikZ
5. <uiheg_gb_ ba^_ebc rdhevgh]h lbiZ jZaghc keh`ghk
om^h`_kl_lhgjhq_kdbo. aZ^Zq

ljZdlbq_kdb_ aZgylby ‹

L_f:ZHj]ZgbaZpbmy^h`_kl_lhgjhq_kdhc ^_yl_evghklb uiheg_gby mq_[guo
l\hjq_kdbo aZ^Zgbc ba l_dklbey b ldZgb :iiebdZpby ba
om^h`_kl_gguo jZ[hl

1. FZl_jbZeu bgkljmf_glu hj]ZgbaZpbyjhZ[hqy]d fukheZg_g
ba^_ebc ba ldZgb b l_dklbey
2. :iiebdZpbyodmZ^h`_kl_ggZy l_ogbdZ hnhjfe_gby ba^_ebc
3. Kihkh[u b ijb_fu \uiheg_gby ZiiebdZpbc ba ldZgb b l_dk
ij_^f_lgZy kx`_lgZy ^_dhjZlb\gZy ijbrb\gZy de__\Z
4. Kj_^kl\Z om^h`_kl_gghc \ujZabl_evghklb gZbjZ\e_
om^h`_kl_lhgjhq_kdbo aZ^Zgbc ba l_dklbey b ldZgb :iiebdZpby ba
ZiiebdZpbyld.Zgb
5. Hj]ZgbaZpbhggu_ nhjfu h[mq_gby h[jZah\Zl_evgu_
h[mq_gby bkoh^y ba hkh[_gghkl_c kh^_j`Zgby mq_[gh]h
6. Ijb_fu hj]ZgbaZpbyhhjZ[hklu \ bg^b\b^mZevghc beb]jmi
khhl_lkl\bb k mjh\g_f ihagZ\Zl_evgh]h b ebqghklgh]
rdhevgbdh\

1. AZibrbl\b^u ZiiebdZpbc ba l_dklbejhZ[hqy]d fukheZg_g
ba^_ebc ba ldZgb b l_dklbey
2. Kihkh[u b ijb_fu \uiheg_gby ZiiebdZpbyodZgb l_dklbevguo fZl_j
(ij_^f_lgZy kx`_lgZy ^_dhjZlb\gZy
3. <b^u r\h\ bo oZjZdl_jbklbdb ijb_fu \uiheg_gby r\h\
©\i_j_^ b]hedm k i_j_\b\hfª ©kl_[_evqZlucªijb©lfZuf[mj
\uiheg_gby kq_lguo r\h\
4. l_j_qbkebl_ ijbmf^uh`_kl_lhgjhq_kdhc ^_yl_evghklb ijbf_g
mjhdZo l_ogheh]bb \ gZqZevghc rdhe_
5. H[hkgh\u\Zlv \u[hj h[jZah\Zl_evguo l_ogheh]bc b f_lh^h
hkh[_gghkl_c kh^_j`Zgby mqZ[hikZ fbZd hjeh]bq_kdbo hkh
feZ^rbo rdhevgbdh\
6. GZibkZgbo_dhgki_dlh\ mjhdZ ih l_f_ aZgylby ijh]jZffZ
\uiheg_gb_f hi_jZpbhgghc l_ogheh]bc b f_lh^hkh[_gghkl_c kh^_j`Zgby mqZ[hikZ
ZiiebdZpby ba l_dklbevguo fZl_jbZeh\ b ^j
7. <uihegb_g ba^_ebc rdhevgh]h lbiZ jZaghc keh`ghk
om^h`_kl_lhgjhq_kdbo aZ^Zq

ljZdlbq_kdb_ aZgylby ‹

L_f:ZeZgbjh\Zgb_ b hj]ZgbaZpbyom^h`_kl_lhgjhq_kdhc
^_yl_evghklb h[mqZ[hikZ jZaghk bo \hajZklgufb b ikbohnbabh
hkh[_gghklyfb b bg^b\b^mZevgufb h[jZah\Zl_evguo dZjd[gh
h^bg ba \b^h\ om^h`_kl_ggh]h hnhjfe_gby ba^_ebc ba ldZgb

1. <urb\Zgb_ dZd h^bg ba \b^h\ omjhe`_kly_bgah^]ebhnba l
FZl_jbZeu bgkljmf_glu hj]ZgbaZpbyjhZ[hqy]d fukheZg_g
ba^_ebc ba ldZgb b l_dklbey

2. Kj_^kl\Z om^h`_kl_gghc \ujZabl_evghklb gZijZ\e_
om^h`_kl_ghc_kdbo. aZ^Zq
3. Ïb_fu om^h`_kl_ghc_kdbo ^_yl_evghklb ijbf_gy_fu_ g
l_ogheh]bb \ gZqZevghc_fudhej]ZgbaZpby l\hjq_kdhc j
bg^b\b^mZevghc beb]jmiih\hc nhjf_ \ khhl_lkl\bb k mjh
ebqghklgh]h jZa\blby feZ^rbo rdhevgbdh\

1. l_j_qbkeh[h\Zgby d \uiheg_gbx ba^_ebc ba ldZgb b l_dk
2. AZibrb\b^umdjZrZxsh\ bo oZjbZkdb_db ijb_fu \uiheg_gby
<uihegbl_ h[jZapu r\h\ ©dj_klª ©gZ[hjª ©dhaebdª ©^\n

13. .JZa\blb_ l\hjq_kdh]h ihl_gpbZejZ prdkfke^vgebdjh\\.Zgiby
14. Ijh_dlgZy ^_yl_evghklv \ dZq_kl_ kj_^kl\Z nhjfbjh\Zebqghklb ijhba\hevghklv ikbobq_kdbo nmgdpbc j_ne_^_ckl\by
15. Jhkbikv ih ldZgb h^bg ba \b^h\ om^h`_kl_ggh]h hnhjfeldZgb
16. <urb\dZ dZd h^bg ba \b^h\ om^h`_kl_ggh]h hnhjfe_gby
17. Hj]ZgbaZpby om^h`_kl_ggh]h_kdhc ^_yl_evghklb \uiheg_gbyl\hjq_kdbo aZ^Zgbc ba l._dklbey b ldZgb
18. Kj_^kl\Z om^h`_kl\_gghc \ujZabl_evghklb gZijZ\e_om^h`_kl_ggh]h_kdbo aZ\uZihei b_gbb dhgkljmdp.bc ba [mfZ]
19. Hj]ZgbaZpby j_r_gby jZaghc keh`ghkbZb mjhdZguol_aZ^Zmq_[ghaZ\Zl_evguo -ijZdb[h_kdbomq_[h]h\uo \bg^b\b^mZevghc beb]jmiih\hc nhjf_ \ khhl_lkl\bb k mjhebqghklgh]h jZa\blby feZ^rbo rdhevgbdh\

Lj_[h\Zgby d ih^]hlh\d_ ^hdeZ^Z

L_fZ ^hdeZ^Z ^he`gZ [ulv kh]eZkh\ZgZ k ij_ih^Z\Zl_eaZgbyy

< oh^_ ih^]hlh\db ^hdeZ^Z ^he`gh-[umvq_b[kgihevghZ\mZgbbklhqgbdh\

>hdeZ^ ^he`_g ]em[hdh jZkdju\Zlv kmlv aZljhgmlhc l\Z`gmx b gh\mx bgnhjfZpbx

>hdeZ^ ^he`_g bf_lv lj_oqZklgmx kljmkdlm\jmZy \kZmkiaZdexq_gb_ b oZjZdl_jbah\Zlvky eh]bqghklvx baeh`_gby fZ

Beexkljlb\guc b ^_fhgkljZpbhgguc fZl_jbZeu ^he`gu

>hdeZ^ ^he`_g [ulv hnhjfe_g \ khhl_lkl\bb kh ke_^mx

>hdeZ^ ^he`_g [ulv guZihe^gghc klhjhg_ ebklZ [_ehc [mfZ]bbgl_j\ZeZ b rjbnlhf 7LPHV1HZ5RPDQ

L_dkl ^hdeZ^Z ke_^m_l i_qZlZlv kh[ex^Zy ke_^-mgx_sb_f_g__ kf -jgZ\hf_g__ kf -\g_jofg_g__ kf-ggb`fg_g__ kf

H[t_f ^hdeZ^Z 10-15 klejZgbp

AZ]heh\db kljmdlmjguo we_f_glh\ ^hdeZ^Z b jZa^_eh\jZkiheZ]Zlv \ k_j_^bg_ kljhdb [_a lhqdb \ dhgp_ b i_qZlZlih^q_jdb\Zy

KljZgbpu ^hdeZ^Z ke_^m_l ijZmv_lZjgZmkdjhf\b pbnjZfb kh[ex^Zygmf_jZpbx ih \k_fm l_dklm hlq_lZ Ghf_j kljZgbpu ijhklZ\egb`g_f ihe_ [_a lhqdb \ dhgp_

Lblmevguc ebkl \dexqZxl \ h[smx gmf_jZpbx kljZgbp ^hgZ lblmevghf ebkle_gb\bhjeZ\jhklZ\eyxl

Kkuedb gZ bklhqgbdb ke_^m_l mdZau\Zlv ihjy^dh\ufbklhqgbdh\ \u^_e_gguf ^\mfy dhkufb q_jlZfb ihHmhjke_-gb_ k2003.

7. >hdeZ^ ^he`_g ^_fhgkljbjh\Zlv \eZ^_gbZgZebabjm_fhc ijh[e_fu \aZbfb^_ckl\h\Zlv Zm^blhjb_c b hl_qZlv gZ __ \hijhku
8. Djbl_jbb hp_gdb ^hdeZ^Z

‹ i i	Hp_gb\Z_fu_ iZjZf_lju	Hp_gdZ [ZeeZo
1.	DZq_kl\h ^hdeZ^ZZ baeh`_gby kZlijhZe^ZZ beexkljZlb\guf fZl_jbZehf	20
2.	Bkihevah\Z^gf hgkljZpbhggh]h fZl_jbZq_kl_ bkiheg_gbb	20
3.	DZq_kl\hiheghlZ_lh\ gZ \hijhku	20
4.	<eZ^_gb_ gZmqguf b ki_pbZevguf ZiiZjZlh	20
5.	Q_ldhklv \u\h^h\	20
	Blh]h	[Zeeh\

>hdeZ^ hp_gb\Z_lky ih [Zeevghc rdZe_ [Zeeu i_j_\h^yl
ke_^mxsbf h[jZahf

100 [Zeeh©hlebqgha
90-80 [Zeeh©ohjhrha
70- l[Zeeh©m^h\e_l\hjbl_evgha
f_g__[Zeeh©g_m^h\e_l\hjbl_evgha
;Zeeu mqblu\Zxlky _ijhmps_kk_hp_gdb agZgbc ijh]jZffgh]h

2. AZ^Zgby ^ey kZfhklhyl_evlghu jZ[hyl26c
Lj_[h\Zgby d \uiheg_gbx kZfhklhyl_evgh]h aZ^Zgby

1. AZ^Zgb_ \uihegy_lky k bkihevah\Zmqgfukh_qgbeh\dbo
2. =hlh\blky ibkvf_gguc dhlhqu c kh^_j`bl l_abkguc hl knhjfmebjh\Zgjuhku\ b Zj]mf_glu \ _]h aZsblm
3. lh^]hlh\e_gguc ibkvf_gguc hlq_l aZqblu\Z_lky i_j_^ Zr
4. <uiheg_ggZy ijZdlbqZkdhZhygkZ[hl mjhdZ ba^_eb_ rdhev

J_clbg]h\Zy rdZeZ hp_gbhZgbgyguo ikZfhklhyl_evguo aZ^Zg

lheghlZ b lhqghklv ij_^klZ\e_gghc bg bkihevah\Zgbkhlhqgbdh\ ba hkgh\ghc b ebl_jZlmju	0- [Zeeh\
Mf_gb_ ZgZebabjh\Zlv ebl_jZlmjm ijb hl_ZgZ knhjfmebjh\Zggu_ \hijhku b Z aZsblmaZiheg_gb_.lZ[ebpu	0-3 [Zeeh\
<eZ^_gb_ gZ\ud^Zfgby ih^]hlh\db ibkvf_ lheghlZ b Zj]mf_glbjh\Zgghklv hl_lZ	0- [Zeeh\
<eZ^_gb_ gZmqguf b ki_pbZevguf ZiiZj	0- [Zeeh\
DjZldhklv gZmqgZy lhqghklv hl_lZ gZ	0-1 [Zeeh\
Blh]h\Zy hp_gdZ	0- [Zeeh\

Hp_gb\Zgb_ kZfhklhjyZ[hlvghc
[Zeeh©\hlebqgha
[Zeeh©\ohjhrha
[Zeeh©m\^h\e_l\hjbl_evgha
gb`_ [Zeeh©g_m\^h\e_l\hjbl_evgha

;Zeemqblu\Zxlky \ ijhp_kk_ l_dms_c hp_gdb agZgbc ijh]jZffg

Lj_[h\Zgb_ d \uiheg_gbx ijZdlbq_kdh]h aZ^Zgby

1. Ba^_eb_ \uiheg_gh k kh[hlm k hihjhc gZ jZg__ ihjbmf_gbZgbu_ ag
2. Mf_gb_ _klb jZ[hlm k hihjhc gZ jZg__ ihjbmf_gbZgbu_ ag Zdlb\gh bkihevah\Zlv gh\u_ agZgby
3. Ihhi_jZpbhggZy l_ogheh]bq_kdZy dZjlZ \uiheg_gby b khhl_lkl\bihjZkbeZfb khklZ\e_gby l_ogheh]bq_kdbo ihhi_j kh^_j`bl jbkmgdb beb nhlhjZ[hlubwkZgih\ wlZih\ jZ[hlu
4. Dhgki_dl mjhdZ gZibkZg k hihjhc gZ f_lh^u]hkbmxkdmk ebl_jZlmjm dhgki_dlu e_dpbmcjhdZdhigki_del_gu p_ev aZ^ MM> ih^jhi[jgh^kZ\e_gu \k_ wlZiu mjhdZ ihdZaZgu l_ogheh]bq_kdZy dZjlZ ij_a_glZpby \uiheg_gby mq_[gh]h_bgah^e_lbyq_kdZy dZjlZ hp_gb\Zgby mq_[guo ^hklb`_gbc mqZsboky mdZaZgu ki j_amevlZlh\ h[jZah\Zgby \ hj]ZgbaZpbb mq_[gh]h ijhp_kkZ

J_clbg]h\Zy rdZeZ hp_gb\Zgby \uiheg_gbgu^jZgdbq_k

Mf_gbijbf_gylv agZgby l_ogheh]bb h[jZ[hl ba]hlh\e_bgah^bebrdhevgh]h lbiZ	0- [Zeeh\
<eZ^_gb_ gZ\udZfb _^_gby jkZ[hlk ijbf_g_gb_f jZg__ ijbh[j_l_gguo agZgbc agZgbc	0-3 [Zeeh\
<eZ^_gb_ gZ\ujbZf_bg_gby om^h`_kl_gg \ujZabl_evghklb ijb \uiheg_gbb bdah^gke dhfihabh\bjZaguo l_ogbdZo bkiheg_gby	0-3 [Zeeh\
L_ogheh]bq_kdZy lhqghklv Zddmjzjlz[hkluv	0-2 [Zeeh\
Blh]h\Zy hp_gdZ	0- [Zeeh\

Hp_gb\Zgb_ ijZdlbjZ[kduhc
[Zeeh\ ©hlebqgh ª
[Zeeh\ ©ohjhrh ª
[Zeeh\ ©m^h\e_l\hjbl_evgh ª
gb`_ [Zeeh\ ©m^h\e_l\hjbl_evgh ª

;Zeeu mqblu\Zxlky \ ijhp_kk_ l_dms_c hp_gdb agZgbc ijh]jZf

J_clbg]h\Zy rdZeZ hpgZbkZgby dhgki_dlZ mjhdZ

Dhgki_dl mjhdZ gZibkZg k hihjhc gZ f_li_^Z]h]bq_kdmx ebl_jZlmjm dhgki_dlu u^e_ kljmdlmjZ mjhdZ	0-2 [Zeeh\
Hij_^_e_gu p_ev aZ^Zqb mjhdZ ijhibkZg kh^_j`Zgbihf]jZffu b l_fhc mjhdZ Q_ldhk nhjfmebjh\hd	0-3 [Zeeh\
Ih^jh[gh ij_^klZ\e_gu fZl_jbZeu ^ey \k ihdZaZgu l_ogheh]bq_kdb_ wlZiu \uiheg_ jbkmgdb \ dhgki_dl_ l_ogheh]bq_kdZy d	0-30 [Zeeh
MdZaZgu f_lh^u b ijb_fu hj]ZgbaZpbb m l\hjq_kdhc ^_yl_evghklb h[mqZxsboky hp_gdb j_amevlZlh\ h[jZah\Zgby	0-20 [Zeeh\
Blh]h\Zy hp_gdZ	0- [Zeeh\

Hp_gb\Zgb_ ijZdlhjZ[kdu hc
[Zeeh\hlebqgh
[Zeehc\ohjhrh
[Zeehc\m^h\e_l\hjbl_evgh
gb` [Zeeh\m^h\e_l\hjbl_evgh

;Zeeu mqblu\Zxlky \ ijhp_kk_ l_dms_c hp_gdb agZgbc ijh]jZ

Lj_[h\Zgby d ij_a_glZpbb

Fmevlbf_^bcgu_ ij_a_glZpbb bkihevamxlkyiZxeybchfh]ql
gZ [hevrhf wdjZg_ beb fhgblhj_ gZ]ey^gh ijh^_fhgkljbjh
fZl_jbZeu d k\h_fm khh[s_gbx \b^_haZibkv obfbq_kdbo b n
ihe_\uo baukdZgbc q_jl_`b a^Zgbc b khhjm`_gbc dZe_g
l_fi_jZlmju^jb Wlb fZl_jbZeu fh]ml lZd`_ [ulv ih^dj_ie_gu k
a\mdhaZibkyfb

H[sb_ lj_[h\Zgby d ij_a_glZpbb

Ij_a_glZpby g_ ^he`gZ [ulv f_gvr_ keZc^h\

I_j\uc ebkklwlh lblmevguc ebkl gZ dhlhjhf h[yaZl_evg
ij_^klZ\e_gu gZ\ZdlZ_gZa\Zgb_ hj]ZgbaZpbb nZfbeby bfy

Ke_^mxsbf keZc^hf ^he`gh [ulv kh^_j`Zgb_]^_ ij_^klZ\
@_eZl_evgh qlh[u ba kh^_j`Zgby ih ]bi_jkkued_ fh`gh i_
kljZgbpm b _jgmlvky \gh\v gZ kh^_j`Zgb_

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Hgb g_ ^he`gu hl\e_dZlv \gbfZgb_ ehZcbgnhjfZpbb gZ k

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7.2. >hihegbl_evgZy ebl_jZlmjZ

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2. E_\Zgh\Z ? : <hehrbgZ : = le_rZdh\Z < : Kh[he_\Z : lj_gbg]_ <hafh`ghklb b]jh\h]h \-aZbaf^K_[kl\lbby_j
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6. lZgnbeh\Z :dlb\gh_ h[mq_gb_ mq_[ihkh[b_ ^ey klm^ / : l lZgnbeh²\ZF Ba_^eZvlkdbc p_glj ©:dZ^_fby²
7. l_ljmrbg < B lkboheh]by om^h`_kl_ggh]h l\hjq_kl\Z > mq_[gh_ ihkh[b_ ^ey ZdZ^_fbq_kdh]h [ZdZeZ\²jbZlZ < Ba^Zl_evkl\h XjZc²l k² K_jbyZdZeZ\j :dZ^_fbq_k²dbc d ISBN 978-5-534-04904-6. ±URL: https://www.biblio-online.ru/book/CD677A9C-B2A0-4D43-9ADA-F10ED5A73AF7

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